

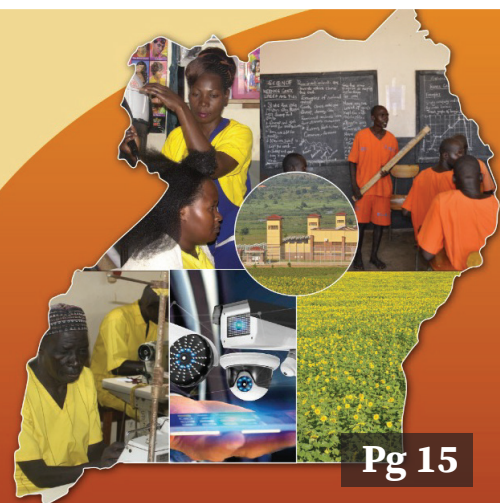


UGANDA PRISONS SERVICE

MONTHLY NEWSLETTER

MAY 2022

LABOUR DAY CELEBRATIONS AT KOLOLO



Pg 15



Pg 24



Pg 18

UPS STRATEGIC
PLAN 2021-2026

UPS ACQUIRES
NEW FLEET

UNDERSTANDING
PARISH DEV'T MODEL

WISDOM CORNER:

“Limitations live only in our minds. But if we use our imagination, our possibilities become limitless.”

Jamie Paolinetti

“A culture is made or destroyed by its articulate voices.”

Ayn Rand

“Our language is a reflection of ourselves”

Mahatma Gandhi

“By lifting the weakest, poorest among us, we lift the rest of us as well”.

Bill Clinton



DR. JOHNSON O.R. BYABASHAIJA
Commissioner General of Prisons



FRANK BAINE MAYANJA
COMMISSIONER OF PRISONS (CORPORATE AFFAIRS), PUBLIC RELATIONS OFFICER

Welcome to the May Edition of the Uganda Prisons Service Monthly News Letter.

This month's edition highlights Labour Day celebrations, UPS Recruitment program, UPS Strategic Investment Plan, Understanding the Parish Development Model, Ruimi Prisons Farm Pictorial, Prisons Saaco, A sneak peek into Prisons Showroom in Lugogo, Sports and Memory Lane among others.

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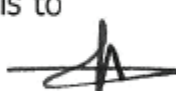
SERVICE ORDERS PART II

BY

Can. Dr. J.O.R. Byabashaija
COMMISSIONER GENERAL OF PRISONS

I. APPOINTMENTS, TRANSFERS, AND LEAVE OF OFFICERS

1. Mr. Robert Munanura, CP/Industries, Prisons Headquarters is appointed Ag. Director, Production and Engineering. He takes over from Mr. David Ssekabembe Nsalasatta, ACP, Director Production and Engineering, whose Contract appointment expired.
2. Ms. Prossy Geraldine Najjuma, ACP/Industries, Prisons Headquarters is appointed Ag. Commissioner, Prisons Industries. 
3. Mr. Christopher Okware, SSP, from Administrative leave is appointed Regional Prisons Commander Mid Northern Region at Lira. He takes over from Mr. George Godwin Lenga, ACP, RPC Mid Northern Region proceeds on 60 days normal leave.
4. Mr. Godfrey Mutumba, SP, from normal leave is appointed Staff Officer Nakaseke District.
5. Mr. Job Turyamuhakyi, SP/ICT, Prisons Headquarters was appointed Officer in Charge, Staff Registry with effect from 04th April 2022. He took over from Ms. Solome Nambi, ASP, who proceeded on accumulated leave.
6. Mr. Nicholas Bushaija, ASP, U.G. Prison Iganga is appointed Officer in Charge, U.G. Prison Masafu. He takes over from Mr. Alexander Mwesigye, SP, who proceeds on sick leave with immediate effect.

7. Mr. Howard Akampurira, ASP, from Administrative leave is appointed Staff Officer, Mid Central Region at Mubende.
8. Mr. Joseph Odeke, ASP, U.G. Prison Ssaza was appointed Officer in Charge, U.G. Prison Kisoro with effect from 27th January 2022. He took over from Mr. Yunus Kayima, ASP, who is transferred to Masindi District as Staff Officer.
9. Mr. Benjamin Oundo, ASP, U.G. Prison Farm Ruimi is appointed Deputy Officer in Charge, U.G. Prison Moroto.
10. Mr. Harold Wasswa, ASP, U.G. Prison Kumi proceeded on accumulated leave with effect from 10th March 2022.
11. Mr. Christopher Kagoro, P.O.I, U.G. Prison Ssaza was appointed Officer in Charge, U.G. Prison Buwunga with effect from 27th January 2022. He took over from Mr. Francis Kulubya, P.O.I who proceeded on accumulated leave.
12. Mr. Samuel Kabitania, P.O.I from accumulated leave is appointed Deputy Officer in Charge, U.G. Prison Kiruhura.
13. Ms. Agnes Achieng, P.O.II, U.G. Prison Patongo was appointed Officer in Charge, U.G. Prison Patongo Women with effect from 25th May 2022. She is to open the Station. 
14. Ms. Juliet Alero, P.O.II, U.G. Prison Ntenjeru was appointed Officer in Charge, U.G. Prison Busana with effect from 18th October 2021. She took over from Ms. Fatina Wakabi, ASP, who proceeded on accumulated leave pending retirement.
15. Mr. Aramanzani Kakonge, P.O.II, from Administrative leave is appointed Staff Officer Kigezi Region at Kabale.
16. Mr. Shadrack Idewa, P.O.II, U.G. Prison Kakiika is transferred to U.G. Prison Kiruhura for duty.
17. Mr. Dickson Mwima, P.O.II, U.G. Prison Farm Ibuga is transferred to U.G. Prison Kiruhura for duty.
18. Mr. Bruno Akabwai, P.O.II, from accumulated leave is appointed Staff Officer, South Western Region at Mbarara.

II. DISCIPLINARY ACTION

1. Mr. Norman Aruho, SP on Administrative leave, was demoted to the rank of Assistant Superintendent of Prisons under Minute No. 8/34/2022 of the 34th Prisons Authority Meeting held on Tuesday 15th March 2022.

III. SPECIAL PROMOTIONS OF JUNIOR OFFICERS

Following exceptional performance by the Pass-Out Parade of the Recruits on 4th March 2022, which was presided over by the Commander in Chief, H.E. President Yoweri Kaguta Museveni, the following junior officers were promoted on special considerations:

1. No.4987 Ch/Wdr I Dradama Mufati, Prisons Marching Band, was promoted to Principal Officer II.
2. No.7648 Ch/Wdr III Elelu Denis, PATS, was promoted to Principal Officer II.
3. No. 9390 Asst/Mat. Omara Grace of Prisons Marching Band was promoted to Matron.
4. No. 13760 Asst/Mat. Nampijja Sylvia of Prisons Jazz Band was promoted to Matron.
5. No. 13724 Wdr Mbambi Briss of Prisons Jazz Band was promoted to Corporal Warder.
6. No. 13761 Wdrss Namiti Sandra of Prisons Jazz Band was promoted to Assistant Matron.

These Orders take immediate effect unless otherwise stated.

The Ag. Director/Administration to facilitate officers' movements without delay.



Can. Dr. J.O. R. Byabashaija

COMMISSIONER GENERAL OF PRISONS

JOB OPPORTUNITY:



UGANDA PRISONS SERVICE



The secretary Prisons council invites applications from suitably qualified Ugandans to fill 1,152 vacancies for the post of recruit warders/wardresses

QUALIFICATIONS

All applicants must be: -

- 1) Ugandan Citizens aged 18-30 years (Age must be supported by the National Identity Card)
- 2) In possession of O' level certificates with at least 4 credits including one in English and a pass in Mathematics. (University graduates and Diploma holders should NOT apply)
- 3) Physically fit
- 4) Of good conduct with no criminal record and a letter of recommendation from L.C. I chairpersons of their villages endorsed by L.C II and L.C III chairpersons of Districts of Origin.

