



UGANDA PRISONS SERVICE

# NEWSLETTER

NO: 45 VOL. 45

JANUARY 2025



*H.E. Yoweri Kaguta Museveni, President of the Republic of Uganda, accompanied by the First Lady, Hon. Janet Kataaha Museveni, arrive at the grand opening ceremony of the new All Saints' Cathedral*

## AFRICAN LEADERS COMMIT TO AGRICULTURAL TRANSFORMATION AT AU SUMMIT IN KAMPALA

### INSIDE



**39th LIBERATION DAY CELEBRATIONS**



**NEW NIRA BOARD MEMBERS SWORN IN**

# WISDOM CORNER

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Can. Dr. Johnson OR Byabashaija  
Commissioner General of Prisons

“The greatest prison people live in is the fear of what others think.”

— **David Icke**

“Beware of those who apologize too quickly; they often do it to end the conversation, not because they mean it.”

— **Paulo Coelho**

“Those who seek control over others are often the ones who cannot control themselves.”

— **Marcus Aurelius**

“The only way to deal with this unjust world is to rebel against it.”

— **Albert Camus**

“Wisdom is knowing when to speak. Intelligence is knowing when to stay silent.”

— **Socrates**

“A broken heart teaches lessons that success never will.”

— **Khalil Gibran**

“Most people are not looking for the truth; they are looking for reassurance.”

— **Carl Jung**

“Hurt people hurt people. Healed people heal people.”

— **Unknown**

“A man who has nothing to lose is a man who cannot be controlled.”

— **Fyodor Dostoevsky**

“A wise person never seeks revenge, because life will handle it better.”

— **Confucius**

“One who lives for others will be remembered longer than one who lives for himself.”

— **Leo Tolstoy**

“The worst kind of loneliness is the loneliness of not being understood.”

— **George Eliot**

## Chief Editor



**FRANK BAINE MAYANJA**

**SENIOR COMMISSIONER OF PRISONS  
(DEPUTY DIRECTOR - CORPORATE AFFAIRS  
AND PUBLIC RELATIONS OFFICER)**

Welcome to the January 2025 Edition of Uganda Prisons Service Newsletter. In this edition we highlight on the; African leaders' summit, 39th Liberation Day Celebrations, International Youth Fellowship, Prisons Officers Sworn In As Justices Of Peace, Customer Care And Public Relations, Advancing Prison Safety And Security, UPS as a Pillar Of Correctional Excellence, memory lane, and obituary, among others. Enjoy!

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**Publication of Uganda Prisons Service**



Can. Dr. J.O.R  
Byabashaija

*Congratulations*

Upon your ascension to the chairmanship  
of North Kigezi Diocese Kampala  
Chapter



Monday, 6<sup>th</sup> January 2025

# PRESS BRIEFING

## UGANDA PRISONS SERVICE (UPS) MONDAY

### PRESSER 6/1/2025

#### 1. Staff and prisoners establishment

Unlock as of 6/1/2025, is 40,803 convicts, 37,476 remands, 545 debtors totaling to 78,824 inmates plus 280 kids kept in 269 prison units grouped in 19 Regions. The UPS staff are 14,021.

#### 2. Peaceful festivities

UPS congratulates staff, prisoners, and all security agencies for ensuring a peaceful Christmas and New Year season. However, there were attempted escape incidents involving four (4) prisoners from Dokolo, Iganga, Murchison Bay prisons. Unfortunately, one recapture of Fort Portal Main Prison was fatal. A convict No.F.711/022 Turyamureba Ronald, aged 26, charged of rape succumbed to bullet wounds.

#### 3. Resumption of visitation

The public is hereby informed that prisoners' visitation resumed on Friday, 3/1/2025 while **standby class one period** is maintained until 18/1/2025.

**FRANK BAINE MAYANJA**  
**SENIOR COMMISSIONER OF PRISONS**  
**DEPUTY DIRECTOR CCA / SERVICE SPOKESPERSON**



Prisons Headquarters  
P.O BOX 7182  
KAMPALA  
17 January 2025

**No. 01/2025**

**SERVICE ORDER PART II**

**By**

**Can. Dr. J.O.R. BYABASHAIJA  
COMMISSIONER GENERAL OF PRISONS**

- I. APPOINTMENTS, TRANSFERS AND LEAVE OF OFFICERS**
- II. CONFIRMATION OF CADET ASPs**
- III. EXTENSION OF PROBATION PERIOD OF CADET ASP**
- IV. CONFIRMATION OF CADET POs**
- V. EXTENSION OF PROBATION OF CADET POs**
- VI. SPECIAL PROMOTION OF JUNIOR OFFICERS**
- VII. RETIREMENT FROM THE SERVICE**
- VIII. AWARD OF CONTRACT**

**I. (a) APPOINTMENTS, TRANSFERS AND LEAVE OF OFFICERS**

1. Mr. David Ekuma, ASP, OC, Kakumiro Prisons is transferred to Mugoye Prisons as OC. He takes over from Mr. Willian Joseph Wafutu, ASP, who proceeds on leave pending retirement.
2. Mr. Timothy Innocent Osiinde, ASP, of Ibuga Prisons is appointed OC Kakumiro Prisons.
3. Mr. Denis Cankare, ASP, of Mbarara (M) Prisons is transferred to Prisons Headquarters for duty.
4. Mr. Osbert Nowamani, P.O.II, on leave is appointed OC Kakoro Prisons. He takes over from Mr. Vincent Iyamitai, P.O.II, who proceeds on accumulated leave.
5. Ms. Doreen Nekesa, PO II, Luzira (W) Prisons is appointed OC Moroto (W) Prison. She is to open the Station.



**The following DPCs and OCs are to proceed on 90 days normal leave.**

They hand over their Stations to their appointed/designated Deputies. Where the respective RPCs have reservations on the Deputies, they will notify the ACGP/Administration who will designate Caretakers.

1. Mr. Charles W. Nangosya, SP, DPC Mukono.
2. Mr. Karlo Draburu, SP, DPC Nebbi
3. Ms. Regina Nassimbwa, SP, OC Nakifuma Prison.
4. Mr. Charles Muliko, SP, OC Regional Maintenance, KER
5. Ms. Nassim Kyesubire Kawala, SASP, OC Bugiri Prison.
6. Mr. Richard Nyadru, PO I, OC Bamunanika Prison.
7. Mr. Joseph Okunzi, PO I, OC Bidibidi Prison.
8. Mr. Moses Eretu Egau, PO II, OC Kyangwali Prison.
9. Mr. Francis Yiga, PO II, Lwabenge Prison.

**(b) TRANSFERS OF REHABILITATION AND REINTEGRATION OFFICERS**

1. Mr. Sekubwa Robert Lwanga, PRRO, Murchison Bay Prison, is transferred to East Central Regional Office.
2. Mr. Godwin Tubangirwe, SRRO, Kigo Main Prison, is transferred to Ibuga Prison.
3. Ms. Jolly Aceng, SRRO, Apac Prison, is transferred to Kitalya Min Max Prison.
4. Mr. Adolf Kugonza, RRO, Kakiika Prison, is transferred to Murchison Bay Prison.
5. Ms. Sheilla Atukunda, PSY/SW, Kigo (W) Prison, is transferred to Kigo M/W Prison.
6. Ms. Joan Nsiimire, PSY/SW, Mbarara Main Prison, is transferred to Ntungamo Prison.
7. Mr. Robert Omirambe, PSY/SW, Ntungamo Prison, is transferred to Isimba Prison.
8. Ms. Amongi Grace Mirriah, RRO, Lira Women Prison, is transferred to Apac Prison.
9. Mr. Noah Mukaabya, RRO, Bugungu YP/YO Prison, is transferred to Kakiika Prison.
10. Ms. Jackline Apolot, RRO, Kitalya Min Max Prison, is transferred to Nakasongola Main Prison.
11. Ms. Jenipher Nadongo, ARRO, Nakasongola Prison, is transferred to Bugungu YP/YO Prison.
12. Ms. Grace Kateme, ARRO, Jinja Main Prison, is transferred to Bulaula Prison.

**II. CONFIRMATION OF CADET ASPs**

The following Cadet Assistant Superintendent of Prisons (CASP) have been confirmed as Assistant Superintendents of Prisons (ASP) under the 42<sup>nd</sup> Meeting of the Prisons Authority, Minutes No.5/42/2024 of 13<sup>th</sup> December 2024.

- |                              |                   |
|------------------------------|-------------------|
| 1. Jackson Rubarema Musasizi | 5. Patrick Opolot |
| 2. Fredrick Kasujja          | 6. Ronah Abaasa   |
| 3. Cranima Turyakira         | 7. Brian Tamu     |
| 4. Kennedy Anguzu            | 8. Paul Angois    |

*(Handwritten signature)*



- |     |                        |     |                      |
|-----|------------------------|-----|----------------------|
| 9.  | Joab Rushaku Owoyesiga | 49. | Emmanuel Akuku       |
| 10. | Jonan Tumusiime        | 50. | Paul Martin Odeke    |
| 11. | Joseph Okello          | 51. | Pamelah Umutoni      |
| 12. | Allan Tukashaba        | 52. | Emmanuel Obur        |
| 13. | Innocent Ndayambaje    | 53. | Paul Tusiime         |
| 14. | Allan Tumwine          | 54. | Dennis Tarinyeba     |
| 15. | Jibriel Akankwasa      | 55. | Osbert Murungi       |
| 16. | Bob Fred Bashiza       | 56. | Peter Katta Namara   |
| 17. | Cossy Tusiime          | 57. | Isaac Bwalhuma       |
| 18. | Polycarp Mucunguzi     | 58. | Emmanuel Hiire       |
| 19. | Jesse Walyana          | 59. | Innocent James Okia  |
| 20. | Brian Mbahena          | 60. | Bruno Walyawula      |
| 21. | Leonard Chebet         | 61. | Ivan Asiiimwe        |
| 22. | Andrew Kamushana       | 62. | Esau Kwemboi         |
| 23. | Deusdedit Mutabarukye  | 63. | Medius Mukamaakume   |
| 24. | Percy Bukoosi          | 64. | Patience Ashaba      |
| 25. | Charles Gutti Lomokol  | 65. | Emmanuel Obua Okello |
| 26. | Emmanuel Katongole     | 66. | Moses Mugisha        |
| 27. | Denis Ogwang           | 67. | Nakum Ogwang         |
| 28. | Job Nyakabwa Wokwesiga | 68. | Solomon Opio         |
| 29. | Chrispino Kiconco      | 69. | Joshua Cotton        |
| 30. | Ivan Asiiimwe          | 70. | Filex Nuwamanya      |
| 31. | Emmanuel Engole        | 71. | Fortunate Pinklean   |
| 32. | Jackson Bright Nsubuga | 72. | Aidah Rita Namirembe |
| 33. | Colleb Katungi         | 73. | Godian Ayebare       |
| 34. | Allan Kahigwa          | 74. | Brenda Abenoyo       |
| 35. | Nicholus Musasizi      | 75. | Bob Mugisha Kivuna   |
| 36. | Norman Matenga         | 76. | Emmanuel Manishimwe  |
| 37. | Boas Okello            | 77. | Catherine Hope       |
| 38. | Job Musimbi            | 78. | Dismus Ongema        |
| 39. | Emmaculate Dusabe      | 79. | David Wanda          |
| 40. | Yakobo Amutuhaire      | 80. | Gorretie Namubiru    |
| 41. | Alex Mulaigi           | 81. | Hope Clare Lakaraber |
| 42. | Naimah Nakabuye Nalule | 82. | Darius Nuwarinda     |
| 43. | Ben Obwalatum          | 83. | Paul Okello          |
| 44. | Samuel Ezangu          | 84. | Rebecca Nalule       |
| 45. | Edmon Natweta          | 85. | Viola Nalugo         |
| 46. | Godfrey Aliat          | 86. | Juliet Namutebi      |
| 47. | Pius Amanyanya         | 87. | Gabriel Eupa         |
| 48. | Sostene Mungukende     | 88. | Richard Odong Olangu |



- |      |                          |      |                        |
|------|--------------------------|------|------------------------|
| 89.  | Brian Bbaale             | 129. | Rodgers Tushemereirwe  |
| 90.  | Isaac Akimfa Odongo      | 130. | Godfrey Rwemanzi       |
| 91.  | Nicholas Katushabe       | 131. | Stephen Kigaye         |
| 92.  | Jeremiah Etima Amukidosi | 132. | Chrispus Ochilo        |
| 93.  | Ronald Kangume           | 133. | Joel Namala            |
| 94.  | Onesmus Nuwahereza       | 134. | Denis Larem Ojok       |
| 95.  | Grace Bazaale            | 135. | Leo Otaka              |
| 96.  | Collins Mugisha          | 136. | Jordan Ayesigye        |
| 97.  | Ronald Emmanuel Osipa    | 137. | Esther Nakato          |
| 98.  | Harriet Aciko            | 138. | Micheal Kalikandi      |
| 99.  | James Sunday             | 139. | Stephen Dranda Alidria |
| 100. | Dickens Muwanguzi        | 140. | Dennis Mucunguzi       |
| 101. | Isaac Kamwada            | 141. | Samuel Bwambale        |
| 102. | Julius Mugume            | 142. | Brian Odyek            |
| 103. | Hosborn Aboo             | 143. | Alex Emong             |
| 104. | Kelezigoni Tinaako       | 144. | Joseph Ajotu           |
| 105. | Abert Tahabwasi          | 145. | Boneventure Ayeteitse  |
| 106. | Ditas Nahurira           | 146. | Isaac Okale            |
| 107. | Rhina Nabwire            | 147. | Mackmin Musema         |
| 108. | Ronah Ankunda            | 148. | Bryan Paul Orone       |
| 109. | Innocent Amito           | 149. | Eria Rubihayo          |
| 110. | Brian Tindyebwa          | 150. | Joshua Ovua Opinira    |
| 111. | Patrick Akol             | 151. | Mubakalis Wandera      |
| 112. | Brendah Kangabe          | 152. | Philipo Arinda         |
| 113. | Arnold Aijuka            | 153. | Bosco Okello           |
| 114. | Peter Simon Onen         | 154. | Maliyam Akao           |
| 115. | Joseph Nimurodi Mangeni  | 155. | Victoria Mutonyi       |
| 116. | David Togo               | 156. | Samuel Babwirana       |
| 117. | Gerald Okabo             | 157. | Joan Kenyonyozi        |
| 118. | Emmanuel Odokonyero      | 158. | Keneth Amanya          |
| 119. | Juliet Tuhirirwe         | 159. | Anthony Kasozi         |
| 120. | Robert Okiru             | 160. | Timothy Wamwa          |
| 121. | Caleb Asaasira           | 161. | Joseph Erimu           |
| 122. | Joseph Tindimwebwa       | 162. | Savino Muhereza        |
| 123. | Mastura Chesang          | 163. | Joshua Olobo           |
| 124. | Mugumya Ainomugisha      | 164. | Enosi Waigolo          |
| 125. | Moses Olupot             | 165. | Angella Busingye       |
| 126. | Brian Lakwo              | 166. | Simon Mandela          |
| 127. | Allan Gordon Wasukira    | 167. | Ronald Henry Kibiina   |
| 128. | Patience Nambuya         | 168. | Ceaser Awany Kilara    |