REQUIREMENTS

Handwritten applications addressed to the Secretary Prisons Council with the following on the scheduled date for interviews.; -

- 1) Three (03) photocopies of certificates/result slips
- 2) Three (03) photocopies of National Citizenship Identity Card.
- 3) Three (03) recent passport size photographs.
- 4) Original National Citizenship Identity Card
- 5) Original certificates/result slips
- 6) Ready to undergo both written and oral interviews
- 7) Ready to undergo Medical Examination as part of the interview to confirm suitability for physical training.

Interviews shall be conducted at the 16 Regional Prisons Headquarters and 2 sub regions (Kotido and Hoima).

Successful applicants should be ready to undergo a minimum of nine-months basic Prisons Officer's Training Course.

Effective appointment into the service is subject to successful completion of the training.

NOTE: Presentation of forged documents or impersonation is criminal and shall be prosecuted in Courts of Law.

All stages of the recruitment process are free of charge. Please do not pay any money to any one for any service during the recruitment exercise

Recruitment teams will be at the recruitment centres as shown below:

S/NO	RECRUITMENT CENTRE	INTERVIEW DATE
1.	North Western (Arua) – ARUA CENTRAL POLICE GROUNDS	
	YUMBE,KOBOKO	Monday, 13th June, 2022
	ZOMBO, PAKWACH, NEBBI	Tuesday, 14th June, 2022
	MADI-OKOLLO,MOYO,MARACHA	Wednesday, 15th June, 2022
	OBONGI,TEREGO	Thursday, 16th June, 2022
	ARUA	Friday, 17th June, 2022
2.	Mid-Eastern (Soroti) - SOROTI SPORTS GROUNDS	
	KATAKWI, KAPELEBYONG, BUKEDDEA	Monday, 13th June, 2022
	KUMI, KABERAMAIDO	Tuesday, 14th June, 2022
	KALAKI, NGORA, AMURIA	Wednesday, 15th June, 2022
	SERERE, SOROTI	Thursday, 16th June, 2022
3.	North Eastern(Moroto) - BOMA GROUNDS	
	MOROTO, NABILATUK, NAKAPIRIPIT, NAPAK, AMUDAT	Friday, 17th June, 2022
4.	North Eastern (Kotido) - BOMA GROUNDS	
	ABIM, KAABONG, KARENGA,KOTIDO	Saturday, 18th June, 2022
5.	Eastern (Mbale) - (MBALE MUNICIPAL STADIUM)	
	BUKWO, KAPCHORWA, BUSIA	Monday, 13th June, 2022
	KWEEN, TORORO, KIBUKU	Tuesday, 14th June, 2022
	BUTEBO, PALLISA, NAMISINDWA, BUDUDA	Wednesday, 15th June, 2022
	BULAMBULI, BUTALEJA, SIRONKO	Thursday, 16th June, 2022

	BUDAKA, MANAFWA, MBALE	Friday, 17th June, 2022
6.	South Eastern (Jinja) - BOMA GROUNDS	
	NAMAYINGO, BUYENDE, BUGIRI	Monday, 13th June, 2022
	NAMUTUMBA, KALIRO, IGANGA	Tuesday, 14th June, 2022
	LUUKA, MAYUGE, BUGWERI	Wednesday, 15th June, 2022
	KAMULI, JINJA	Thursday, 16th June, 2022
7.	East central (Mukono) - MUKONO DISTRICT HEADQUARTERS	
	MUKONO, BUIKWE, KAYUNGA, BUVUMA	Friday, 17th June, 2022
8.	Central & Kampala Extra (PRISONS SHOW GROUNDS LUZIRA)	
	WAKISO, KAMPALA	Monday, 13th June, 2022
	NAKASEKE, LUWEERO, NAKASONGOLA	Wednesday, 15th June, 2022
	BUTAMBALA, MPIGI, GOMBA	Thursday, 16th June, 2022
9.	Southern (Masaka) – SSAZA GROUNDS	
	MASAKA, KALANGALA, RAKAI, KYOTERA, SSEMBABULE, LYANTONDE, KALUNGU, LWENGO, BUKOMANSIMBI, MASAKA	Friday, 17th June, 2022
10.	South Western (Mbarara) -KAKYEKA STADIUM	
	IBANDA, KITAGWENDA, KAZO	Monday, 13th June, 2022
	KIRUHURA, BUHWEJU, MITOOMA	Tuesday, 14th June, 2022
	RUBIRIZI, BUSHENYI, SHEEMA	Wednesday, 15th June, 2022
	NTUNGAMO, ISINGIRO	Thursday, 16th June, 2022
	RWAMPARA, MBARARA	Friday, 17th June, 2022
11.	Western (Fort Portal) – BOMA GROUNDS	
	KASESE, BUNYANGABU	Monday, 13th June, 2022
	BUNDIBUGYO,NTOROKO	Tuesday, 14th June, 2022
	KYEGEGWA, KAMWENGGE	Wednesday, 15th June, 2022
	KYENJOJO, KABAROLE	Thursday, 16th June, 2022

12.	Mid Central (Mubende) - MUBENDE DISTRICT HEADQUARTERS	
	KAGADI, KAKUMIRO, KASSANDA, KIBAALE, MITYANA, MUBENDE	17th June, 2022
13.	Kigezi (Kabale)- KABALE STADIUM	
	KANUNGU, KISORO	Monday, 13th June, 2022
	RUBANDA, RUKUNGIRI	Tuesday, 14th June, 2022
	RUKIGA, KABALE	Wednesday, 15th June, 2022
14.	Mid-Northern (Lira) – MAYOR’S GARDENS	
	OTUKE, ALEBTONG	Monday, 13th June, 2022
	KWANIA, APAC	Tuesday, 14th June, 2022
	DOKOLO, AMOLATAR	Wednesday, 15th June, 2022
	KOLE, OYAM	Thursday, 16th June, 2022
	LIRA	Friday, 17th June, 2022
15.	Northern (Gulu) – KAUNDA GROUNDS	
	LAMWO, AGAGO, ADJUMANI	Monday, 13th June, 2022
	KITGUM, PADER	Tuesday, 14th June, 2022
	AMURU, NWOYA	Wednesday, 15th June, 2022
	OMORO, GULU	Thursday, 16th June, 2022
16.	Mid-Western (Masindi) - MASINDI STADIUM	
	KIRYANDONGO, MASINDI	Friday, 17th June, 2022
17.	Mid-Western (Hoima) – BOMA GROUNDS	
	BULIISA, HOIMA, KIBOGA, KIKUUBE, KYANKWANZI	Friday, 17th June, 2022



J. B. Tumwebaze

SECRETARY PRISONS COUNCIL.

PRESS RELEASE

TODAY 30TH MAY 2022, AT AROUND 09:00AM A ROAD ACCIDENT INVOLVING A UGANDA PRISONS TATA LORRY REG. No. UG. 0363U OCCURRED ALONG KAMPALA – GULU HIGH WAY AT A PLACE CALLED NALONGO IN LUWEERO DISTRICT.

ON BOARD WERE PRISONERS AND STAFF WHO WERE PROCEEDING FOR FIREWOOD TO BE USED IN THE PREPARATION OF PRISONERS' FOOD. PRELIMINARY INVESTIGATIONS ATTRIBUTE THE CAUSE OF THE ACCIDENT TO A SALOON TOYOTA WISH REG. No. UBG – 587W WHICH HAD A TIRE BURST AND LOST CONTROL AS IT WAS APPROACHING THE PRISONS LORRY FROM THE OPPOSITE DIRECTION BEFORE RAMMING INTO THE PRISON TRUCK. UNFORTUNATELY, FIVE (05) PRISONERS LOST THEIR LIVES IN THE ACCIDENT AND THEIR BODIES WERE TAKEN TO KASAANA HOSPITAL MORTUARY IN LUWEERO.

A JOINT TEAM OF HEALTH WORKERS FROM KASAANA HOSPITAL AND PRISONS QUICKLY INTERVENED AND PROVIDED THE NECESSARY MEDICAL INTERVENTIONS TO THE STAFF AND PRISONERS WHO SUSTAINED INJURIES.

FURTHER INVESTIGATIONS SURROUNDING THIS INCIDENT HAVE COMMENCED AND MORE DETAILS TO FOLLOW SOON.

WE CONDOLE WITH THE FAMILIES OF THE DECEASED.