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169.	Juma Oboth	184.	Vian Mugisha
170.	Julius Bruce	185.	Enid Sarah Kajumba
171.	Edmund Turihoahabwe	186.	Robert Omoding
172.	Bruce Manzi	187.	Dorcus Polly Abalo
173.	Elisha Kadondi	188.	Olivia Nakabugo
174.	Trevor Akwanya Alenyo	189.	Amos Omoding
175.	Robert Sande	190.	Patrick Kedi Kizza
176.	Godfrey Mbale	191.	Juliet Namulindwa
177.	Shean Kusuro Konyi	192.	Sylvia Hilda Naigaga
178.	Derrick Ainebyoona	193.	Joseph Mutangizi
179.	Denis Arinaitwe	194.	Dorothy Nampunde
180.	Timothy Wasike	195.	Karamugire Muhebwa
181.	Timothy Tamale	196.	Musitapher Bidi
182.	Alex Byamukama	197.	Robert Okotol
183.	John Halonda	198.	Aidah Nabulime

### III. EXTENSION OF PROBATION PERIOD OF CADET ASP

The following Cadet ASP had his probationary period extended for six (6) months with effect from 13<sup>th</sup> Dec 2024, under the 42<sup>nd</sup> Meeting of the Prisons Authority Min. 5/42/2024.

1. Mr. Allan Ngozi (CASP), Bugungu Y.O Prison.

### IV. CONFIRMATION OF CADET POS

The following Cadet Principal Officers (CPOs) have been confirmed as Principal Officer II (P.O.II) under the 33<sup>rd</sup> Meeting of the Prisons Council, Minute No. 14/2024 held on 28<sup>th</sup> and 29<sup>th</sup> November 2024.

S/No	Name	S/No	Name
1	Micros Kubbu	159	David Dani Musiho
2	Jimmy Jirason Ecega	160	Kizito Ochandi
3	Robert Magezi	161	Matayo Tayebwa
4	Adnan Acema	162	Thomas Tramari
5	Blessing Mugisha	163	Philemony Muwanga
6	Ibrahim Lubega	164	Godwin Mawa
7	Jacky Belinda Nambozo	165	Dachio Kennedy Alionzi
8	Boniface Kidega	166	Zalika Naigaga
9	Disimasi Ninsiima	167	Jackline Lalam

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10	Edward Orionzi	168	Josephat Atwiine
11	James Rutahaba	169	Evalyn Keneema
12	Sande Lenard	170	Fred Magala
13	Damiano Tumuhairwe	171	Johnbosco Otuba
14	Isaac Lopuli	172	Remecius Tumuramuzye
15	Richard Mutumba	173	Sarah Apio
16	Benjamin Okello	174	Francis Okiror
17	Daniel Abasa	175	Stephen Opira
18	Francis Olwa	176	Wilberforce Mbaasa
19	Patrick Alele	177	Azaliah Mundeke
20	Benon Byenkya	178	Titus John Otim
21	Billy Obua	179	Sauda Nsangi
22	Lumanda Robert Masereka	180	James Wambede
23	Peter Ariyo	181	David Dick Ongom
24	Paul Engoru	182	Emmanuel Ochom
25	Okello Denis	183	David Kagwa
26	Williams Marusi Bwambale	184	Tonny Dicken Okori
27	Godfrey Edema	185	Richard Bahati
28	Robert Kasenke	186	Adonia Bwambale
29	Robinah Nandutu	187	Godfrey Ngati
30	Peter Okello	188	Moses Jacob Odiket
31	Lawrence Bruce Okure	189	Solomon Ogwai
32	Peter Simon Apuret	190	Kawere Ronalds Ssemulya
33	Godfrey Baiga	191	Calvin Mungoma
34	Suzan Taaka	192	Isaac Mugabwa Twinomujuni
35	John Agondwa	193	Samuel Kisa
36	Geoffrey Obalim	194	Betty Akello
37	Simion Muhindo	195	Richard Komakech
38	Obadiah Kimbugwe	196	Nickson Herbert Lobur
39	Patrick Komaber	197	Eric Denis Nam
40	Jorem Erebu	198	Caroline Aculu
41	Ester Ayoo	199	Perina Nabulumba
42	Fiola Chelimo	200	Frederick Bukenya
43	Bob Obote	201	Musa Nachila
44	Kenneth Ogwang	202	Prossy Natukunda
45	Simon Aroa	203	Proscovia Nakato
46	Magali Moses Isout	204	Samuel Otim
47	Emmanuel Malende	205	Robert Tumwesigye
48	Emmanuel Tsombe	206	Johnbosco Byamukama

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49	Susan Amede	207	Charles Tauti
50	Augustine Basuta	208	John Silvester Okello
51	Ronald Nvuye	209	Herbert Atiku
52	Innocent Justine Atim	210	Esther Awori
53	Eseza Masika	211	Erinah Akancungura
54	Christopher Musinguzi	212	Adupa Walter Ocen
55	Charles Onegiu	213	Everline Arimubyona
56	John Ariko	214	Jasintaa Katusabe
57	Innocent Tumuhirwe	215	Richard Kwikiriza
58	Dorine Aceng	216	Adam Magombe
59	Ronald Byamukama	217	Nicholas Mwanja
60	Judith Kakai	218	Bruce Nsamba
61	Patrick Awich	219	Domnic Ocul
62	Faith Aine	220	Jimmy Opio
63	Joseph Okunya	221	Andrew Tashobya
64	Denis Twesigyemukama	222	Ronald Majwere
65	Moses Twongho	223	Rosemary Namaganda
66	Ratib Mike Buga	224	Abudala Kalama
67	Martin Olum	225	Margret Basemera
68	Richard Abima	226	Suzan Abur
69	Concy Oroma	227	Joyce Ajok
70	Adonia Baryamuzura	228	Denis Anguyo
71	Brian Byamugisha	229	Christine Apiro
72	Fiisa Mugala	230	Boaz Asiimwe
73	Nicholas Nyombi	231	Felix Atwine
74	Yassin Tamale	232	Benet Byamukama
75	Daniel Ogwok	233	Mathias Byamukama
76	Paul Emusugut	234	Michael Galyanga
77	Moses Mutai	235	Gilbert Lirra
78	Emorut Vincent	236	Ronald Mwesigwa
79	James Kambasu	237	Godffrey Omeja
80	John Ngabirano	238	Obedi Tumwesige
81	Moses Okello	239	Edigar Mucunguzi
82	Enoch Edopu	240	Harriet Alua
83	Achileo Kiwanuka	241	Happiness Manishimwe
84	Eriabo Thembo	242	Rossette Ayebare
85	Daniel Alibu	243	Ivan Bamwesigye
86	Ronald Tamuzade	244	James Omodo
87	Noeline Kayera	245	Roggers Tumwine

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88	Benson Webisa	246	Bosco John Wamimbi
89	Julius Oluka	247	Ivan Wandulu
90	Yonah Mujambere	248	Edward Draparaku
91	Stephen Ekidu	249	Paul Ejau
92	Emmanuel Enyakoit	250	Magara Welalis Bwengye
93	Gerald Kibuule	251	Edwin Bijampora
94	Galimaka William Kanya	252	Medrine Awidi
95	Deborah Ocakacon Anecho	253	Thomas Basigi
96	Martin Otoa	254	Boniface Okello
97	Edward Sajja	255	Sabino Alex Omal
98	Oliver Namugenyi	256	Emmanuel Turyamuhaki
99	Rogers Munialo	257	Jennifer Kyakyo
100	Samuel Bagoole	258	Alex Tayebwa
101	Denis Okidi	259	Wilson Bwambale
102	Eriazali Dikan	260	Tito Niwakora
103	Vincent Jumba	261	Felester Auma
104	Richard Masiga	262	Goretty Mary Arabo
105	David Mayondo	263	Ismail Mustafa
106	Wakabi Kasimu	264	Martin Kiseka
107	Ceaser Niyibizi	265	Sam Ojok
108	Claudious Twinomugabe	266	Edmond Menya
109	Simon Otwa	267	Peace Asio
110	Boniface Aliga	268	Keneth Mukalazi
111	Denis Amot	269	Adolf Byamukama
112	Richard Wandera	270	Deo Mugisha
113	Henry Wagumaite	271	Prospero Nabasa
114	Emmanuel Ariho	272	Caroline Adeke
115	Benard Adrabo	273	Dan Nasasiira
116	Peter Irumba	274	James Ninsiima
117	Denis Ojara	275	Richard Bindusibyo
118	Maurice Otto	276	Aleaz Sunday Koma
119	Nasulu Mugoya	277	Micheal Tumwesigye
120	Rodgers Mpiirwe	278	Stevejims Kyagulanyi
121	Wangwor Simon Achido	279	Yassin Kalisa
122	Derrick Bengo	280	Eunice Namono
123	Julius Tumusiime	281	Martin Chemonges
124	Julius Ssemakula	282	Perusi Namuganza
125	Martin Opaade	283	George Niwagaba
126	Simon Peter Ilekit	284	Yafes Okuwan

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127	Kevin Tabu	285	Felix Wapino
128	Immaculate Asiimwe	286	Geoffrey Mukasa
129	Osiria Kiconco	287	Justus Niwagaba
130	Robert Tindihunga	288	Edward Byaruhanga
131	Wilson Twinomugisha	289	Aminah Naigaga
132	Florence Aweko	290	Elias Ahereza
133	Allen Eriku Anguyo	291	Ambrose Atim
134	David Ojok	292	Frajala Ocama
135	Enoth Enebu	293	Linus T Bwengye
136	Stephen Kamugisha	294	Martin Opedo
137	Salima Namwanje	295	Dominic Acini
138	Vincent Ochan	296	Phionah Aringo
139	Michael Sande Owori	297	Benjamin Ejulut
140	Hellen Ikiria	298	Loyce Komugabo
141	Dorothy Nautanda	299	Hannington Masereka
142	Samu Biryomumeisho	300	Ivan Alex Okello
143	Hope Silas Owori	301	Patrick Omonyi
144	Ernest Eron Weigulo	302	Alex Otau
145	Johnson Asiku	303	Kanyooma Abert Twemigye
146	Rogers Mpirito	304	Sarah Abalo
147	Peter Opolot	305	Felix Edem
148	Alex Mwebaze	306	Sophia Apio
149	Wilfred Orijabo	307	Deus Muhangazi
150	Innocent Muhindo	308	Annet Nagawa
151	Allan Akaturinda	309	Abason Nimwebaza
152	Brian Atushemeize	310	Andrew Niwagaba
153	Rogers Mukasa	311	George Kyanjadde
154	Gerald Namawa	312	Betty Nambalirwa
155	Flavia Avako	313	Martin Aineplan
156	Rose Melda Akurut	314	Victor Taremwa
157	Agnes Imaidot	315	Lawrence Kato
158	Joseph Mubiru		





## EXTENSION OF PROBATION OF CADET POs

The following Cadet POs had their probation extended for six (6) months with effect from 28<sup>th</sup> November 2024 under the 33<sup>rd</sup> Meeting of the Prisons Council, Minute No. 14/2024 held on 28<sup>th</sup> and 29<sup>th</sup> November 2024.

No.	Rank	NAME	UNIT
1.	CPO	Namuwombi Isaac	Nakasongola (M)
2.	CPO	Muhoozi Rogers	Masindi (M)
3.	CPO	Solya Fred Kweli	Apac

## VI. SPECIAL PROMOTION OF JUNIOR OFFICERS

1. The 42<sup>nd</sup> Prisons Authority Meeting, under Minute No. 8/42/2024, of 13<sup>th</sup> December, 2024 approved special promotion of Mr. Jackson Musinguzi, PO I, Kyakasengura Prison, to the rank of Assistant Superintendent of Prisons (ASP).
2. The 33<sup>rd</sup> Prisons Council Meeting, under Minute No. 16/2024 of 28<sup>th</sup> & 29<sup>th</sup> November 2024, approved special promotion of one (1) Junior officer as follows:

No.	F/No	Rank	Name	To
1	20288	Wdrss	Nyaketcho Faith	Lance Corporal

## VII. RETIREMENT FROM THE SERVICE

Mr. Thomson Michael Obini, SSP, District Prisons Commander Arua was granted early retirement from the Service, under the 42<sup>nd</sup> Meeting of Prisons Authority, Minute No. 6/42/2024 held on 13<sup>th</sup> December 2024.