MOSES SSENTALO.

Ag. COMMISSIONER OF PRISONS/ ASS.PRO

MONTHLY STATISTICS SUMMARY

APRIL, 2022

1. PRISONERS

1.1. Population Change

Table 1: April, 2022 Average Population of Prisoners

Categories	April			March			Percentage Change (%)
	Males	Females	Total	Males	Females	Total	
Convicts:	32,124	1,470	33,594	31,322	1,394	32,716	2.7
Remands:	33,018	1,628	34,646	33,556	1,663	35,219	-1.6
Debtors:	255	66	321	270	56	326	-1.5
Total:	65,397	3,164	68,561	65,148	3,113	68,261	0.4
Percentage (%)	95.4	4.6	100.0	95.4	4.6	100.0	
Approved Capacity			19,986			19,986	
Occupancy Rate (%)			343.0			341.5	

1.2. Percentage composition of remands, convicts and debtors

Dr. Byabashajja and Mr. Neil Walsh

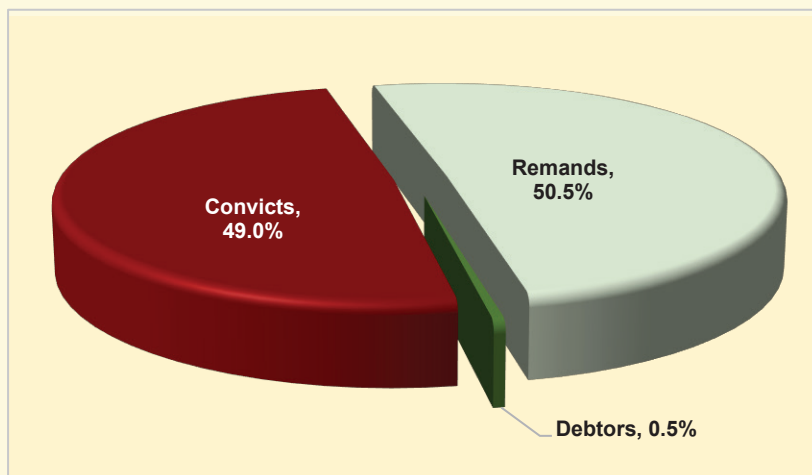


Figure 1: Composition of Prisons population

1.3. Monthly Population Trends of Prisoners (July, 2021 to April, 2022)

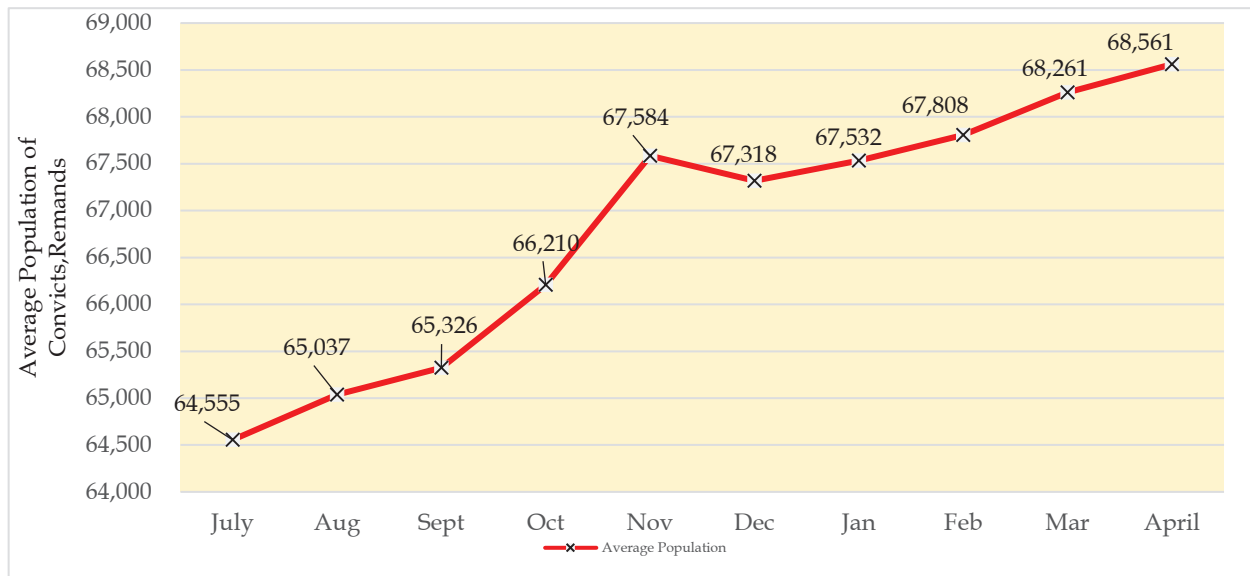


Figure 1: Monthly population Trend of prisoners

1.1. Population Composition Trends for Convicts, Remands, and Debtors for the period July, 2021 to April, 2022

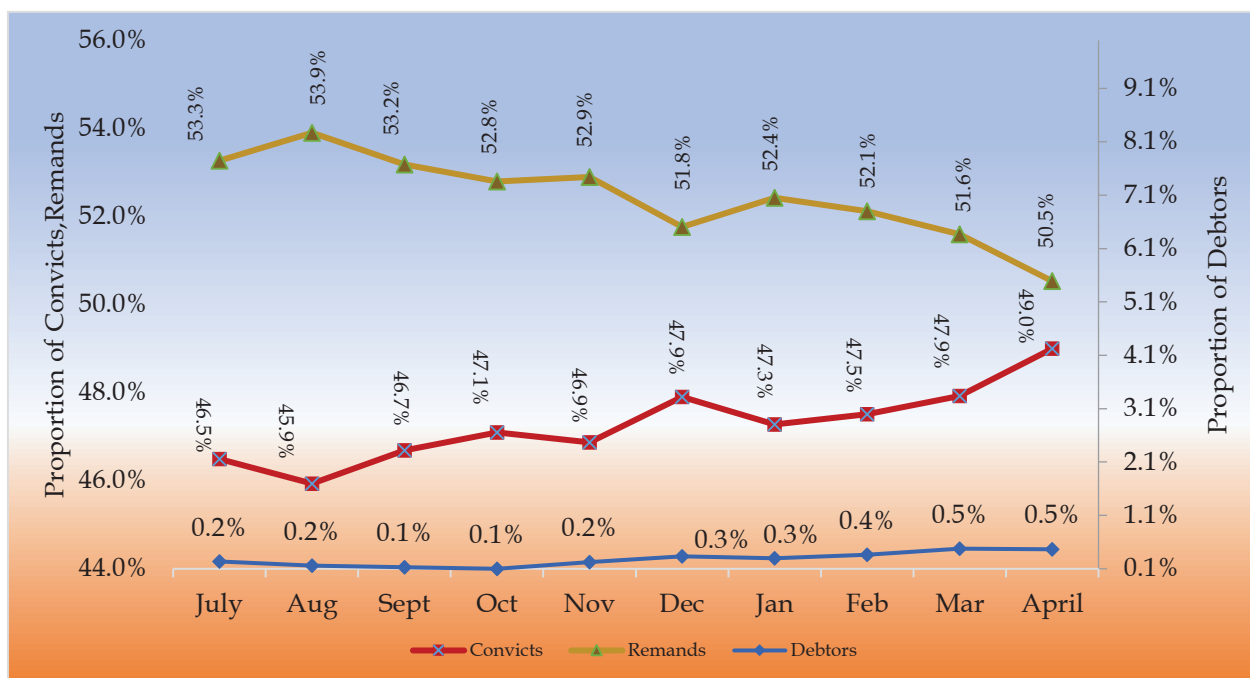


Figure 2: Monthly composition trends of convicts, remands, and debtors

2. STAFFING POSITION

Staff Strength

Table 2: Current Staff Strength.

STAFF CATEGORY	GENDER		TOTAL
	Males	Females	
Uniformed	8,702	3,450	12,152
Senior officers	371	82	453
Principal officers	417	112	529
NCOs	7,914	3,256	11,170
Non-Uniformed	234	216	450
Senior officers	87	70	157
Junior officers	147	146	293
Total	8,936	3,666	12,602
<i>Trainees at PATS</i>	166	36	202
<i>CASPs</i>	166	36	202
GRAND TOTAL	9,102	3,702	12,804
<i>Percentage</i>	71.1	28.9	100.0

Uniformed staff by Rank

Table 3: Uniformed staff by Rank

RANK	Male	Female	Total
CGP	1		1
DCGP	1		1
ACGP	5		5
CP	18	1	19
Ag CP	2		2
ACP	19	7	26
SSP	36	7	43
SP	86	25	111
ASP	137	31	168
CASP	66	11	77
<i>CASP (Trainees)</i>	166	36	202
PO I	142	37	179
PO II	275	75	350
Ch/Wdr I	183	45	228
Ch/Wdr II	259	63	322
Ch/Wdr III	433	165	598
Sgt/Wdr	1,046	469	1,515
Cpl/Wdr	1,656	805	2,461
Wdr	4,337	1,709	6,046
Total	8,868	3,486	12,354

PICTORIAL: LABOUR DAY CELEBRATIONS 2022

Kololo Ceremonial Grounds, Kampala.



H.E The President with medalists from Uganda Police Force and Uganda Prisons Services during the Labour Day celebrations in Kololo.



H.E The President inspecting the parade



Parade underway in quick march time as UPS excell



Viva! Uganda Prisons Service as Parade falls out



The presence of Uganda Prisons Band was deeply felt with the best marching and patriotic songs

A LOOK INTO THE UPS STRATEGIC INVESTMENT PLAN-2021-2026



**TRANSFORMING PRISONS INTO
A PRODUCTIVE CORRECTIONAL SERVICE**

Uganda Prisons Service (UPS) has implemented four Strategic Investment Plans (SIP) since 2001/02 - 2019/20. For the vision 2040 period, since 2011, UPS has implemented two SIPs, which have been aligned to the respective National Development Plans (NDP). Whereas, SIP I, aimed at infrastructure development, the goal of the last three (3) SIPs was building a framework for transformation of prisons from penal institution to a modern/productive Correctional Service. Whereas the policy and legal framework is still penal, strides have been made for UPS to provide safe, secure and humane correctional services.

The Prisons Development Plan V will build on the foundations and success of previous SIPs, and focus on transforming every prisoner into a responsible, law abiding and economically productive citizens. The 2020/21 – 2024/25 Strategic Development Plan is aligned to the National Development Plan III, whose theme is “Sustainable Industrialization for inclusive growth, employment and sustainable wealth creation” aiming at transforming the Service from a Penal to a Productive Correctional Service. It stipulates the institution’s medium term strategic direction, development priorities and implementation strategies.

Other development strategies contained in this plan include: Use of low cost solutions and harnessing labour potential, Inter-sectoral linkages with other MDAs; Public Private Partnership (PPP); Alignment of prisons to other institution of CJS, reducing prisoners’

population growth rate, Adoption of Human Rights Based Approach to development, adoption of a business approach in service delivery and Use of Force multipliers through Research and Development. This plan will prioritize investment in eight (8) key service delivery areas.

(i) Prisons Farm production: Cotton production, seed production and processing, commercial maize, livestock, irrigation and agriculture infrastructure.

(ii) Revival of Prisons Industries to avail furniture for all MDA, Schools and LGs.

(iii) Survival and welfare of prisons staff: Staff accommodation, prison health care services, staff food security, spouses’ income generating activities and retirement housing scheme

(iv) Prisons infrastructure improvement: Prisoners’ accommodation and expansion of Health infrastructure.

(v) ICT infrastructure, policies and systems.

(vi) Development of Corrections policy and rehabilitation model.

(vii) Access to justice – Production of prisoners to courts.

(viii) Expansion/ renovation of prisons infrastructure.



The above investments are incorporated in five (5) strategic objectives namely:

- (i) Provide safe, secure and humane custodial services for transformation of prisoners.
- (ii) Provide rehabilitation and reintegration services for the transformation of offenders.
- (iii) Promote access to Justice.
- (iv) Enhance prisons production and productivity while facilitating delivery of correctional services.
- (v) Strengthen governance, institutional capacity and accountability.

Uganda Prisons Service has developed this through a participatory and engaging process through consultations with all categories of staff and other stakeholders including Governance and Security Program institutions, Civil Society Organizations (CSOs), Development Partners and the Private Sector.

The strategies and actions of UPS are aligned to the sector planning framework, whose objectives are anchored to the NDP III through

the Governance and Security program. The Governance and Security program aims at improving adherence to the rule of law and capacity to contain prevailing and emerging security threats.

In developing the Plan, UPS recognizes the critical role played by key stakeholders in

detering crime and effectively reintegrating offenders into society and seeks a greater role and involvement by the public, government sectors, CSOs, and development partners. In order to prepare the current plan, it was necessary to learn from the experiences of the previous

plan (SIP IV), for which purpose an evaluation was undertaken. The results of the evaluation indicate that SIP IV had good features though there were aspects that could have been better implemented.

Over the next five years, the plan will guide decision making and implementation of government programs. It will therefore, be a tool for prioritizing government interventions.

Investment Plan Theme: TRANSFORMING PRISONS INTO A PRODUCTIVE CORRECTIONAL SERVICE



UNDERSTANDING PARISH DEVELOPMENT MODEL



The Parish Development Model (PDM) is a multi-sectoral strategy to improve incomes and welfare of Ugandans by bringing services closer to the people. With this approach, the parish will be the lowest administrative and operational hub/epi-centre for planning, budgeting, reporting and delivery of interventions by both the state and Non-State Actors.

What does the PDM aim to achieve?

The main aim of the Parish Development Model is to increase Household incomes and improve quality of life of Ugandans with a specific focus on the total economic transformation of the Households through getting Ugandans out of the subsistence economy into the money economy within 5 years. Economic Transformation will be measured through the following;



Is the Parish Development Model a new Concept?

The concept of the PDM is not new.

Traditionally, development programmes of government were implemented at parish level through the Parish Chief and at the village under the LC I Chairperson.

These helped to organize communities into production. Currently, a number of services are being provided at the parish. For example, birth and death registration, maintenance of a parish/ village register, education and health programmes, food security, data collection, voluntary community roads maintenance and water source maintenance among others.

The new approach therefore expands on the already existent practices to now cover all services and by so doing emphasizes the whole of Government approach in ensuring increased production, processing and marketing, infrastructure and service delivery at grassroots level.

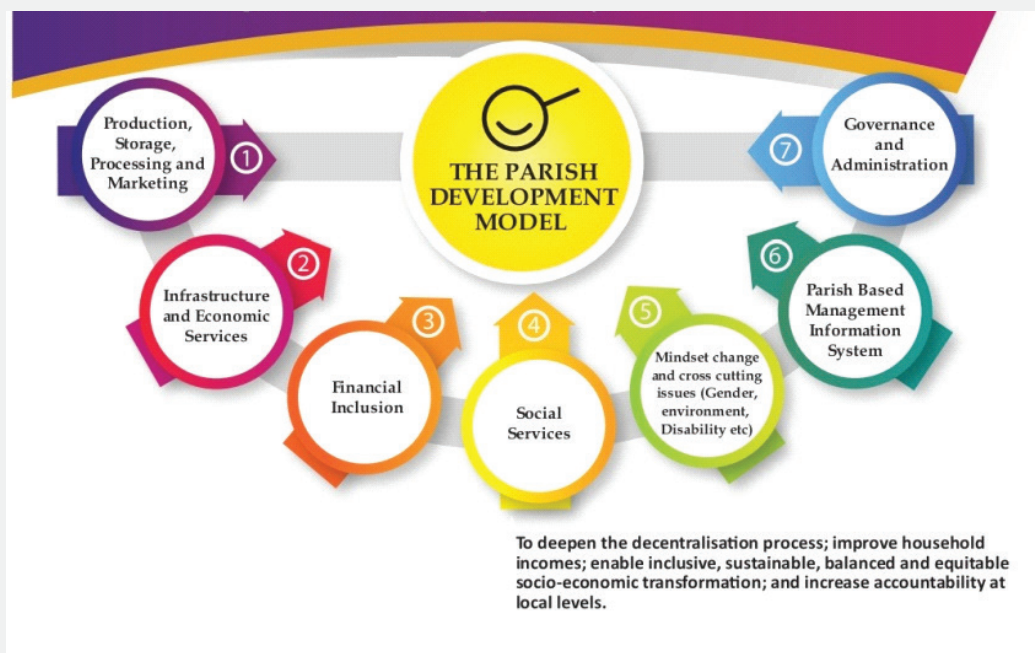
Implementation of the PDM doesn't alter or replace the mandate and existing arrangements or activities of Government Ministries, Departments and Agencies in the Planning, Budgeting and delivery of Public Services.