## VIII. AWARD OF CONTRACT

Mr. John Michael Opolot, ASP, Masindi (M) Prison, was awarded a 24 months Local Contract under the 42<sup>nd</sup> Prisons Authority Meeting, Minute No.8/42/2024 of 13<sup>th</sup> December 2024

All leave must be taken outside the Stations.

The Director of Administration to facilitate the execution of these orders without delay.



Can. Dr. J.O.R. Byabashaija  
**COMMISSIONER GENERAL OF PRISON**



# UGANDA PRISONS SERVICE

## MONTHLY STATISTICS SUMMARY

### January, 2025

## 1. PRISONERS

### 1.1. Population Change

**Table 1: Average Population of Prisoners for December, 2024 and January, 2025**

Categories	Dec-24			Jan-25			% change
	Males	Females	Total	Males	Females	Total	
Convicts:	39,559	1,879	<b>41,438</b>	39,161	1,836	<b>40,997</b>	-1.1
Remands:	35,261	1,836	<b>37,097</b>	36,147	1,881	<b>38,028</b>	2.5
Debtors:	444	229	<b>673</b>	364	174	<b>538</b>	-20.1
<b>Total:</b>	<b>75,264</b>	<b>3,944</b>	<b>79,208</b>	<b>75,672</b>	<b>3,891</b>	<b>79,563</b>	<b>0.4</b>
Percentage (%)	95.0	5.0	100.0	95.1	4.9	100.0	
Approved Capacity			21,257			21,257	0.00
Occupancy Rate (%)			372.6			374.3	1.7

### 1.2. Percentage composition of remands, convicts and debtors for the month of January, 2025.



Figure 1: Composition of Prisoners' population

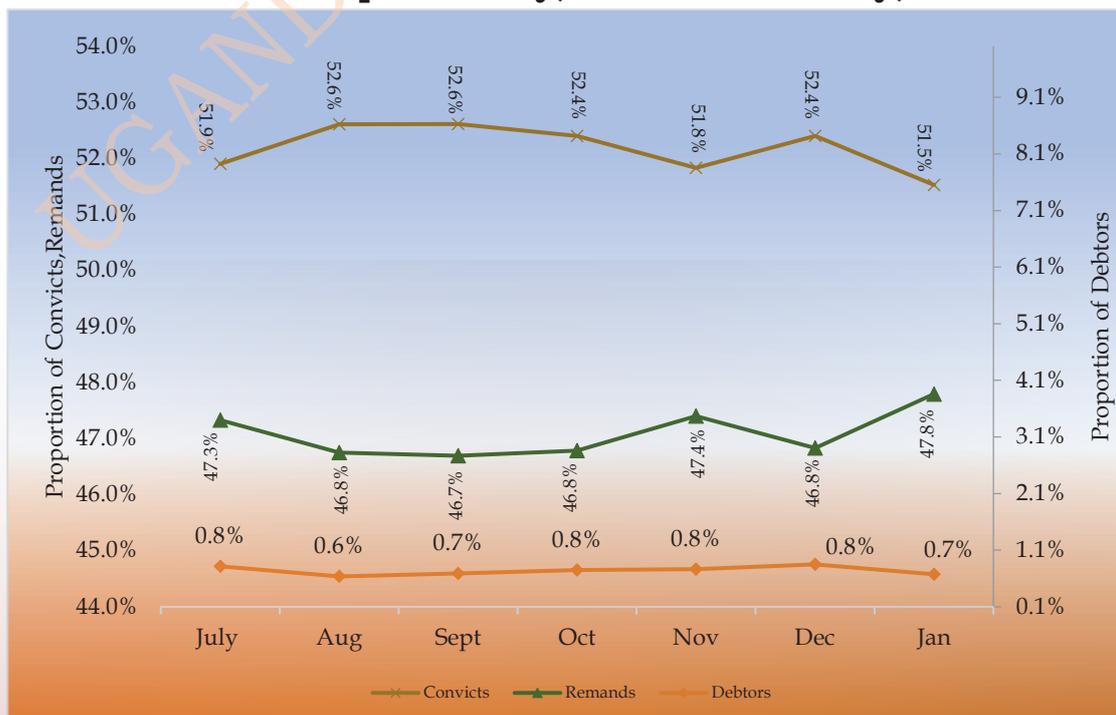


### 1.3. Monthly Population Trend of Prisoners for the period - July, 2024 to January, 2025 (FY 2024/2025)



**Figure 2:** Trend of prisoners' population growth for the period - July 2024 to January 2025 (FY 2024/2025)

### 1.4. Population Composition Trends for Convicts, Remands, and Debtors for the period July, 2024 and January, 2025.



**Figure 3:** Monthly composition trends of convicts, remands, and debtors.



## 2. STAFFING POSITION

### 2.1 Staff Strength

Table 2: January, 2025 Staff Strength.

STAFF CATEGORY	GENDER		TOTAL
	Males	Females	
<b>Uniformed</b>	<b>9,463</b>	<b>3,994</b>	<b>13,457</b>
Senior officers	507	115	622
Principal officers	673	171	844
Non-Commissioned Officers	8,283	3,708	11,991
<b>Non-Uniformed</b>	<b>256</b>	<b>231</b>	<b>487</b>
Senior officers	105	79	184
Junior officers	151	152	303
<b>GRAND TOTAL</b>	<b>9,719</b>	<b>4,225</b>	<b>13,944</b>
Percentage	69.7	30.3	100.0

### 2.2 Uniformed staff by Rank

Table 3: Uniformed staff by Rank

Rank	Gender		Total
	M	F	
Commissioner General of Prisons	1		1
Deputy Commissioner General of Prisons	1		1
Assistant Commissioner General of Prisons	6		6
Senior Commissioner of Prisons	3		3
Commissioner of Prisons	14	5	19
Assistant Commissioner of Prisons	15	6	21
Senior Superintendent of Prisons	39	7	46
Superintendent of Prisons	95	29	124
Senior Assistant Superintendent of Prisons	32	8	40
Assistant Superintendent of Prisons	300	60	360
Cadet Assistant Superintendent of Prisons	1		1
Principal Officer I	231	60	291
Principal Officer II	439	111	550
Cadet Principal Officer	3		3
Chief Warder/Wardress I	195	52	247
Chief Warder/Wardress II	265	92	357
Chief Warder/Wardress III	506	208	714
Sergeant Warder/Wardress	1,198	576	1,774
Corporal Warder/Wardress	2,011	1,020	3,031
Lance Corporal	663	316	979
Warder/Wardress	3,445	1,444	4,889
<b>Total</b>	<b>9,463</b>	<b>3,994</b>	<b>13,457</b>

# AFRICAN LEADERS COMMIT TO AGRICULTURAL TRANSFORMATION AT AU SUMMIT IN KAMPALA



*H.E The President of The Republic of Uganda, Yoweri Kaguta Museveni and esteemed dignitaries at the AU Extraordinary Summit on CAADP in Kampala, reaffirming their commitment to a thriving and food-secure Africa.*

President Yoweri Museveni of Uganda called for a transformative shift in Africa's agricultural landscape, emphasizing the sector's potential to drive the continent's socio-economic development. His remarks came during the closing of the African Union Extraordinary Summit on the Comprehensive Africa Agriculture Development Programme (CAADP), held at the Munyonyo Commonwealth Resort and Convention Centre.

**T**he three-day summit, themed "Building Resilient Agri-Food Systems in Africa," convened over 2,000 delegates, including heads of state, development partners, and agricultural experts from 43 African Union (AU) member states. The gathering aimed to finalize and endorse Africa's Agri-Food System 10-Year Strategy and Action Plan, designed to transform agriculture into a vehicle for sustainable economic growth.

### **A Call for Modernization**

President Museveni urged African nations to transition from subsistence farming to commercial agriculture, leveraging the continent's abundant resources and favorable climate. "Africa has the capacity to become an economic superpower with two harvests a year and vast natural resources.

What we need is to modernize agriculture and integrate it with manufacturing and tourism," he stated.

Museveni criticized the export of raw materials, describing it as a missed opportunity for wealth creation. "When we export raw coffee at \$2.50 per kilogram instead of roasting and packaging it to earn \$40, we are enriching others while our youth risk their lives seeking opportunities elsewhere," he noted.

The President highlighted Uganda's progress in promoting high-value agricultural products like coffee, dairy, and fish, alongside integrating agriculture with industrial sectors such as textiles and furniture-making.



*His Excellency President Yoweri Museveni commissions a remarkable work of art symbolizing unity and collaboration in Africa's agricultural transformation at the AU CAADP Summit in Kampala.*

### Focus on Value Chains and Policy Support

Museveni stressed the importance of robust agricultural value chains to enhance productivity, create jobs, and boost exports. He also underscored the need for policies supporting modernization, including improved seeds, irrigation, pest control, and soil mapping.

"We must stop land fragmentation and adopt scientific farming practices that maximize productivity. Africa has the resources and capacity to lead, but it requires determination and deliberate action," he said.

The President also called for sustainable water management and the removal of Non-Tariff Barriers (NTBs) within the Continental Free Trade Area (CFTA). He questioned Africa's inability to utilize the vast water resources flowing into the Atlantic Ocean and emphasized technological advancements like desalination to address water scarcity.

### A Broader Continental Vision

Ethiopian President Taye Atske Selassie commended Uganda's hospitality and leadership in hosting the summit. "This extraordinary summit reflects Uganda's commitment to transforming Africa's agri-food systems. President Museveni's vision for wealth creation through agriculture is inspiring," Selassie said.

The AU summit culminated in the adoption of the Kampala Declaration 2025, a blueprint for Africa's agricultural transformation. The CAADP 2026-35 Strategy and Action Plan focuses on six key objectives, including sustainable food production, agro-industrialization, and enhancing inclusivity in agricultural livelihoods.

### Towards a Resilient Future

AU Chairperson Moussa Faki Mahamat acknowledged the continent's immense potential, with over 60% of its population being young and 60% of its land arable. However, he also highlighted persistent challenges such as food insecurity and systemic barriers hindering agricultural growth.

"This summit reaffirms our commitment to addressing these challenges through strategic partnerships, regional collaboration, and innovative solutions," Mahamat said.

The event also emphasized the progress achieved since the 2003 Maputo Declaration and the 2014 Malabo Declaration, both of which laid the foundation for agriculture-led development across Africa. As African leaders depart Kampala, the outcomes of the summit signal a renewed resolve to harness agriculture as a cornerstone for economic transformation. The successful conclusion of the CAADP summit highlights a critical shift towards building resilient agri-food systems that promise prosperity and stability for the continent.



*Foreign Heads-of-State and dignitaries attend the AU CAADP Summit held at the Munyonyo Commonwealth Resort and Convention Centre, Kampala.*

The Comprehensive Africa Agriculture Development Programme (CAADP) was launched in 2003 as a framework to drive agricultural transformation, enhance food security, and promote sustainable economic growth in Africa. Anchored in AU Agenda 2063, CAADP has become a vital tool for addressing hunger, poverty, and underdevelopment, fostering a self-reliant and prosperous continent



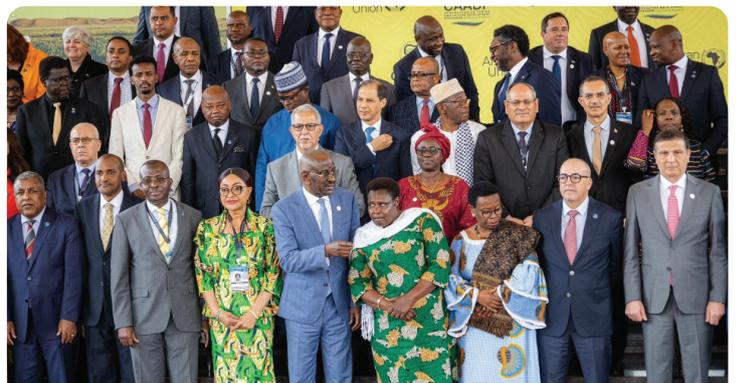
*H.E. Yoweri Kaguta Museveni giving a key note speech*



*H.E President William Ruto is welcomed at Entebbe Airport by ACGP Hillary Bisanga, representing Uganda Prisons, ahead of the AU CAADP Summit in Kampala*



*More International dignitaries arrive at Entebbe Airport for the AU CAADP Summit in Kampala*



*Foreign dignitaries pose for a group photo after the AU CAADP Summit in Kampala*

# UPS SHINES AT CAADP SUMMIT 2025 WITH AGRICULTURAL AND INDUSTRIAL INNOVATIONS



*UPS showcased its pivotal role in enhancing agricultural productivity and driving industrial value addition at the 2025 African Union Comprehensive Africa Agriculture Development Programme (CAADP) Summit*

The Uganda Prisons Service (UPS) has once again demonstrated its commitment to national development and sustainable agriculture by making a remarkable presentation at the 2025 African Union Comprehensive Africa Agriculture Development Programme (CAADP) Summit. Held at the Speke Resort Munyonyo, the summit convened agricultural experts, policymakers, and heads of state under the theme “Building Resilient Agri-Food Systems in Africa.”

UPS seized the opportunity to highlight its vital contributions to agricultural productivity and industrial value addition, reinforcing its role as a key player in Uganda's journey towards modernized and sustainable agriculture.