The MDAs are expected to mainstream the Parish Development Model (PDM) within their activities by adopting the Parish as the lowest unit for planning, budgeting and delivery of interventions.

The following minimum services will be provided under the PDM at the Parish level

1. Security: intelligence and defense infrastructure
2. Law and Order: police, magistrates
3. Education: kindergarten, primary, technical and secondary schools
4. Extension services: by crop, livestock, fisheries
5. Health Care: public and private clinics
6. Roads: District, Urban and Community Roads (DUCAR)
7. Food Storage: fresh goods and dry goods
8. Food processing: cleaning, sorting, drying, packaging and milling.
9. Power: hydro, solar and fossil fuels
10. Information and Communication Technology (ICT); data collection
11. Water: for domestic use and production
12. Financial Services: savings, credit, insurance, payment platforms etc.

The seven (7) Pillars of the Parish Development Model



Who does the Parish Development Model target?

The Main targets of the PDM are subsistence households that operate across the entire agricultural value chain. According to statistics, 39% of Ugandan households or 16 Million people are in subsistence economy.

Majority of these represent the most poverty-stricken, landless, vulnerable and unemployed Ugandans that are trapped in the vicious cycle of “low income, low savings, low investment, no assets. In order to access services under the PDM, the subsistence households will be organized into common Enterprise Groups that are engaged in a

common income-generating activity within their locality i.e. at the Village/Cell and the Parish/Ward levels.

The main purpose of organizing subsistence households is to ensure that a minimum package of services is delivered in a coordinated manner in order to make investments work for the them.

How will the subsistence household be identified?

The identification of subsistence households shall be carried out using community participatory mechanisms where communities will come together, list and vet households that shall be deemed to belong to the category of Subsistence Households.

The characteristics of subsistence households will vary from region to region and as such, community meetings will be organized where communities will define characteristics based on their own local context.

However, the following are some of the general characteristics of subsistence households in rural Uganda;

- Low income earners with low or no savings
- Have limited access to land with majority owning or being able to rent not more than 1.3 acres of land Majority didn't finish primary school
- While they grow food, most of it if not all is for home consumption
- Produce mainly food crops (beans, maize, matooke, cassava, sweet potato, gnuts)
- Have a high household size
- Depend on others for handouts e.g. parents and friends
- Rent or live with family on family land

To identify households that fall within the above listed characteristics, a participatory community wealth ranking methodology will be used to rank households and by so doing identify the poorest and most deserving households to be targeted for the PDM.

Through the Parish Development Model, modern farming techniques can easily be adopted into prisons communities.



Lists and names of subsistence households generated through the participatory community process will be assessed with support from the LC1 chairperson and validated by the Parish Chiefs, Community Development Officers (CDOs), Operation Wealth Creation (OWC) constituency coordinators as well as 3 community members selected by the community to undertake physical vetting of prospective households.

Prior to the rollout of community selection activities, the Ministry of ICT and National guidance in collaboration with UBoS will collect information on each member of the community in terms of their social and economic conditions including their participation or not in various income generating areas.

This will include but not limited to:

- Members of the household and their occupation

- Experience in producing the selected enterprise

- Details of their economic activity

- Asset details: land, livestock, type of house etc.

- Liability: Debt, Mortgage, Borrowing etc.

- Vulnerability of the family.

- Income and expenditure

- If they are members of any existing enterprise group

- If they are members of any existing village group.

The information that shall be collected through this exercise will be used to corroborate the findings of the community wealth ranking process



The Parish Development Model aims at increasing Household income of Prisons Staff for improved welfare and livelihoods.

GALLERY: MINISTER OF JUSTICE - DRC MAIDEN VISIT TO LUZIRA WOMEN PRISON



In her remarks, the visiting minister encouraged female inmates to remain disciplined, obedient and hardworking



Vocational Skilling: Inmates showing their hand made art and craft products to the minister



A skilled inmate explaining how a hairdressing machine operates



The minister in her tour around the prison appreciated the hygiene and sanitation standards which have greatly improved the health of inmates at the prison

UPS INCREASES FLEET: NEW VEHICLES COMMISSIONED IN PURSUIT TO ENHANCE SERVICE DELIVERY



AIGP Samuel Akena making remarks during the commissioning of the new fleet. He applauded the government for the acquisition of the multi billion fleet.

Mr. Samuel Akena, Assistant Commissioner General of Prisons (Director of special duties in the office of CGP) commissioned fourteen (14) brand new operational and utility vehicles which comprised of four (4) 30 seater Marco polo Buses, three (3) 10 ton trucks, two (2) 8 ton trucks, five (5) 5 ton trucks and 10 Yamaha Motorcycles at Luzira Prisons Ceremonial Grounds.

The vehicles were procured and more are expected to boost the fleet in of the UPS logistics department in coming months.

Speaking at the event, ACGP Samuel Akena said the vehicles are meant to boost service delivery and access to Justice terming it as a serious transformation process. He added that the Government of the Republic of Uganda committed Uganda Shillings 4.6

billion towards acquisition of this equipment as a sacrifice, commitment and deliberate effort to revamp the transport sector in the service.

According to Mr. John Bosco Tumwebaze, Commissioner of Prisons (Ag. Director - Administration) he said he was overwhelmed with government boost in the form of such utility Vehicles, taking into cognizance the numerous challenges especially in the area of transportation which has for a very long time been limiting their operations in the service.

"I urge all Officers in Charge to remain vigilant, responsible and transparent in playing a supervisory role in monitoring of drivers who shall be directly handling this equipment"

Mr. John Bosco Tumwebaze,
Commissioner of Prisons

He concluded that these have significantly contributed to the development of UPS adding that he was grateful and appreciated Government for adhering to their most anticipated need.

The vehicles were handed over to respective Officers in Charge from various Prison Units country wide such as Mpigi, Ndoorwa, Kaweeri, Gulu, Buhweju, Sheema, Rukungiri, Kakumiro, Kiboga, Arua, Masaka, Soroti, Namalu and Ibuga mean while the 10 motorcycles were meant to aid movement of District Prisons Commanders and Officers in Charge

from selected out of reach areas. Mr. Hillary Bisanga, Commissioner of Prisons (Logistics Management) noted that the much-needed support has added much value to the Uganda Prisons Service and will indeed enable them to carry out their roles and responsibilities in matters of service transport operations nationwide especially facilitating movement of staff and inmates. Uganda Prisons Service remains committed to safe, secure and humane custody of offenders in fulfillment of its mandate.



Group Photo: UPS top management and Officers in Charge to whom the newly acquired vehicles and motor cycles were handed over.



Some of the UPS staff at the event standing in front of the new trucks and motor cycles

PROUD TO BE PART OF 2021-2026 MANIFESTO IMPLEMENTATION

Protecting Life and Property

The Uganda Prisons Service derives its mandate from article 215 of the constitution of the Republic of Uganda and the Prisons Act, 2006.

UPS Contribution

- Phase 3 contribution of the staff clinic at Luzira is ongoing – Roofing stage
- Expansion of Lira (foundation) and Rukungiri (beam level) prison is ongoing.
- Fencing of Mbale and Arua Prisons is ongoing
- Construction of 200 staff housing units using force on account is ongoing.
- Establishment of a staff spouses empowerment project (Bakery Project) at Kitalya is ongoing.
- 5,169 acres of cotton harvested, 3,750.64 bales produced.
- 1,200 acres of maize seed harvested in a season 2021B 1,592MT of seed produced.
- 39.7MT of seed processed treated and distributed to farmers.
- Planted and managed 9,385 acres of maize grain – 12,669.8MT expected
- Completion of the industrial workshop at Luzira Complex is ongoing
- Passed out 97 Cadet Assistant Superintendent of Prisons and 2,018 recruit warders and wardresses after undergoing training in Prisons management
- 267 Non-Commissioned Officers completed the NC0's course.
- 202 New Cadet Officers are undergoing training in Prisons Management.