UPS impressed summit attendees with its display of three innovative seed varieties that aim to boost agricultural productivity and improve livelihoods:

- Maize Seeds: Hybrid 5355 and Hybrid 5051, which are celebrated for their high yields and resistance to pests and diseases, making them ideal for farmers aiming to maximize production.
- Soybean Seeds: Mak Soy N6 and Mak Soy N3, designed to provide improved nutrition while offering economic benefits to farmers and contributing to Uganda's agricultural exports.

- Cotton Seeds: BPA 2015, a premium variety that enhances cotton production and supports Uganda's burgeoning textile industry.

These seed varieties underline UPS's strategic focus on advancing food security and economic growth, aligning with the CAADP's goals of sustainable agriculture and inclusive development. In addition to its agricultural contributions, UPS showcased a range of artisanal products crafted by inmates, including furniture, crafts, and leather goods. These items underscored the transformative impact of vocational training programs offered within the Uganda Prisons system.

The industrial initiatives not only equip inmates with valuable skills for reintegration into society but also contribute to Uganda's economy through the production of high-quality goods.



*Visiting dignitaries were impressed by UPS's monumental contributions and recognized the immense potential it holds in modernizing Uganda's agriculture*

"Through agriculture and industrial initiatives, UPS is playing a crucial role in reducing hunger, fostering economic growth, and improving livelihoods across the country," remarked an official from the Prisons Industries Department.

The participation of UPS in the CAADP summit highlighted its dual mandate of supporting national development and rehabilitating inmates. By integrating modern agricultural techniques and vocational training into its programs, UPS has become a model for how correctional institutions can contribute to societal growth while preparing inmates for meaningful futures.

With its commitment to sustainable agricultural practices and inmate rehabilitation, UPS continues to set benchmarks in institutional contributions to national and regional development. Its presence at the CAADP summit has cemented its role as a vital stakeholder in Uganda's agricultural sector and a champion of resilience and innovation in Africa's food systems.

### What This Means for UPS

For UPS, participation in the CAADP summit represents a significant milestone in its mission to integrate modern agricultural techniques and industrial value addition into its core mandate.

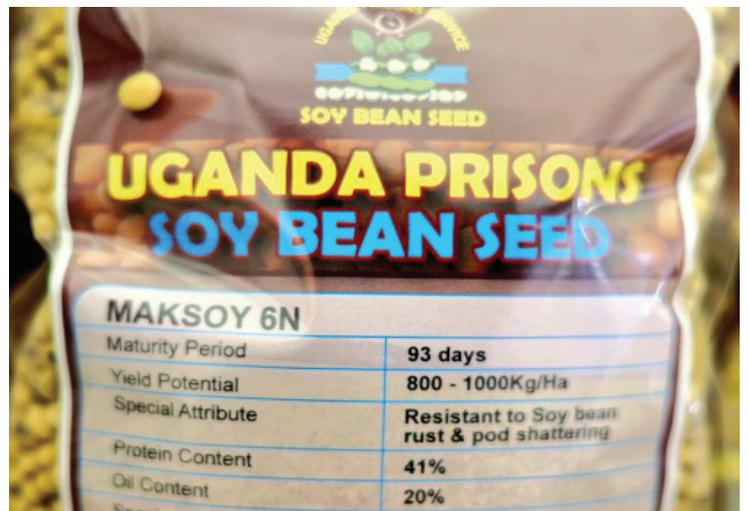
Showcasing its products to a diverse audience of delegates from across Africa provides UPS with the opportunity to:

- 1. Strengthen Visibility:** Highlighting its agricultural and industrial programs amplifies UPS's reputation as a key player in Uganda's development landscape.
- 2. Promote Innovation:** Displaying high-yield seed varieties underscores the Service's dedication to leveraging innovation to combat hunger and improve livelihoods.
- 3. Foster Partnerships:** Engaging with regional and international stakeholders opens doors for collaborations, funding opportunities, and technical support to further expand UPS initiatives.
- 4. Inspire Transformation:** By presenting its success in vocational training, UPS demonstrates how correctional institutions can rehabilitate inmates while contributing to national growth.

"This summit offers UPS a platform to share its achievements and align its efforts with Africa's broader agricultural transformation agenda. By showcasing our seeds and artisanal products, we are not just contributing to food security but also inspiring hope for sustainable development," said Mr. Peter Okedi, PO II (Product Promotion and Distribution)



*Uganda Prisons Service continues to produce high breed maize grains (UH 5355 AND UH5051)*



*Some of the agricultural products showcased by UPS at the event*

# 39th LIBERATION DAY CELEBRATED IN MUBENDE, MID-CENTRAL REGION ON 26th JANUARY 2025



*H.E. President Yoweri Kaguta Museveni inspecting the parade and band composed of the Uganda Peoples' Defence Forces (UPDF), Uganda Police Force (UPF), and Uganda Prisons Service (UPS) at the 39th liberation day celebrated in Mubende district*

Mubende District became the focal point of national pride on January 26, 2025, as thousands of Ugandans gathered at the National Teachers College to commemorate the 39th Liberation Day of the National Resistance Army (NRA), which later evolved into the National Resistance Movement (NRM). The celebration marked a transformative chapter in Uganda's history, with the NRM's victory heralding a new era of peace, democracy, stability, and socio-economic progress.

Mubende holds a special place in Uganda's liberation narrative as the site where President Yoweri Kaguta Museveni and his comrades launched the armed struggle against Kabamba Military Barracks on February 6, 1981. This year's theme, "39 Years of NRM/A: Salutation to Those Who Resanctified Our Homeland," underscored the sacrifices made to secure the country's future.

The celebrations commenced at about 11:25 a.m. upon the arrival of President Museveni and the First Lady, Hon. Janet Museveni. They were received by Vice President Her Excellency Hon. Maj. (Rtd) Jessica Alupo, Prime Minister Hon. Robinah Nabbanja, Ms. Lucy Nakyobe Mbonye, the Head of Public Service and Secretary to Cabinet; service chiefs i.e Deputy CDF, Lieutenant General Sam

Okiding Inspector General of Police (IGP), Abas Byakagaba and Commissioner General of Prisons (CGP), Can. Dr. Johnson Byabashaija. before proceeding to the saluting base as the national anthem and East African Community anthem were played, marking the beginning of the official proceedings.

The President inspected a parade comprising contingents from the Uganda People's Defence Forces (UPDF), Uganda Police Force (UPF), and Uganda Prisons Service (UPS). The impressive band and parade showcased patriotic compositions, elevating the atmosphere of the ceremony. The national flag was ceremonially returned by the colour party to Bombo Military Barracks, a site established in 1906 during the colonial era. The event highlighted the country's journey toward liberation and independence amidst tight security.



*H.E. The President is welcomed by the Vice President Maj. Gen. Jessica Alupo, Prime Minister Rt. Hon. Robinnah Nabbanja, Heads of security forces, and other government officials at the National Teachers College, Mubende district, to commemorate the 39th Liberation Day of the National Resistance Army (NRA).*

Addressing the gathering, President Museveni reflected on the monumental changes achieved since the liberation struggle. He highlighted Mubende's role during the NRA's guerilla war (1981–86) and its transformation from a strategic operational area to a region of significant infrastructural development.

"We didn't fight for nothing," the President declared. "Mubende has changed in outlook, and I am very happy. There's no doubt there have been significant changes." He narrated the state of the economy during the war, noting that at independence, Uganda's economy was primarily subsistence-based, with only 9% monetized. Idi Amin's regime further weakened key sectors. The NRM's five-stage recovery plan revitalized industries like coffee and tea, turned maize into a lucrative export, and fostered growth in the milk and textile sectors.

Emphasizing a shift towards a knowledge-based economy, the President spoke of advancements in manufacturing and vaccine development. Initiatives like Operation Wealth Creation (OWC) and the Parish Development Model (PDM) were lauded for helping Ugandans escape poverty. He urged citizens to embrace commercial agriculture, manufacturing, services, and ICT to create wealth and jobs.

The President commended the people of Mubende, Kakumiro, and Kagadi for their support during the liberation struggle, noting their pivotal role in operations like those targeting Kabamba. He described Mubende's transformation as proof of the tangible benefits of liberation.

Hon. Babirye Milly Babalanda, Minister for the Presidency, congratulated Ugandans on reaching this year's milestone. She acknowledged the gallant men and women in uniform for their vigilance and professionalism, securing Uganda's peace and prosperity.

"These circumstances inspired us to start building a nation worth its identity," she said. She honored fallen heroes and reiterated Uganda's commitment to sustainable socio-economic transformation, both for its citizens and the African continent.

The event was graced by, First Deputy Prime Minister Hon. Rebecca Kadaga, Second Deputy Prime Minister Hon. Lukia Nakadama, NRM First Vice Chairman Al Hajji Moses Kigongo, and Secretary to Cabinet Ms. Lucy Nakyobe.



*Ms. Lucy Nakyobe Mbonye, the Head of Public Service and Secretary to Cabinet is in attendance at the NRM/Liberation/Victory Day celebrations. She is joined by the Inspector General of Police (IGP), Abas Byakagaba and Commissioner General of Prisons (CGP), Can. Dr. Johnson Byabashaija on her left*

The Uganda Prisons Service (UPS) was represented by Commissioner General of Prisons, Canon Dr. Johnson Byabashaija, along with top management, including:

- ACGP Eli Muhumuza (Director Planning, Research & Project Development)
- ACGP John Bosco Tumwebaze (Director Administration)
- ACGP Robert Munanura (Director Production & Engineering)
- ACGP Hillary Bisanga (Director Human Resource Management)
- SCP Frank Mayanja Baine (Deputy Director CCA/Service Spokesperson)
- SCP Jude Kalisa (Deputy Director Project Development)
- Ag. SCP Prossy Geraldine Naujuma (Industries).

The Uganda Prisons Service top and senior leaders present at the NRM/NRA Liberation/Victory Day celebrations.

The pillars of the state—Uganda Peoples Defence Force (UPDF), Uganda Police Force, and Uganda Prisons Service—delivered a remarkable parade showcasing the disciplined professionalism and commitment of Uganda’s security forces. Their contributions have been instrumental in safeguarding the country’s stability. Adding to the grandeur, their

bands captivated the audience with stirring performances of patriotic songs, reflecting a deep sense of national pride and unity.



*Members of the UPS senior leadership present at the NRA Liberation Day celebrations*



*Members of the UPS senior leadership adorn in their camouflaging uniforms at the event*



The Commissioner General of Prisons, Can. Dr. Johnson Omuhunde Rwashote Byabashaija's arrival at Mubende National Teachers' College for the NRM/Liberation/Victory Day celebrations. This year's theme: "39 Years of NRM/A: Salutation to Those Who Presanctified Our Homeland." Mubende holds a special place in Uganda's history as it's where President Yoweri Kaguta Museveni and his comrades launched the armed struggle against Kabamba Military Barracks on February 6, 1981.



*H.E. Yoweri Kaguta Museveni, President of the Republic of Uganda receives a guard of honour on arrival for the 39th liberation day, celebrated in Mubende district*



*UPS Officers at ease during the parade, showcasing discipline and readiness*



*Uniformity in parade: exemplifying professionalism and precision*



*Parade in slow march time*



*Service above self: Always ready*



*Parade in quick march time*



*Women in Charge: Parade in quick march time*



*The Inspector General of Police (IGP), Abas Byakagaba, Commissioner General of Prisons (CGP), Can. Dr. Johnson Byabashaija, and Lt Gen Samuel Okiding, Deputy Chief of Defence Forces and Inspector of Defence Forces (DCDF/IG) honour the anthems at the event*



*UPS officers smartly adorn the camouflaging uniform*



*UPS, UPF and UPDF bands showcasing their prowess*



*UPS showcasing musical prowess*



*UPS band doing what it does best*

# DEPUTY COMMISSIONER GENERAL OF PRISONS, SWORN IN AS NIRA BOARD MEMBER



*DCGP, Samuel Akena, and Deputy Registrar General of URSB, Alex Anganya in a group photo with fellow board members of NIRA after being sworn in as new members*

The Deputy Commissioner General of Prisons (DCGP), Mr. Samuel Akena, and Mr. Alex Anganya, the Deputy Registrar General of the Uganda Registration Services Bureau (URSB), have officially been sworn in as members of the Governing Board of the National Identification and Registration Authority. Their appointment was made by the Minister of Internal Affairs in accordance with Sections 9 and 11 of the Registration of Persons Act, Cap 332.

The swearing-in ceremony, held this afternoon at the Judiciary Headquarters, was presided over by Hon. Justice Richard Buteera, the Deputy Chief Justice of Uganda. In his speech, Justice Buteera congratulated the newly appointed board members, emphasizing the importance of their roles in the country's identification and registration system.

"Your appointment is a commitment to serve the people of Uganda with integrity, ensuring the credibility and efficiency of our national identification system," Justice Buteera stated. He further highlighted NIRA's vital role in maintaining a secure and up-to-date National Identification Register, crucial for national security and socio-economic development.

The NIRA Board, which comprises nine members representing various government agencies, plays a critical role in overseeing the

registered persons, issuance of national and alien identification cards, and the registration of vital events such as births, deaths, and marriages.

The NIRA Chairperson - Board of Directors, Mr. Joseph Biribonwa extended warm congratulations to Mr. Akena and Mr. Anganya, acknowledging their expertise to public service. "Your extensive experience in your respective fields will greatly contribute to the realization of NIRA's vision of establishing a credible and efficient identification system for Uganda," the Chairperson noted.

NIRA is currently at a pivotal stage, preparing to migrate from the old National Security Information System and embarking on a mass renewal of expired national ID cards and a nationwide enrollment exercise. The new board members are expected to bring valuable insights to these processes.