H.E the President takes a guard of honour from a Uganda Prisons parade at a function at Kololo



Minister of Internal Affairs Kahinda Otafiire takes a tour around a sewing room operated by inmates

A CORNER OF EXCELLENCE: CELEBRATING OUR MEDALISTS



RESTY TIBWAMULALA, P.O I

Officer in Charge – Kidera Prison in South-Eastern region of Uganda, was born on 22nd December 1968 in Namigongo Village, Kamuli District where she attained Primary Leaving Education.

She joined Uganda Prisons Service in 1984 as a Wardress having completed a nine month basic training course of recruit warders and wardresses at Prisons Academy and Training School. She was first posted at Iganga Local Government Prison where she served up to 1995 and was promoted to the rank of a Matron on acceleration merit for her hard work and dedication to service before transferred to Jinja Main Prison in the same year.

In 2000, she obtained a Uganda Certificate of Education from Busede College, Bugaya in pursuit to build her academic background which aided her in obtaining more capacity building courses inline of management and leadership.

While at Jinja, Resty was exceptional in service, she served for over 12 years with a deputy District Prisons Commander – Jinja inclusive and subsequently promoted to the rank of a Chief Wardress Grade III where she transferred for more tasks at Kakira Remand in 2008.

Through personal initiative at Kakira, she spear headed the expansion of Prisons wards to its current capacity and enclosed the prison with steel wire as a security measure to safeguard the facility.

In 2011, she worked at Uganda Prisons Headquarters where she was promoted to Principle Officer II and commissioned. Two years later; she was appointed Officer in Charge Kidera Prisons where she still in charge up to date.

For her tremendous contributions, commitment and loyalty to Uganda Prisons Service, Resty was later promoted to Principle Officer I in 2021.



No. 4077 Chief Wardress II,
AMUGE FLORENCE is pipped with her medal

She was born on the 24th September 1961 in Toroma Village in Katakwi District.

She enlisted into Uganda Prisons Service on the 11th December 1981 having successfully completing her training at Prisons Academy and Training School passing out as Wardress.

Her first posting was at Apac Prison where she served for close to five years before moving to Tororo, she was later transferred to Mbale Women Prison due to her competence and dedication, eventually promoted to the rank of Assistant Matron in the late 1980's.

In 1996, Florence was transferred to Luzira Women Prison, Kampala where she exhibited excellence earning her the rank of a Matron before working at Kiburara Prison Farm upto 2008. From then, she had built a stronger foundation within Prisons with over 27 years of service, she was finally transferred to Jinja Women Prison where is attached upto date.

While at Jinja, Florence was promoted to Chief Wardress Grade III in 2011 and Grade II in 2016. She has a clean record of 41 years which has earned her recognition.

Ruth Atim Ogwal was born on 10th April 1962 in Akokoro Village, Apac District. She enlisted into service on 14th December 1981, trained at Prisons Academy and Training School as a recruit Wardress passing with flying colours having performed well in Parade drills and Academics. She is a trusted, hardworking and dedicated officer who served as a famous radio operator, receptionist and a clerk.

1982 - Posted to Barracks and Security, Luzira.

1984 - Transferred to Murchison Bay Prison, Luzira.

1988 - Promoted to Assistant Matron and transferred to Prisons Academy and Training School as a trainer.

1990 - Transferred to Luzira Women Prison.

1991 - Transferred to Prisons Headquarters, Kampala and deployed at Prisons Showroom, Lugogo.

In 2000 - Promoted to Matron

2001 - Promoted to Chief Wardress III

2004 - Transferred back to Barracks and Security, Luzira.

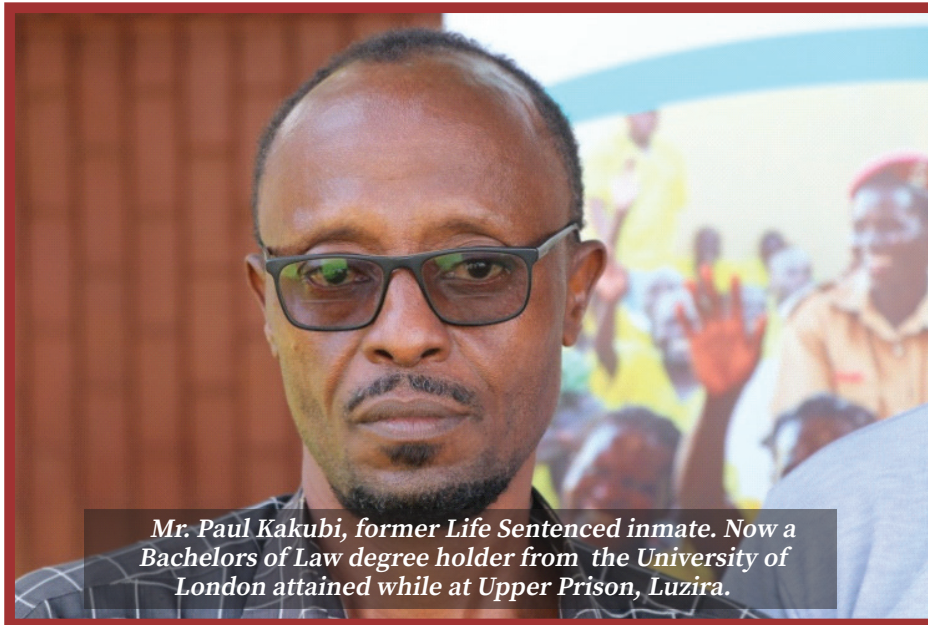
2010 - Transferred to Kasangati Prison.

2016 - Promoted to Chief Wardress II and finally transferred to Erute Prison where she is stationed upto date.



No. 4077 Chief Wardress II
Ruth Atim Ogwal

DEATH SENTENCE TURNED INTO TOTAL LIFE TRANSFORMATION



Mr. Paul Kakubi, former Life Sentenced inmate. Now a Bachelors of Law degree holder from the University of London attained while at Upper Prison, Luzira.

On the 17th July, 2004, Mr. Paul Kakubi, 52 together with his brother, David Muramuzi both residents of Kabutsye Village in Masheruka Town Council, Sheema District were accused of murder, The two were consequently charged in the High Court sitting in Bushenyi and were remanded to Nyamushekyera prison in Bushenyi District.

The 20th October, 2008 became the darkest moment of his life as Kakubi was found guilty of the offence and sentenced to death after spending over four years on remand.

Kakubi appealed against the death sentence but unfortunately the first attempt was dismissed in 2009, never did he lose hope, his faith kept him moving despite being condemned to death.

He got inspired to seek for further opportunities to carry on with his education as an inmate.

A senior two drop out, he was, his dream of further education was no more. When he entered Prison, he immediately enrolled to continue with formal education, an initiative Uganda Prisons Service introduced for inmates to study from lower primary to tertiary level as they serve their sentences.

He attained a Uganda Certificate of Education in 2009 (22 aggregates) and Uganda Advanced Certificate of Education in 2011 scoring 18 points. He continuously graduated with a Diploma in Entrepreneurship and Small business Management (Makerere University Business School) in 2015 and Bachelors of Law from the University of London in November, 2021, all at Upper Prison, Luzira.



Former inmate and now professional Lawyer Mr. Paul Kakubi (left) poses for a photo moment with his son.

Our reporter No. 17007 WDR Akena Fred met with Paul Kakubi as he explains more about how his life was before imprisoned, life inside Prison, life after Prisons and his future plans upon being set free.

Qn. Congratulations Mr. Kakubi Paul upon your release, your are most welcome to this edition of the Uganda Prisons Monthly Newsletter, we intend to understand your life before incarceration, while in Prison and after Prison. For starters, what your occupation before entering Prison?

Ans. I remember I was performing very well in Agriculture; I had embraced Farming as a Business so I majored in growing many food crops which earned me a lot of income.

But before, I joined the NRA bush war in 1985 and later served as a soldier in the Uganda Peoples Defense Forces. I retired on the 13th November 2001 before I was arrested immediately after retirement from service.

Qn. Kindly shared with us what led to your imprisonment?

Ans. It first came as a joke when I was arrested on the 3rd August 2004 but later

turned into a serious catastrophe. I was charged for Murder, found guilty and sentenced to death on the 20th October 2008 after spending over four years on remand.

While at Upper Prison, Luzira, I was on death row for a case I did not commit, but I took it upon myself to work my way through, I was confident that in a few days, weeks, months or years to come, I would eventually be released.

Qn. Sorry about that Mr. Paul, how was your trial process back then?

Ans. It was quite challenging since there were very few high court criminal sessions in Busenyi District. I witnessed a lot of delays in court procession. Even with a personal lawyer, he could not help about this.

I felt so disappointed in how my defense lawyer handled my case because he did not mention a thing of what I had told him. After the court session, I asked him what it too to be a lawyer?. For this, I ended up spending four years, 3 months and some days on remand.

Qn. While in Prison, how did you get to know about Justice Defenders?

Ans. I knew it from the beginning, initially as African Prisons Project (APP), in 2008 when I was condemned to death at Upper Prison, Luzira. When I interacted with them, they were positive about me enrolling for tertiary education. I immediately enrolled as a diploma student alongside my colleagues Kakuru Pascal and Kigula whom we achieved much with together. Mr. Anatoli Biryomumisho, now Assistant Commissioner (Education), encouraged me to forget my past failures and focus on a future.

Qn. So how did you end up doing Bachelor in Law (LLB) while at Upper Prison? .

Ans. After completing my diploma, I passed highly with first class and I was selected among second year law students at the University of London International Programs. Fortunately, during my stay in Prison, I was an inmate paralegal who aided other inmates get legal representation. Having passed highly in 2015, I was facilitated by Justice Defenders who gave me both material and spiritual support.

With support of Prisons authorities and Civil Society Organizations, I started battling out my case again, I appealed again in 2016, I argued out my case and finally I was transferred from death row to the main Booma which fascinated me so much enabling me to pass with flying colours majorly in criminal law, contract law, public law and common law, this remains remarkable in my life.

Qn. What part of your studies as a law student helped you battle out your case while in Prison?

Ans. I always termed myself as the worst victim of criminal in justice, I may be forgiven for using that phrase but that remains the truth, I didn't know anything relating to law before joining Prisons but now I am a teacher of law.

There are two aspects of criminal law and jurisprudence actually worked a lot for me, they helped me in pursuing my appeal and it's

because of the deeper understanding of the Uganda's Judicial and Criminal Justice System guided me in arguing out my case. Not forgetting out regular support from the Uganda Prisons Service.

At this point I was trained in Public speaking and Court room etiquette, when I was presented in court to hear my appeal, even when I was standing before the justice of either Supreme Court or Court of Appeal, I could not shiver or shudder in any way. I stand firm and make my presentation. I happy to say that all Justices loved me for my confidence and eloquence.

Though I loved advocacy more during my studies, I believe it can course a positive change in the community and I still dreams of setting up a law firm that I am now discharged.

Qn. What is your greatest achievement while in Prison?

Of course graduating with a Bachelor of Law in November 2020 from the University of London, I passed with a second class lower (53 aggregates), I feel that's a great achievement for Uganda Prisons Service.

Qn. What was the most rewarding part of your work an inmate paralegal while still in Prison?

Ans. While I was in Upper Prison, I was doing Paralegal work in three dimensions. First, I was doing a private individual legal guidance and second, we had a legal assistance office called the legal aid clinic where all inmates were served as a whole and finally I

established a strong collaboration with Prisons authorities because of the confidence and trust they had in me.

Through this, I remember helping over 500 inmates get legal assistance and they all free now, that remains my greatest pride and honour.

Qn. How was life in generally Prison like?

Ans. I was constantly involved in engaging activities, like reading books, preaching the gospel and doing research on the best legal advancements so as to bail me out. It is also advisable to engage in recreational activities like physical exercises and sports for social Rehabilitation since facilities exist especially at Upper Prison where I have been. Others also join vocational skilling workshops and education platforms.

Qn. If given an opportunity, what you change about Judicial reforms in Uganda?

Ans. Of course, most of the accused lose cases simply because there has been inadequate assistance of counsel being; the principal judge, state attorney and defense counsel. The rule of natural justice requires that for someone to be convicted of a capital offense, that person must attain a fair hearing/trial, so it is incumbent upon all these three counsels to ensure that the defendant must have a fair trial in the courts of law.

Qn. While you were in Prisons, what did you miss most?

Ans. I missed my family especially my children (two sons and three daughters). I lost a lot of my assets and financial strength but Prison was a healing point for me.

I am now born again, have done a lot of courses both capacity building and under graduate programs. I am proud to be called a fully learned person and more so a law degree is worth celebrating.

Qn. Now that you are free, what are you looking forward to do?

Ans. Before I was imprisoned, I had developed an everlasting desire for Agriculture, right now I cannot start cattle rearing because I don't have enough resources to do so but at least I will start by practicing crop farming at a small scale and grow with time into large scale farms.

Qn. Finally, what do you have to say about Justice Defenders and Uganda Prisons Service?

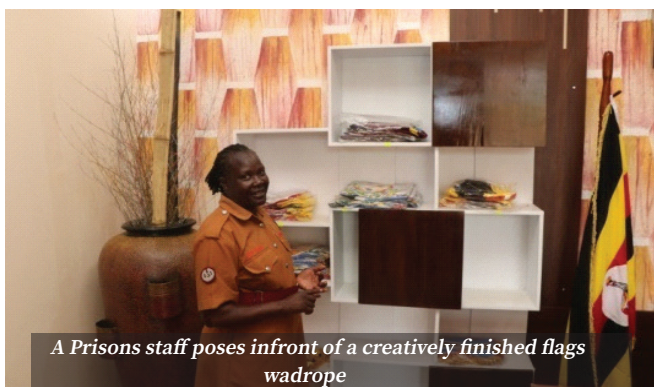
Ans. Am even short of Words now, if it were not APP now Justice Defenders, I wouldn't have an opportunity to seat here as a fresh law graduate from an internationally recognized University (UOL). Uganda Prisons Service will always remain my life time partner.

I can never forget the Commissioner General of Prisons, Dr. Johnson Byabashaija and his entire staff for all the support rendered to me especially inducting inmate education in their Rehabilitation programs.

I remain a true testimony in Uganda today, I remember when I was still condemned, I always expected a hangman to one day show up and say Inmate U506 Kakubi Paul, let's go, it's now your time but that is now history because it did not happen. Justice Defenders showed me rays of hope.

Thanks you very much, smiles!

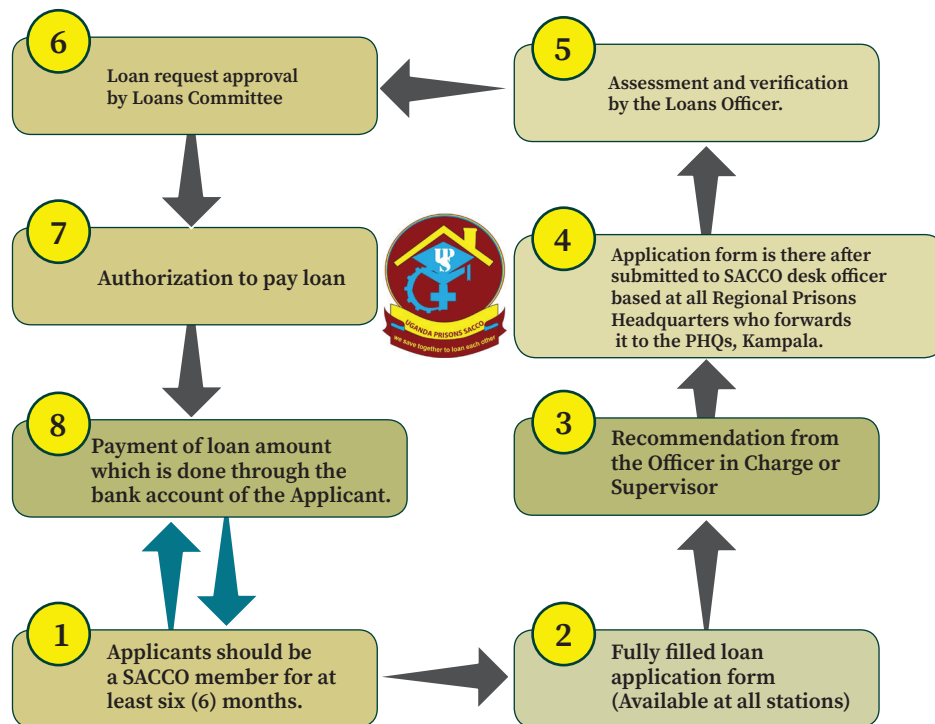
INSIDE THE GLAMOUROUS PRISONS SHOWROOM-LUGOGO