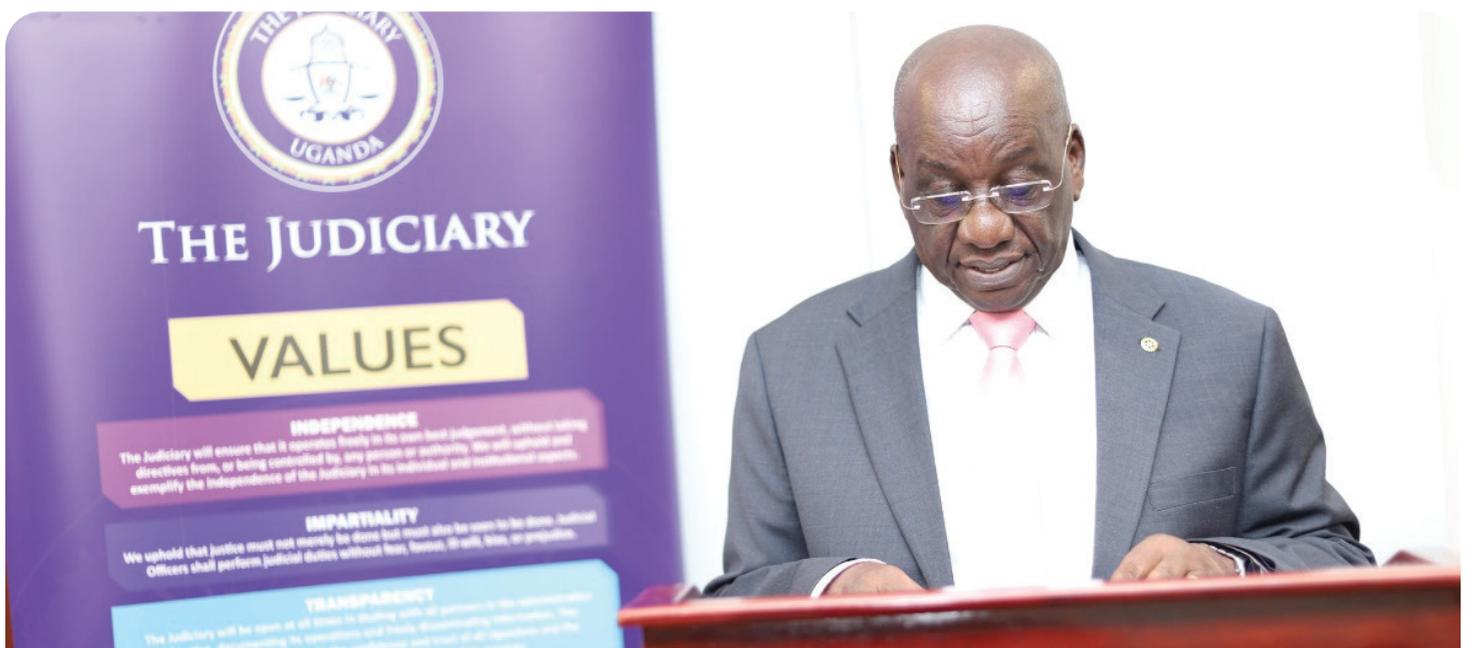


*DCGP, Samuel Akena, is sworn in as a new board member of NIRA*

DCGP Samuel Akena is a seasoned administrator with vast experience in correctional services. Before his appointment as Deputy Commissioner General of Prisons, he served as Assistant Commissioner General in charge of Correctional Services Directorate from 2016 to 2022. He played a key role in transforming the Uganda Prisons Service, ensuring safe, secure, and humane custodial services.

During his oath-taking, Mr. Akena pledged to discharge his duties with diligence and uphold the Constitution of Uganda. He also vowed to maintain confidentiality in executing his responsibilities. His appointment to NIRA is seen as a strategic move, leveraging his expertise in administrative oversight and institutional reform. With his background in managing Uganda’s correctional system, Mr. Akena is expected to contribute to NIRA’s mission of maintaining an accurate and reliable identification database.

As Uganda seeks to renew and enhance its national identification database and registration processes, the contributions of the newly appointed board members will be instrumental in ensuring efficiency, security, and inclusivity in the system.



*The NIRA Chairperson - Board of Directors, Mr. Joseph Biribonwa extended warm congratulations to Mr. Akena and Mr. Anganya, acknowledging their expertise to public service.*

# INTERNATIONAL YOUTH FELLOWSHIP CONCLUDES 2024 MIND EDUCATION PROGRAMME IN UPS



*DCGP Samuel Akena in a group photo with international students who completed the 2024 Mind Education Programme organised by the International Youth Fellowship (IYF)*

The 2024 Mind Education Programme by the International Youth Fellowship (IYF), under the Good News Mission, came to a successful close within the Uganda Prisons Service (UPS). The initiative, which has been part of UPS programs since 2018, has become a cornerstone of rehabilitation efforts for both inmates and staff.

**U**n a farewell ceremony at the Prisons Headquarters, Deputy Commissioner General of Prisons Samuel Akena expressed gratitude to the South Korean youth fellows for their voluntary service across all prison units. "Your contributions have left a meaningful mark on the lives of our staff and inmates. Thank you for choosing Uganda Prisons Service as a partner in this transformative journey," Akena remarked. He also wished the fellows a safe return to South Korea.

The youth fellows were presented with certificates of appreciation, recognising their dedication to mindset transformation activities, emotional resilience training, decisionmaking skills, and spiritual empowerment. These sessions have been instrumental in equipping inmates with the tools to confront personal challenges, develop

positive perspectives, and prepare for reintegration into society.

Rev. James Kim, Chairperson of IYF East Africa, highlighted the program's impact, emphasizing its focus on unlocking individual potential. "Rehabilitation is not just about correction but about transformation. This initiative provides a platform for inmates to rebuild their lives with renewed hope and purpose," Rev. Kim noted.

The program's blend of mindset education and spiritual growth underscores the power of international collaboration in addressing the complexities of rehabilitation. By fostering emotional resilience and reigniting faith, it not only benefits inmates but also strengthens the capacity of prison staff to manage the demanding environment of corrections.



*It was all joy for the international youth fellowship students*



*The youth fellows were presented with certificates of appreciation, recognising their dedication to mindset transformation activities, emotional resilience training, decision making skills, and spiritual empowerment.*

# UPS PARTNERS WITH UMI TO STRENGTHEN LEADERSHIP DEVELOPMENT



*Members of UPS senior management, and officials from UMI in a group photo with participants of the Prisons Intermediate Staff and Command Course at PATS, Luzira*

In a move to enhance institutional leadership within Uganda's correctional system, the Uganda Prisons Service (UPS) and Uganda Management Institute (UMI) have launched a certificate course on institutional leadership for the third cohort of the Prisons Intermediate Staff and Command Course. The event took place at the Prisons Academy and Training School (PATS) in Luzira, marking a significant milestone in professional development for UPS officers.

The newly introduced program is designed to provide prison officers with the skills and expertise needed to manage and lead effectively in the high-pressure environment of correctional institutions. The course covers a wide range of topics, from leadership principles to strategic decision-making, all aimed at improving the overall functioning of the Uganda Prisons Service.

Speaking at the launch, Assistant Commissioner General of Prisons, Mr. Hillary Bisanga, who represented the Commissioner General of Prisons, emphasized the importance of leadership development within the prison system. "Effective leadership is crucial for the growth and sustainability of our service," Bisanga said. "This course will not only enhance individual capabilities but also contribute to a more efficient and ethical correctional system."

Since its inception in 2022, the leadership course has seen multiple intakes of senior prison officers, all benefiting from the collaboration between UPS and UMI. The partnership underscores a commitment to professional development, with UMI continuing to offer tailored courses that address the unique challenges faced by those in positions of leadership within the prison service.

Dr. Mulindwa S. Kasozi, Director of Programs and Student Affairs at UMI, represented the institution's leadership at the event. He was accompanied by Dr. Rose Kwatampora, Head of Projects and Consultancy, and Dr. John Paul Settumba, the Course Coordinator. Dr. Kasozi spoke about the importance of strong leadership in the public sector, noting that "Empowered leadership is the foundation of successful institutions, and this course is a step in building a more efficient Uganda Prisons Service."



*Dr. Mulindwa S. Kasozi, Director of Programs and Student Affairs at UMI delivering his lecture*



*Course participants attentively attending to their lectures*

# 109 SENIOR PRISONS OFFICERS SWORN IN AS JUSTICES OF PEACE



*Mr. Jacob Kivumbi, Commissioner of Prisons (Custodial Services), in a group photo with Her Worship Kisakye Mary Kaitesi, Registrar of Magistrates Affairs and Data Management, and the newly sworn in senior prisons officers at the Judiciary Headquarters in Kampala*

**109 senior prisons officers at the rank of Assistant Superintendent of Prisons (ASP) were sworn in as Justices of Peace (JPs) at the Judiciary Headquarters in Kampala. This milestone grants them judicial powers to enhance justice delivery and uphold discipline within the Uganda Prisons Service (UPS).**

**T**he newly sworn-in officers now share powers and duties similar to those of magistrates, enabling them to perform tasks such as administering oaths and affirmations, releasing suspects on bail, remanding individuals in custody, taking affidavits, attesting to signatures, and certifying copies of documents on behalf of the government. Within the prison setting, they will also preside over orderly room disciplinary procedures, a key measure to maintain discipline among both staff and inmates.

Presiding over the ceremony on behalf of the Chief Justice of Uganda, Her Worship Kisakye Mary Kaitesi, Registrar of Magistrates Affairs and Data Management, congratulated the officers on their achievements and challenged them to embrace their new responsibilities. She highlighted the importance of conducting extra-judicial work with diligence and a firm grasp of legal frameworks.

“You must remain conversant with the Magistrates Act and standing orders. All applications of law must comply with the Constitution of Uganda and the Prisons Act,” she noted.

Her Worship Kisakye also commended the Uganda Prisons Service for its consistent cooperation with judicial bodies and for being a key player in the Criminal Justice System. She lauded the service for its organizational efficiency, particularly in managing daily inmate lock-ups and unlocks across various units.

The Registrar urged the officers to exercise their powers with consideration, discipline, and professionalism, emphasizing the need for empathy when dealing with both staff and inmates. She reminded them of their obligation to treat everyone equally and to apply sound judgment in their decisions.



*Senior prisons officers at the rank of Assistant Superintendent of Prisons (ASP) were sworn in as Justices of Peace (JPs) at the Judiciary Headquarters in Kampala.*

“While enforcing discipline, be mindful of fairness and apply your powers wisely. Professionalism and empathy should guide your actions, ensuring that both staff and inmates are treated with dignity,” she advised.

Mr. Jacob Kivumbi, Commissioner of Prisons (Custodial Services), represented the Commissioner General of Prisons (CGP) at the ceremony. He emphasized the need for the officers to adhere strictly to the Uganda Prisons Service Orderly Room Procedures and Sentencing Guidelines while executing their duties.

“Among the officers sworn in today, some serve as Officers in Charge (OCs) or deputy OCs, while others are engaged in general duties or special deployments at the Prisons Headquarters,” Mr. Kivumbi explained. He urged them to prioritize service delivery, uphold integrity, and maintain professionalism in their expanded roles.

The swearing-in of the officers as Justices of Peace marks a strategic step in enhancing access to justice. With their proximity to inmates and daily prison operations, these officers are well-positioned to streamline judicial processes and uphold the rights of those within the prison system.

As the officers embark on their judicial duties, they carry the weight of responsibility to uphold the rule of law and serve as role models of integrity and professionalism within Uganda’s justice framework.



*Mr. Jacob Kivumbi, Commissioner of Prisons (Custodial Services), represented the Commissioner General of Prisons (CGP) at the ceremony.*



*Senior prisons officers at the rank of Assistant Superintendent of Prisons (ASP) were sworn in as Justices of Peace (JPs) at the Judiciary Headquarters in Kampala.*



*ASP Kabasomi is sworn in*



*ASP Twumwijekye is sworn in*

# GOVERNMENT COMMUNICATIONS OFFICERS TIPPED ON EFFECTIVE STRATEGIC COMMUNICATION



*Brigadier General Abdul Rugumayo (middle-front row), the Deputy Chief of Defence Intelligence and Security, and Government Communications Officers, in a group photo after a successful Strategic Communications Symposium held at the Ministry of Defence and Veteran Affairs Headquarters in Mbuya*

**Government Communications Officers have been reminded of the critical role Strategic Communication plays in ensuring national security, socio-economic transformation, and peace in the country.**

**B**rigadier General Abdul Rugumayo, the Deputy Chief of Defence Intelligence and Security, who represented the Chief of Defence Intelligence and Security made these remarks during a Strategic Communications Symposium held at the Ministry of Defence and Veteran Affairs Headquarters in Mbuya where emphasised the importance of effective communication for public information officers and communication officers across various government institutions.

"If we don't communicate well, we shall not achieve economic development. Therefore, we should properly understand and be able to explain things from the right perspective," said Brig Gen Rugumayo.

He noted that the symposium would improve the way Public Information Officers interact and communicate with the general public and urged the officers to communicate effectively to avoid contradictions, stressing that effective communication is no longer a necessity but a fully integrated and essential element of governance.

During the meeting, officers were encouraged to use strategic communication to enhance national values, support national interests, and promote regional and international engagements. The Director Defence Public Information, Brig Gen Felix Kulayigye, urged them to maintain consistency in their messaging. "Once we're consistent and have the same message, our country will remain stable," he said.

The symposium was attended by several key figures, including Colonel AT Kitanda, Head of Strategic Communication and Defence Engagement; Ms. Karekye Marcella, Head of the Government Citizen Interaction Center; Police Spokesperson ACP Rusoke Kituuma; Electoral Commission Media and Public Relations Manager Mr. Paul Bukenya; Uganda Communications Commission Public Relations Officer Mr. Ibrahim Bbosa; as well as representatives from Uganda Prisons, NIRA, and the Ministry of ICT.



*Brig. Gen. Felix Kulaigye, the spokesperson of the Uganda People's Defence Force (UPDF), stressed that effective communication is no longer a necessity but a fully integrated and essential element of governance*



*Brig. Gen. Felix Kulaigye, shares a light moment with ACP Rusoke Kituma, UPF spokesperson, after the symposium*

# PRISON OFFICERS TRAINED ON CUSTOMER CARE AND PUBLIC RELATIONS IN EAST CENTRAL REGION



*SCP Frank Baine, the Deputy Director of Corporation and Corporate Affairs/Service Spokesperson, in a group photo with District Prisons Commanders, Officers in Prisons, Social and Medical Workers in the East Central Region after concluding the Customer Care and Public Relations training*

**Uganda Prisons Service (UPS) is a government agency under the Ministry of Internal Affairs responsible for correctional services, rehabilitation, and reintegration of offenders into society. Over the years, the institution has encountered public perception challenges due to allegations of poor service delivery, human rights concerns, and weak communication strategies.**

**T**o address these concerns, Senior Commissioner of Prisons Frank Baine, the Deputy Director of Corporation and Corporate Affairs/Service Spokesperson, conducted a Customer Care and Public Relations training for District Prisons Commanders, Officers in Prisons, Social and Medical Workers in the East Central Region. This training aimed to enhance service delivery, instill patriotism, promote professionalism and improve the image of the service.

The training, rooted in the Uganda Prisons Act of 2006, emphasized the core functions of Uganda Prisons Service (UPS), particularly the humane custody of inmates, social rehabilitation, reintegration, and productive engagement of prisoners.

Mr. Baine emphasized the importance of adhering to the Commissioner General of Prisons' (CGP)

administrative instructions and directives, urging officers to always uphold human rights standards. He reminded the officers of their constitutional duty, as outlined in Articles 208-210 of the 1995 Constitution of Uganda, to execute law and order with patriotism, professionalism, discipline, and humility.

A key highlight of the training was the emphasis on prisoners as the primary customers of UPS, stressing the need for empathy and humane treatment of inmates under their command. Mr. Baine encouraged officers to embrace a mindset shift, focusing on positive staff-prisoner relations and the efficient administration of both staff and inmates to improve service delivery.

Addressing the role of media and public relations, Mr. Baine warned officers against unauthorized engagement with the press or the sharing of prison-related content, in line with the Prisons Standing Orders of 2017.



*During the training, SCP Frank Baine, highlighted that prisoners are the primary customers of UPS, stressing the need for empathy and humane treatment of inmates*

He prohibited the unauthorized capture or dissemination of photos, videos, or social media posts regarding prison operations, emphasizing that violations could lead to serious disciplinary action. The training also integrated a financial literacy component, where Mr. Baine highlighted financial management principles, focusing on the four cardinal rules of money:

**Earning** – Understanding income sources and maximizing opportunities.

**Accumulating** – Effective saving and wealth-building strategies.

**Safeguarding** – Protecting financial assets from risks and losses.

**Multiplying** – Investing wisely to achieve long-term financial stability.

He stressed the transformative power of choices, chances, and changes, urging officers to take proactive steps toward financial independence and stability. By equipping both senior and junior officers with essential skills, the training seeks to enhance professionalism and service delivery within the correctional system. In response, Mrs. Mary Tamale, Assistant Commissioner of Prisons (Regional Prisons Commander - East Central), commended the initiative, highlighting its significance in strengthening the operational effectiveness of prison staff and upholding Uganda Prisons Service's core mandate.

# UPS ENHANCES CUSTOMER CARE AND PUBLIC RELATIONS IN THE MID-WESTERN REGION JANUARY 13, 2025



*SCP Frank Baine, the Deputy Director of Corporation and Corporate Affairs/Service Spokesperson, in a group photo with Officers-in-Charge (OCs), medical and social workers from the mid-western region at Kolping Hotel in Masindi*

Kicking off 2025 with a renewed focus on professionalism, Mr. Frank Baine, Senior Commissioner of Prisons (Deputy Director of Cooperation and Corporate Affairs/Service Spokesperson), conducted training on Customer Care, Public Relations, Community Engagement, and Financial Literacy. Held at Kolping Hotel in Masindi, this session brought together Officers-in-Charge (OCs), medical and social workers from the mid-western region. The training aimed to refine personal and institutional image, fortify productivity, and ensure a customer-focused approach to service delivery.

**M**r. Baine emphasised that past lapses in supervision, communication, and the occasional misinterpretation of administrative directives had undermined public confidence in the service. He called on participants to embrace a mindset shift, emphasising transparency, integrity, and accountability in all interactions. He noted that these efforts were critical not just to restore, but to elevate the UPS brand to one of respect and excellence.

To achieve this, Mr. Baine urged officers to establish customer care desks and maintain complaint books in every prison unit within the region. These measures, he said, would provide avenues for constructive feedback from inmates, visitors, and other stakeholders.

Financial literacy also formed a core part of the training, with Mr. Baine articulating the transformative impact of sound financial decisions on personal and professional development. He highlighted the "three Cs" of progress—choices, chances, and changes—and shared insights on the four pillars of financial management: earning, saving, protecting, and growing resources.

Mr. Baine reminded officers of the importance of handling media relations responsibly. He warned against unauthorized engagements with print, electronic, or social media, stressing that such actions could lead to disciplinary measures. "Protecting the integrity of UPS is a collective responsibility," he stated, adding that officers must uphold confidentiality and adhere to communication protocols.

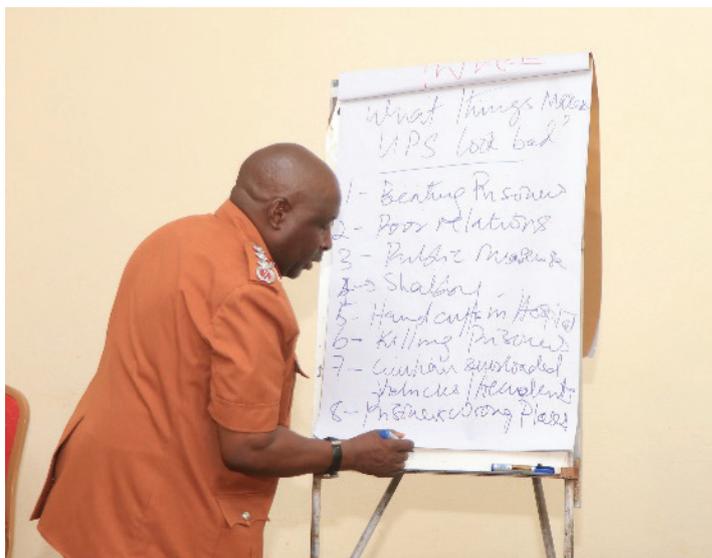


*The training highlighted the role of mindset change in shifting public perceptions of UPS.*

Reflecting on the session, Mr. Ronald Godie, Assistant Commissioner of Prisons (Regional Prisons Commander - Mid-western region), lauded the training as timely and transformative. He expressed gratitude to Mr. Baine for addressing critical issues that have historically impacted service delivery, noting that the insights shared would enhance the skills and attitudes of the officers.

The training highlighted the role of mindset change in shifting public perceptions of UPS. By prioritizing customer care, strengthening community partnerships, and embracing professionalism, UPS is steadily rebuilding its image as a compassionate and efficient institution committed to safe, secure, humane, and rehabilitative custody.

Since 2014, the Uganda Prison Service has trained over 10,000 officers in customer care, public relations and community engagement.



*SCP Frank Baine shares valuable insights during the training session.*

# ADVANCING PRISON SAFETY AND SECURITY: THE CANINE PERSPECTIVE



*UPS officers partaking the 3rd Prison Intermediate Command and Staff Course undergo specialized training led by SP Generous Betunga Behabura organised at PATS Luzira*

**"In a world where human judgment can be swayed and vigilance can falter, dogs stand as incorruptible sentinels of security—unbiased, unbribable, and driven by instinct and loyalty to protect." This observation aptly summarizes the training undertaken by 60 senior prison officers undergoing the 3rd Prison Intermediate Command and Staff Course. Conducted by Ms. Generous Betunga Behabura, Superintendent of Prisons (Livestock Development and Entomology), the training focused on the critical role and effective management of canines in enhancing prison security.**

**T**he initiative aimed to broaden the officers' understanding and appreciation of canine units, highlighting their potential to improve security within correctional facilities. The training delved into the practical applications and benefits of utilizing canines for securing inmate custody and elevating overall operational standards in the service.

Participants in the training program delved into the unique attributes that make dogs assets in security operations. Their exceptional senses of sight, smell, and hearing far surpass human capabilities, rendering them highly effective in various security roles. Moreover, their loyalty and obedience, combined with natural instincts for protection, make them ideal for prison settings. The training

emphasized the diverse roles dogs can play, including acting as powerful deterrents, detecting contraband, and assisting in search and rescue operations.

It also provided an overview of various dog breeds and their specialized roles. Guard dogs, renowned for their strength and protective instincts, are ideal for perimeter security and deterring threats. Tracking dogs, expertly trained to follow scents, play a crucial role in locating missing persons or apprehending escapees. Sniffer dogs, meanwhile, are instrumental in detecting contraband, effectively disrupting the flow of illicit substances within prison walls.



*UPS and UPF officers in a group photo after the specialized canine management training, that included proper care, training techniques, and ethical handling of dogs*

Dr. Generous Betunga outlined essential aspects of canine management, including proper care, training techniques, and ethical handling of dogs. Participants learned about the importance of providing dogs with adequate nutrition, exercise, and veterinary care. They were also trained on effective training methods, emphasizing positive reinforcement and reward-based techniques to build strong bonds between handlers and their canine partners. Ethical considerations in canine handling were also emphasized, ensuring the humane and responsible

treatment of the dogs.

The training included a combination of theoretical and practical sessions. Participants had the opportunity to observe demonstrations conducted by both the Uganda Prisons and Uganda Police Canine Units, highlighting the diverse breeds and their capabilities across various operational scenarios.

These demonstrations offered valuable insights into the practical applications of canine units in real-world situations



*The training included a combination of theoretical and practical sessions. with participants having the opportunity to observe demonstrations conducted by both the UPD and UPF Canine Units*

# UGANDA PRISONS SERVICE STRENGTHENS FIRE SAFETY CAPABILITIES



*Demonstration of effective fire fighting skills at the fire safety training at PATS Luzira*

The Uganda Prisons Service (UPS), in partnership with the Uganda Police Fire Brigade, has taken a step in enhancing fire safety measures across its facilities through training. This initiative, held at the Prisons Academy and Training School, aimed to equip senior prison officers with critical knowledge and skills in fire safety.

**T**he training program covered key areas such as fire safety awareness, advanced suppression techniques, effective rescue procedures, and first aid. With prisons being high-risk environments due to the density of inmates and the potential presence of flammable materials, the ability to respond effectively to fire emergencies is paramount.

This collaboration is expected to yield several benefits for Uganda Prisons Service:

**1. Improved Emergency Response Times:** By training officers in fire management, the UPS can significantly reduce response times during emergencies, limiting damage and ensuring the safety of inmates and staff.

**2. Enhanced Risk Mitigation:** Fire safety awareness and suppression techniques empower officers to identify fire hazards early and address them proactively, reducing the likelihood of fires breaking out.

**3. Boosted Officer Morale:** Providing such specialized training demonstrates UPS's commitment to its officers' professional development and safety, fostering a sense of empowerment and preparedness.

**4. Strengthened Institutional Safety:** By embedding fire safety expertise within its personnel, UPS creates a safer environment for both staff and inmates, enhancing overall operational security.

**5. Increased Collaboration:** The partnership with the Uganda Police Fire Brigade exemplifies inter-agency cooperation, which can be further leveraged to tackle other operational challenges.



*UPF officers share valuable fire fighting insights with UPS trainees during the fire safety training at PATS Luzira*



*The training covered key areas such as fire safety awareness, advanced suppression techniques, effective rescue procedures, and first aid*

# UGANDA PRISONS SERVICE: A PILLAR OF CORRECTIONAL EXCELLENCE AND NATIONAL DEVELOPMENT



*Under the Ministry of Internal Affairs, UPS has leveraged its production arm to align with the NRM's focus on self-sufficiency and socio-economic empowerment*

The Uganda Prisons Service (UPS) plays a pivotal role in Uganda's socio-economic transformation and aligns seamlessly with the objectives celebrated during the 39 years of the National Resistance Movement/Army (NRM/A) Liberation Day Celebrations. The liberation movement, marked by its focus on peace, stability, and development, laid the foundation for institutions like UPS to thrive and significantly contribute to the nation's progress.

**E**stablished under Section 215 of the Constitution of the Republic of Uganda, 1995 (as amended in 2005) and the Prisons Act of 2006, UPS embodies the principles of the NRM government by fostering national development and rehabilitating offenders into productive citizens. The NRM's transformative agenda has been instrumental in shaping UPS's dual mandate of secure custody and offender rehabilitation, while extending its role into areas such as agriculture, manufacturing, and food security.

Under the Ministry of Internal Affairs, UPS has leveraged its production arm to align with the NRM's focus on self-sufficiency and socio-economic empowerment. Its contribution to national food security through the production of maize, cotton, and seeds mirrors the NRM's agricultural transformation policies.

Furthermore, UPS's efforts in manufacturing high-quality furniture for Ministries, Departments, and Agencies (MDAs) underscore its commitment to reducing government procurement costs and supporting the local economy.