**LOCATED AT UMA SHOWGROUND, LUGOGO
BEHIND ESEZA HOUSE.
Tel: +256 772 174 079**

PRISONS SACCO FOR ECONOMIC EMPOWERMENT OF STAFF

Loan application and repayment process



Terms and conditions for the loan

- Maximum repayment period - 36 months
- Maximum amount of loan - UGX 30,000,000
- Interest rate - 13% per annum on flat
- Loan entitlement - 3 times the amount of saving or 4 times the value of shares
- Mode of share acquisition;
 - a) Conversion of saving b) Direct purchase
 - c) Through refunding scheme - (Indicate your preference if necessary)
- Maximum principal amount - determined by the monthly salary deduction of the member to SACCO and either the value of shares he/she holds OR the amount of saving the applicant has in his/her account.
- Mode of repayment - monthly salary deduction with flexibility for early repayment at the applicants' convenience.
- Charges - 1% loan protection fund and 5,000 /= processing fee.
- Number of loans - limited to one at a time, with exception of emergency loan given once while serving the main servicing the main loan.
- All top up and refinancing loans are based on shares.
- All loan applicants must have a minimum of 10 shares.

PRISONS NETBALL TEAM FALLS SHORT OF GLORY AFTER IMPRESSIVE START



Group Photo: Prisons netball team Line-up

It was a hot day in Kamwokya, a suburb located in the out skirts of Kampala, Uganda's capital. Prisons Netball Club were too organized, a settled team with a healthy mix of young up-comers and experienced pros who had represented Uganda upto international levels majorly in the African Championship, Common Wealth Games and Netball World Cup.

Placed in Group A alongside Mbwemi, KVZ, NIC and Uhamiagi, they started off their journey with a 62-24 obliteration of Tanzanian based army side JKT Mbwemi before another humiliation of KVZ from Zanzibar 66-27 on game day one.

On game day two, Prisons Netball Club moved top of group A as they crashed Uhamiagi Netball Club from Tanzania 61-27. Eleven goals in the first Quarter, fourteen in Quarter 2, Sixteen in Quarter 3 and Twenty in the final Quarter grabbed the win for Prisons with Joyce Nakibuule netting 7 before

Dorothy Tabia came in to score 14 while Christine Namulumba Kango scored 40 times to topple the lead scorers log with 118 goals in three games.

Things were never the same as they finished second in Group A after pulling a valiant performance against bitter rivals National Insurance Corporation (NIC) but ended in 49-44 narrow defeat.



Uganda Prisons player challenges for the ball during the games

Speaking to Skipper Lillian Ajio on that day, she said the Queens had already recovered from a narrow loss in the final group encounter, she believed all their heads are up for the next challenge being KCCA whom they have a better head to head stat against, "the mood of the girls remained positive towards making history" she noted.

Scoring a total of 233 goals in four games, Prisons qualified for a record five consecutive Semi Finals of the compaign.

The team was led by M.s Florence Amono, ASP as Officer in Charge and M.s Nyongesa Imelda, Rtd Principal Officer, a shrewd Netball Coach who instilled real discipline and character in the team having won four National Netball Super League titles in 2011, 2015, 2016 & 2017, she also won a record three consecutive East African Netball Club Championship in 2016, 2017 and 2018.

Now they had gone a step further, and the semi-finals, even, perhaps, the final, did not seem out of reach. Not least because they

were to play KCCA in the last four, hardly one of most formidable opponent.

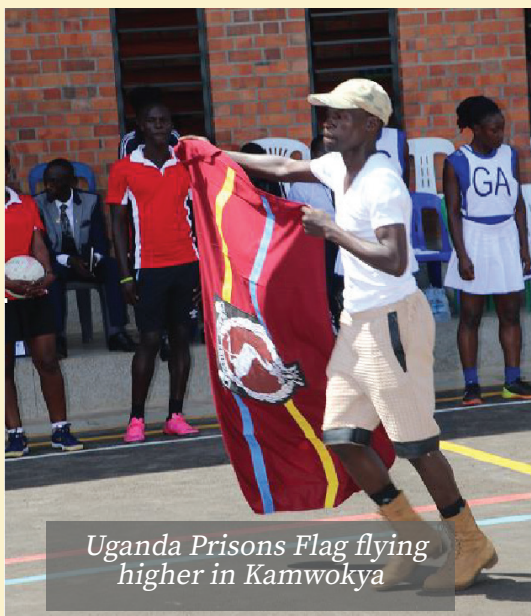
Clearly, this was a team on an upward trajectory as predicted by many Netball lovers. Their only defeat, at the hands of the insurers, was perhaps the game most indicative of their growth since 2011 when Imelda won her first league title.

First, though, they needed to beat KCCA by hook or crook to decide their fate.

The sun had set, but still, it was humid and dry, the air still warm, almost suffocating, the game throws up at 4:30 Pm. Tension, though, was palpable. They had been waiting for a day like this to come in the post COVID-19 era so as prove their dominance in the East African again region that's the game of Netball: patient, hopeful and loyal as they were.

Uganda Prisons Service flags were draped across the shoulders of men and women, broad smiles across their faces as Prisons wins the First Quarter 13-10 goal difference, KCCA resumed rejuvenated and determined winning the second and third quarter 25-21 and 36-33 respectively. At this point Christine Namulumba had already bagged in 25 goals winning the hearts of many.

The final Quater arrives, seconds felt like hours and minutes felt like days, then there was an eruption of noise out of the blue. Namulumba had bagged her 180th goal of the tournament, vuvuzelas started up. There were shouts of joy



Uganda Prisons Flag flying higher in Kamwokya

in faces of spectators, Prisons were on the verge of qualifying to finals of the East African Netball Club Championship 2022 edition, they were already on a six goal lead with less than six minutes.

With less than five minutes to play, KCCA made an inevitable come back ousting Prisons 44-43 after a technical foul was awarded to the garbage collectors towards the end of the game. It had been a journey. With each victory, Uganda Prisons fans grew more optimistic. But the ending could hardly have been crueller. It

felt entirely undeserved, and the players, understandably, took some time to get over it. The Prisons Queens then clinched the third place finish the following day on a 51-37 win over another Tanzanian giants Tamiseni. They did not dwell on the loss to KCCA any more, Instead, they celebrated. The players were idolised and lionised. It was a time of hope, not sadness. Christine Namulumba Kango bagged 218 goals in the 6 matches played to crown it all becoming one of the best Netball prospects in this nation.



Sharp shooter Namulumba in action



Mid Court Kingpin Jessica Achan was named the Most Valuable Player and best centre player



*Right:
The fan base at the games was massive with members of all age groups present.*

DOWN THE MEMORY LANE:



Left: Arms drills conducted during CASP training squad 1997/98 at Prisons Academy and Training School, Luzira



Left: UPS top and senior management retreat at Garuga 2016

ORBITUARY

The Commissioner General of Prisons announces the deaths of fallen comrades.



6013 Chief Warder III Anthony Yuma
U.G Prison Lira Main
B: 28th April 1965
D: 14th May 2022



P/A/378 Senior Assistant Nursing
Officer Oriyo Florence Ajeru
Murchison Bay Hospital
B: 5th May 1968
D: 13th May 2022



The Uganda Prisons Service

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