The NRM Liberation prioritized a human-rights-based approach to governance, and UPS's vision of becoming a centre of excellence in providing human rights-based correctional services in Africa and beyond reflects this legacy. By integrating modern rehabilitation programs, vocational training, and education for inmates, UPS contributes to the liberation movement's goal of empowering Ugandans and ensuring a peaceful and productive society.



*STAFF ACCOMODATION: The CGP Can. Dr. Johnson Byabashaija with Uganda Prisons Service senior officers after commissioning 08 blocks of 64 housing units at UG. Prison Farm Amita.*

One of the key achievements of the UPS in recent years has been the expansion of prison infrastructure. The service has undertaken extensive projects to improve and modernise prisons, including the construction of new wards and housing units. Prisons like Ntungamo, Mutufu, Amita, Rwimi, Rukungiri, Lira, and others have seen substantial upgrades, providing better conditions for both prisoners and staff. In particular, ongoing projects at Isingiro, Koboko, Yumbe, and other prisons are expected to add over 1,000 beds, alleviating the challenge of overcrowding that has long plagued the system.

Furthermore, the welfare of UPS staff has been a priority. With over 14,461 staff members, the service has built more than 6,900 staff housing units since 2016. These housing developments have improved the living conditions for officers, increasing the percentage of UPS staff residing in permanent housing from 31.8% to 48.9%. These efforts contribute directly to enhancing staff morale, which is essential for maintaining high standards within the service.

### **Rehabilitation and Education: Key to Reducing Recidivism**

UPS has made great strides in the rehabilitation of offenders through both education and vocational training. The service runs 32 formal education centers across the country, including those at Luzira Upper Prison, Kigo Prison, and Fort Portal, providing inmates with the opportunity to sit for Primary

Leaving Examinations (PLE), Uganda Certificate of Education (UCE), and other qualifications. Thousands of inmates have benefited from education, with over 30,000 inmates receiving formal education.

In addition to academic education, vocational training programs have been set up in various prisons, including Kabale, Kabalye, and Mubende, to equip inmates with skills in carpentry, tailoring, masonry, and agriculture. Over the past five years, more than 148,000 inmates have gained vocational skills, which have helped reduce recidivism rates, with the rate falling from 14.7% in FY2020/21 to 13.4% in FY2023/24.

### **Strengthening Domestic Industry through Prisons Industries**

Revitalizing prison industries has become a vital component in promoting economic productivity and skill development, directly supporting the Buy Uganda, Build Uganda initiative. UPS operates a diverse range of industries, including tailoring and printing, carpentry, metal works, arts and crafts, soap making, and cosmetology, which contribute to reducing Uganda's reliance on imported goods.

By producing footwear, leather products, uniforms, liquid detergents, and furniture for Ministries, Departments, and Agencies (MDAs), these industries not only reduce national expenditure but also foster economic self-reliance.



*H.E The President of the Republic of Uganda Gen. Yoweri Kaguta Tibahaburwa Museveni visited the Uganda Prisons Service stall and he was welcomed by SSP. Benjamin Ngabwah and SP. Juliet Kabami during the 1st Kampala Defence and Security Expo 2024 at Speke Resort, Munyonyo on 10th. Sept. 2024.*

Inmates involved in these industries acquire invaluable vocational skills, which enhance their prospects for reintegration into society, while the industries generate substantial Non-Tax Revenue (NTR), further contributing to the national economy. Over the years, these industries have contributed significantly to the generation of Non-Tax Revenue (NTR), as shown in the table below:

Prisons Enterprise	FY2020/21	FY2021/22	FY2022/23	FY2023/24	Total
Prisons Industries	1.736	1.744	1.187	1.451	6.118



*Above: UPS made furniture at Makerere University Kampala and All Saints Cathedral Nakasero. UPS has successfully fulfilled the presidential directive by enabling MDAs to buy furniture from it.*



*UG. Prison Farm Ruimi: An aerial display of male maize lines (yellow) and female maize lines (green) from which high breed maize grains (UH 5355 AND UH5051) are achieved.*

### **Agricultural Production and Productivity**

Over the past four years, UPS has made strides in contributing to national food security and self-sufficiency through large-scale agricultural production, including livestock management. UPS has successfully cultivated maize grain, with a total of 33,555 MT, which meets 44% of the maize feeding requirements for prisoners. This was achieved with an average yield of 828 kg per acre, which, although below the national standard of 3,500 kg per acre, is a considerable output. Key maize-producing prison farms like Isimba, Amita, Lugore, Ruimi, Adjumani, Ibuga, and Namalu have been instrumental in driving this achievement. In the 2023/24 financial year alone, these farms contributed to over 28,000 MT of maize, with Ruimi farm also playing a critical role in seed multiplication. These efforts have generated UGX 60.4 billion in non-tax revenue (NTR), demonstrating the economic importance of these agricultural initiatives.

Similarly, UPS has played a crucial role in maize seed production, averaging 950 kg per acre over four years, which is 70.82% of the national standard of 1,350 kg per acre. A total of 5,357.751 MT of certified seed was produced, contributing 9.34% of the nationally certified maize seed production. Ruimi prison farm continues to be central to seed multiplication, ensuring both internal needs and national seed stock requirements are met.

On the livestock front, UPS has made remarkable strides, particularly at Isimba, Lugore, Kiburara, and Adjumani farms, where livestock production and management are at the forefront. These farms have been key in managing livestock, particularly beef cattle, with a focus on the Boran and Brahman breeds. The emphasis on beef cattle farming aligns with UPS's broader objective of supporting national food security while creating an additional revenue stream. By improving livestock management and breeding, these farms contribute to the national beef supply, ensuring a stable and reliable source of protein for both prisoners and the local community.

In the cotton sector, UPS farms like Loro, Ragem, Adjumani, Orom Ti Kau, and Olia have been crucial in driving production to support Uganda's local textile industries. While the national cotton productivity standard stands at 1,000 kg per acre, UPS achieved an average yield of 288.786 kg per acre over the past four years. Despite this being 28.85% of the national standard, UPS farms produced a total of 5,985,262 kg of cotton, equivalent to 11,970.5 bales, supporting the growth of the local textile industry and contributing to the economy.

**National Food Security strategy.**

In 2022, following a directive from His Excellency President Yoweri Museveni, the Ministry of Agriculture, Animal Industry, and Fisheries (MAAIF) allocated 50,000 acres of land to UPS for the production of food and animal feeds. The goal was to enhance food security and mitigate hunger, particularly in regions facing persistent food shortages. In response to this directive, UPS was allocated 33,359 acres of land across various regions, including Aswa (30,000 acres), Aloi Ongom (700 acres), Kumi (59 acres), Odina (900 acres), and Awei (1,700 acres).

This land has since been transformed into thriving agricultural complexes, where the production of maize, animal feeds, and other food crops is now underway. The land has been divided into different operational zones, each focusing on various aspects of food production, including maize grain and soybean production, which are the core crops being cultivated. Additionally, storage facilities are being established to ensure the efficient handling and distribution of the produce.

This strategy not only aims to achieve self-reliance in food for offenders in custody, thereby reducing the taxpayers' burden, but also supports communities facing food insecurity as in point is the Karamoja School Children Feeding Project, partnering with the Office of the Prime Minister to ensure adequate nutrition for school children in the Karamoja region.



*UPS Drives Cotton Seed Multiplication and Livestock Production for Increased Agricultural Productivity and Self-Sufficiency*



*Uganda Prisons Service established Advanced Silo Storage Facilities for Improved Post-Harvest Management*



*MAIZE GRAIN STORAGE: Mr. Frank Baine, Senior Commissioner of Prisons (Service Spokesperson) together with other UPS senior officers tour the silos during an inspection at UG. Prison Lugore with a silo storage of 3,000 MT capacity*

The Uganda Prisons Service (UPS) has made notable progress in strengthening its agricultural operations and post-harvest handling mechanisms through the establishment of advanced silo storage facilities at key farm locations, including Lugore and Ruimi. At Lugore, the civil construction works for a 3,000 MT capacity silo storage facility have been completed, including essential infrastructure such as fencing, administration blocks, and processing warehouses, with silo equipment fully installed. Similarly, the Ruimi farm is nearing completion with its own 3,000 MT silo storage facility, where construction work is 95% finished, and silo equipment is being installed.

These initiatives are integral to reducing post-harvest losses, as the silos provide controlled storage conditions that minimize damage from pests, moisture, and temperature fluctuations, ensuring better preservation of maize grains. By improving storage and processing capacities, UPS aims to enhance food security, reduce waste, and increase the efficiency of its agricultural output, contributing to both the nutritional needs of prisoners and national food security.

### **Rehabilitation and Reintegration Efforts**

UPS plays a central role in both the safety and rehabilitation of offenders, focusing on secure custody and preparing inmates for successful reintegration into society. With 266 units across the country and an average prisoner population of 79,000, UPS is committed to reducing recidivism and empowering inmates to become productive, law-abiding citizens. Rehabilitation efforts are deeply embedded in UPS's daily operations, offering a range of programs aimed at skill development and behavioural transformation. These rehabilitation initiatives are supported by various stakeholders, including UPS, NGOs, faith-based organizations, government bodies, and civil society organizations. Formal education is a key component, with 32 educational centres across the country, including primary, secondary, and post-secondary institutions like Makerere University Business School (MUBS) and the University of London.



*Eighteen inmates, staff and ex-prisoners graduated with law degrees under a program organised by Justice Defenders and London University at Upper Maximum-Security Prison-Luzira.*

Since FY2020/21, 30,368 inmates have participated in formal education, with a significant number completing the Uganda National Examinations Board (UNEB) examinations at various levels. UPS also emphasizes vocational skilling initiative, training 148,142 inmates in trades such as carpentry, tailoring, agriculture, masonry, and craft works through 128 vocational centers. These vocational programs are critical in equipping inmates with skills that enhance their chances of economic self-sufficiency upon release.

As part of its educational initiative, UPS has actively supported adult literacy programs. In 2021, 3,439 learners, including 3,271 males and 168 females, participated in Functional Adult Literacy programs across 103 prisons. In 2024, 3,433 learners, including 3,242 males and 191 females, were provided with writing materials as part of the ICLAE program across 138 prisons.

Social rehabilitation programs further contribute to the holistic development of inmates by promoting life skills, conflict resolution, mindset change, and treatment for specific offenses such as sexual violence and violent extremism. The inclusion of diverse rehabilitation programs, such as cognitive behavioural therapy, peaceful conflict resolution, and programs tailored for elderly and disabled inmates, highlights UPS's comprehensive approach to offender rehabilitation. The service's initiatives in addressing the unique needs of both male and female inmates reflect its commitment to creating a more inclusive and rehabilitative environment. Through these efforts, UPS has seen a reduction in recidivism rates, from 14.7% in FY2020/21 to 13.4% in FY2023/24, further affirming the impact of rehabilitation in transforming the lives of inmates.



*Strengthening the Workforce: Uganda Prisons Service Expands Staff Strength and Enhances Capacity to Meet Growing Demand*



*Minister of Internal Affairs, Hon. Maj. Gen (Rtd) Kahinda Otafire in a group photo with the participants of the second intake of Prisons Intermediate Command and Staff Course at Prisons Academy and Training School on 21st June 2024.*

*With him; On his right: Permanent Secretary Ministry of Internal Affairs, Lt. Gen. Joseph Musanyufu, AIGP James Ochaya, ACGP Hillary Bisanga (Director Human Resource Management)  
On his left: CGP Can. Dr. J.O.R Byabashajja, DCGP Samuel Akena and CP Brenda Sana (Commandant PATS)*

## Employment Growth and Staff Development in Uganda Prisons Service

### Strengthening the Workforce: Uganda Prisons Service Expands Staff

Strength and Enhances Capacity to Meet Growing Demand

Uganda Prisons Service (UPS) has experienced a notable growth in its staff strength, increasing by 1,272 employees, which represents a 9.9% rise from 12,873 staff members in 2020/21 to 14,145 staff in 2023/24. This expansion is primarily due to the recruitment of new staff across various ranks and categories, enhancing the operational capacity of UPS. Despite this growth, the service operates at only 28.6% of the approved staff establishment, indicating room for further development and staffing improvements.

From 2020 to 2023, UPS recruited a total of 6,376 new staff members, which includes warders, non-uniformed staff, and specialized positions. The breakdown of recruitment over these years includes 1,735 warders in 2020/21, 2,018 in 2021/22, and 1,899 in 2022/23. Additionally, there were recruitments in specialized roles such as Cadet Assistant Senior Personnel (CASP) and Cadet Principal Officers (CPO), with 297 and 318 recruits, respectively, in the last two years. In the same period, a total of 7,307 staff were promoted to various ranks, further enhancing the expertise and leadership within the service. This recruitment and promotion strategy aligns with UPS's goal of strengthening its capacity to effectively manage and rehabilitate the growing inmate population and continue to improve staff welfare and operational efficiency.



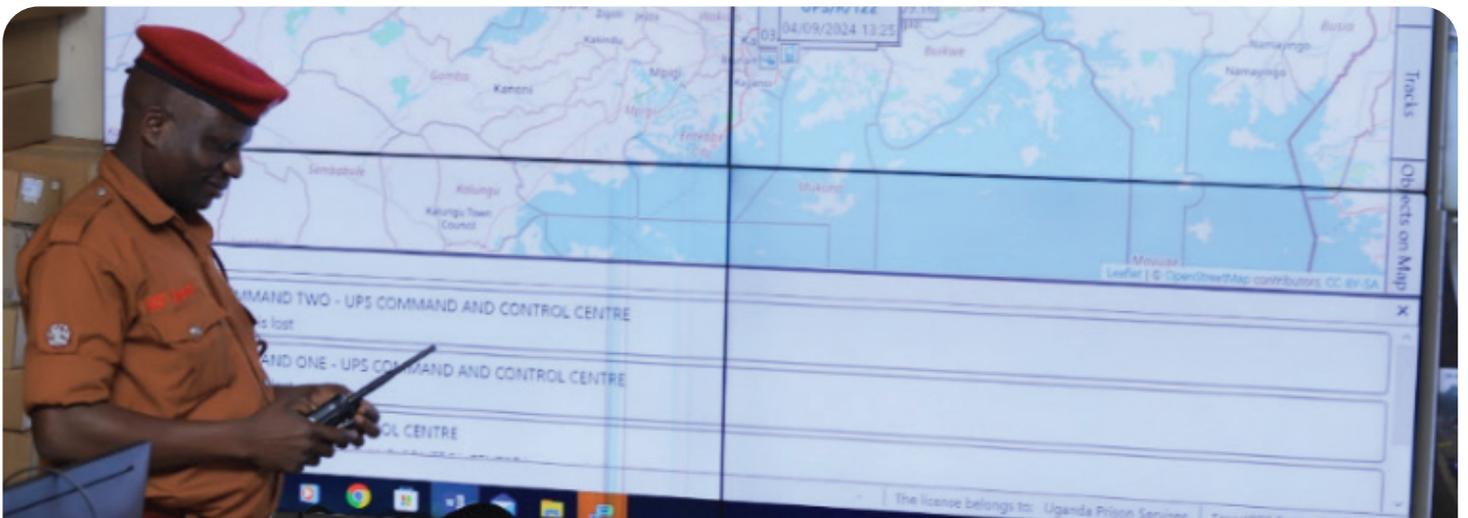
*Over time, UPS has Invested in Human Resource Development to Enhance Operations and Staff Capacity*



*UPS Command Center: Enhances Security, Justice, and Efficiency with Cutting-Edge Digital Solutions by embracing ICT for a smarter tomorrow*

UPS has embraced Information and Communication Technology (ICT) as a critical force multiplier in enhancing its operational efficiency, especially in addressing the challenges posed by inadequate staff strength and limited resources. Significant ICT developments have been made, including the installation of CCTV cameras for security surveillance in 15 key stations across the country, such as Prisons Headquarters, Upper, Kigo, Mbarara, Jinja, Gulu, and others. Additionally, a digital radio communication system has been implemented in 48 prison units (18% of all units), and video teleconferencing systems have been installed in all prisons within the Kampala Extra Region and main district prisons, thereby improving access to justice.

The ICT network has been expanded to major prison complexes, including Luzira, Jinja, Kigo, and Kitalya, where internet connectivity has been established in 15 stations. This digital transformation has also extended to administrative functions, with 29% of prison units equipped with computers and 7.5% having both computers and printers, enabling the electronic sharing of information. The Human Resource Management Information System (HRMIS) is currently operational at Prisons Headquarters, while the Prisons Management Information System is being piloted in three prisons. Furthermore, the Health Management Information System (DHIS2) is functional across all facilities in collaboration with the Ministry of Health.



*Digital Transformation in Progress*

## Establishment of Kitalya Mini Max Prisons



*Kitalya Mini Max Prison: A Modern Benchmark in Correctional Facility Design and Capacity in East and Central Africa*

A major milestone in UPS's development is the establishment of Kitalya Mini Max Prison, located 55 km northwest of Kampala. This state-of-the-art facility, the largest in East and Central Africa, boasts modern infrastructure including spacious prison wards, 30 cells with sanitary facilities, a medical wing, and 70 CCTV cameras for round-the-clock surveillance. The facility also features a modern kitchen, classrooms with a computer lab and library, extensive workshop blocks for prison industries, sports facilities, and a multipurpose hall. It can accommodate up to 3,000 inmates, making it a model for modern prison infrastructure.

## INMATES DEFY ODDS, EXCEL IN PLE – 2024



*Inmates jubilate after successfully passing their 2024 PLE exams*

The Uganda Prisons Service (UPS) has once again demonstrated the transformative impact of education on inmate rehabilitation and reintegration, celebrating a 100% pass rate in the 2024 Primary Leaving Examinations (PLE). This achievement is part of a long-term journey of reform and empowerment that began in 1997, when formal education was first introduced at UG. Prison Upper, Luzira. Over the years, the program has not only expanded in scale but also in scope, touching thousands of lives and setting a new standard for correctional rehabilitation in Uganda.

**A** total of 253 inmates participated in the 2024 PLE, with results showing 15 candidates in Division I, 153 in Division II, 58 in Division III, and 27 in Division IV. These figures underline UPS's commitment to providing quality education that equips inmates with the tools for reintegration into society and a better future.

### **Educational Excellence Across the Nation**

The success of the formal education initiative has been witnessed across Uganda's prison facilities, where inmates have thrived academically despite the constraints of incarceration.

- Upper Prison School, Luzira: Registered 71 candidates, with four earning Division I distinctions. Aron Masereka emerged as the top performer with an aggregate of 7, excelling in Mathematics, Science, and Social Studies.
- Mbarara Main Prison: All 37 candidates passed, including four in Division I. Douglas Teremwa led with 9 aggregates.

- Lira Main Prison registered 10 candidates, with 2 passing in Division I and 8 in Division II, all passing with flying colours. Ocen Stephen and Oyena Raphael stood out with aggregates of 11 and 12, respectively.

- Kitalya Mini Max Prison: All 16 candidates succeeded, with Nelson Ayikanying achieving 13 aggregates.

- Arua Prison Inmate School: Notable success with all 17 candidates passing, including nine in Division II.

- Namalu Farm Prison, Karamoja: Demonstrating excellence even in remote areas, with top scorer Mugerwa Muhammad earning 16 aggregates.

Formal Education: A Journey of Growth and Impact  
Since 1997, the formal education program has grown from modest beginnings to an extensive system that includes primary, secondary, and tertiary education opportunities. Many inmates have not only excelled at national examinations but have also pursued higher education.

- Some inmates have earned prestigious degrees, including law degrees from the University of London and Business Administration degrees from Makerere University Business School.
- Vocational programs have complemented formal education, with inmates excelling in trade testing exams conducted by the Directorate of Industrial Training. These programs offer skills in carpentry, tailoring, welding, agriculture, and other trades, empowering inmates with practical knowledge for self-reliance.

Mr. Anatoli Biryomumisho, Assistant Commissioner for Formal Education in UPS, noted, “Formal education has been transformative for the Uganda Prisons Service. It has provided inmates with opportunities to rebuild their lives, reduced recidivism rates, and promoted a sense of purpose and self-worth.”

Mr. Gilbert Niwamanya, Headteacher at Upper Prison School, expressed pride in the improvement compared to 2023

“This year, we recorded four candidates in Division I, up from two last year. Additionally, none of our students failed, which is a tremendous achievement.”

Mr. Niwamanya acknowledged the role inmates serving as teachers played in ensuring their peers excelled. He noted that all eligible candidates are set to proceed to secondary education, which is available within the Uganda Prisons Service, adding: “Our goal is to provide a conducive learning environment and ensure every candidate maximizes their potential. Education is a powerful tool for rehabilitation, and we are committed to using it to transform lives.”

Among the standout performers was Aron Masereka from Upper Prison, who scored an impressive 7 aggregates, excelling with distinctions in Mathematics, Science, and Social Studies, and a credit in English. Masereka shared his joy: “I am very happy to have achieved this while in prison. It has been a challenging journey, but the support of teachers and the prison administration made it possible. I plan to continue my education and become a reformed, responsible, productive, and educated person.”

### Education as a Pillar of Rehabilitation

Education in UPS goes beyond academic achievement—it is a cornerstone of the Service’s rehabilitation efforts. Mr. Anatoli Biryomumisho emphasized the broader impact of education:

“Education is a key tool for change. It empowers inmates to break free from cycles of crime and poverty, and these results reflect our commitment to offering second chances through learning.”

Alongside formal education, vocational training programs have been instrumental in preparing inmates for life after prison. These programs equip participants with marketable skills that enhance their employability and ability to contribute meaningfully to society upon release. UPS ensures that vocational skilling programs are integrated with practical experience, allowing inmates to excel in trade testing exams and obtain nationally recognized certifications.

Formal education has had a positive impact on reducing recidivism rates in Uganda. Inmates who participate in education and vocational training are more likely to reintegrate successfully into society, find employment opportunities or start businesses, and lead productive lives.

“Education has proven to be one of the most effective tools in transforming lives within the prison units,” remarked Mr. Biryomumisho. “The achievements of our inmates show that transformation is possible, given the right opportunities and support.”

The success of educational programs within the UPS would not be possible without the support of key partners and stakeholders, including the Seventh-Day Adventist Church, Prison Ministry, the Rotary Club of Kampala Springs, and many others. Teachers, inmate instructors, and prison staff have been pivotal in motivating and guiding learners to achieve their goals.

The Road Ahead: Expanding Access and Impact

The UPS remains committed to expanding education and vocational training programs to reach even more inmates across the country. Plans include:

- Expanding access to secondary and tertiary education country-wide.
- Strengthening vocational training programs to ensure alignment with market needs.
- Increasing partnerships with educational institutions and private sector organizations to provide additional resources and opportunities.



*The success of the formal education initiative has been witnessed across Uganda's prison facilities, where inmates have thrived academically despite the constraints of incarceration.*

### Inmate Primary School Results

Station	Division 1	Division 2	Division 3	Division 4
Upper Prison	36	13	6	-
Mbarara Prisons	4	20	10	-
Ndorwa Prison	2	3	1	-
Fort Portal	1	5	1	-
Kitalya Farm	3	1	-	-
Kitalya Mini Max	14	2	-	-
Jinja Main	1	8	2	7
Nakasongola	5	2	-	-
Masindi	3	1	-	-
Arua	9	6	2	-
Lira	2	8	-	-
Gulu	12	7	1	-
Soroti	5	-	-	-
Mbale	10	5	3	-
Namalu	-	1	1	-
Masaka	1	5	3	1

# FUNCTIONAL ADULT LITERACY: A FOUNDATION FOR INMATE EMPOWERMENT



*The success of the Functional Adult Literacy (FAL) initiative continues to be witnessed across Uganda's prison facilities, where inmates have thrived academically despite the constraints of incarceration*

Functional Adult Literacy (FAL) is a pillar of the Uganda Prisons Service's rehabilitation strategy, designed to equip inmates with essential literacy, numeracy, and life skills necessary for personal development and reintegration into society. Established as a parallel program to formal education, FAL targets inmates who may not have had access to education before incarceration or who need foundational skills to thrive in both prison and community life.

## Key Achievements of the FAL Program

### 1. Basic Literacy and Numeracy Skills:

The program focuses on teaching inmates how to read, write, and perform basic arithmetic, which are vital for everyday tasks such as budgeting, communication, and understanding legal rights and obligations.

### 2. Life Skills Training:

Beyond literacy, the curriculum incorporates practical life skills such as conflict resolution, financial management, and health awareness. This holistic approach ensures inmates gain both cognitive and social competencies.

### 3. Empowerment Through Certification:

Inmates who complete the FAL program receive certificates that recognize their achievements. These certifications, issued in collaboration with the Ministry of Education and Sports, boost their confidence and employability post-release.

### 4. Reduction in Recidivism:

FAL has contributed to reducing recidivism rates. By equipping inmates with practical skills and knowledge, it helps them transition into productive, law-abiding citizens upon release.

### 5. Widespread Implementation:

The program is implemented across various prison units, including rural and hard-to-reach areas, ensuring inclusivity and equitable access to education.

Inmates who have benefited from FAL often describe it as life-changing. Many report self-worth and confidence, which motivate them to pursue further education or vocational training. For instance, some inmates who start with FAL progress to participate in formal education or vocational skilling programs within the service.

FAL complements different programs offered, creating a progression for inmates at different educational levels. This integrated approach ensures that no inmate is left behind, regardless of their initial literacy level.



*From humane custody and rehabilitation, to driving Functional Adult Literacy among inmates*

#### **Future Aspirations on expansion of FAL Programs.**

- Increasing the number of trained facilitators.
- Integrating digital literacy into the curriculum to meet modern demands.
- Strengthening partnerships to ensure sustainability and access to resources.

Functional Adult Literacy is not just about teaching inmates to read and write; it is about empowering them to rewrite their narratives, unlocking their potential to contribute meaningfully to society.

# DOWN THE MEMORY LANE



Rtd. SP Ongom Olet, ACP Human Rights Rebecca Gabu and SSP Allan Mushabe in South Sudan On UNMISS

## ORBITUARY

The Commissioner General of Prisons announces the deaths of fallen Comrades



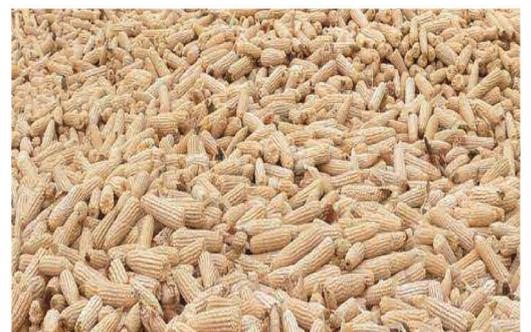
Senior Assistant Superintendent  
of Prisons  
**Amosi Alinaitwe**  
Officer in Charge  
U.G Prison Kyegegwa  
**B:** 30th December 1989  
**D:** 11th January 2025



16968 Lance Corporal Wardress  
**Bernadette Nanyama**  
U.G Prison Nyimbwa  
**B:** 1st December 1991  
**D:** 31st January 2025

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