



UGANDA PRISONS SERVICE

MONTHLY NEWSLETTER

JUNE 2022



HEROES' DAY CELEBRATIONS 2022

Pg 07



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12TH EAC ARMED FORCES
FIELD TRAINING EXERCISE

UPS CONTINUES TO MAKE
UGANDA SHINE INTERNATIONALLY

NRM SECRETARY GENERAL
RALLIES FOR PDM

WISDOM CORNER:

“You don’t become enormously successful without encountering and overcoming a number of extremely challenging problems.”

Mark Victor Hansen

“Leadership is the ability to get extraordinary achievement from ordinary people.”

Brian Tracy

“Be a good listener. Your ears will never get you in trouble.”

Frank Tyger

“He that cannot obey cannot command”.

Benjamin Franklin

“The productivity of work is not the responsibility of the worker but of the manager”

Peter Drucker



DR. JOHNSON O.R. BYABASHAIJA
Commissioner General of Prisons





FRANK BAINE MAYANJA
COMMISSIONER OF PRISONS (CORPORATE AFFAIRS), PUBLIC RELATIONS OFFICER

Welcome to the June Edition of the Uganda Prisons Service Monthly NewsLetter.

This month's edition highlights on Heroes' Day celebrations, UPS Recruitment exercise, 12th EAC Armed Forces field training exercise, Enterprise Group formation and PDM Sacco, UPS Professionalisation Strategy on Course, Sports, Memory Lane among others. Enjoy.

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EDITORIAL TEAM

Chief Editor : Frank Baine Mayanja, CP CA

Deputy Chief Editor: Ayo Felix, SSP ICT

Logistics: Osekel Ingabat John, OS

Members

Ag.CP. Ssentalo Moses

SSP. Maureen Ninsiima

Photo-journalist: No.9456 Sgt. Tarsisio Ahimbisibwe.

Reporter: No. 17007 Warder Akena Fred

Graphics: No. 17242 Warder Ashaba Rac Mac

Publication of Uganda Prisons Service

UGANDA PRISONS SERVICE

MONTHLY STATISTICS SUMMARY

MAY, 2022

1. PRISONERS

1.1. Population Change

Table 1: April, 2022 Average Population of Prisoners

Categories	May			April			Percentage Change (%)
	Males	Females	Total	Males	Females	Total	
Convicts:	31,912	1,648	33,560	32,124	1,470	33,594	-0.1
Remands:	33,292	1,761	35,053	33,018	1,628	34,646	1.2
Debtors:	304	64	368	255	66	321	14.6
Total:	65,508	3,473	68,981	65,397	3,164	68,561	0.6
Percentage (%)	95.0	5.0	100.0	95.4	4.6	100.0	
Approved Capacity			19,986			19,986	
Occupancy Rate (%)			345.1			343.0	

1.2. Percentage composition of remands, convicts and debtors

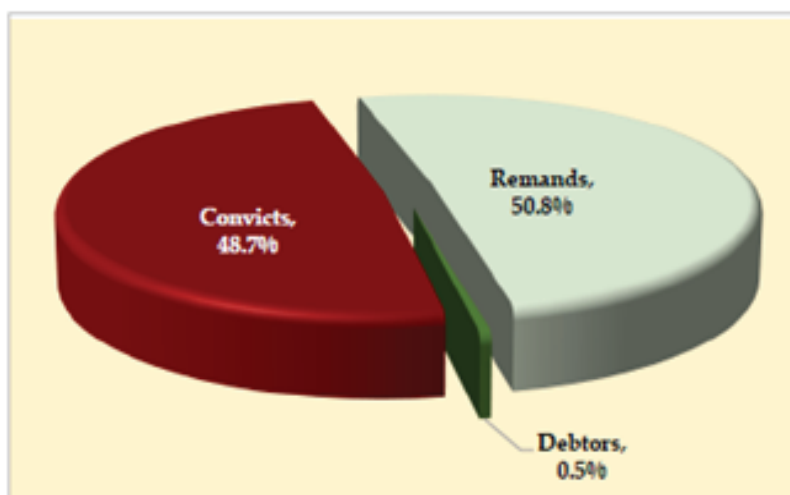


Figure 1: Composition of Prisons population

1.3. Monthly Population Trends of Prisoners (July, 2021 to May, 2022)

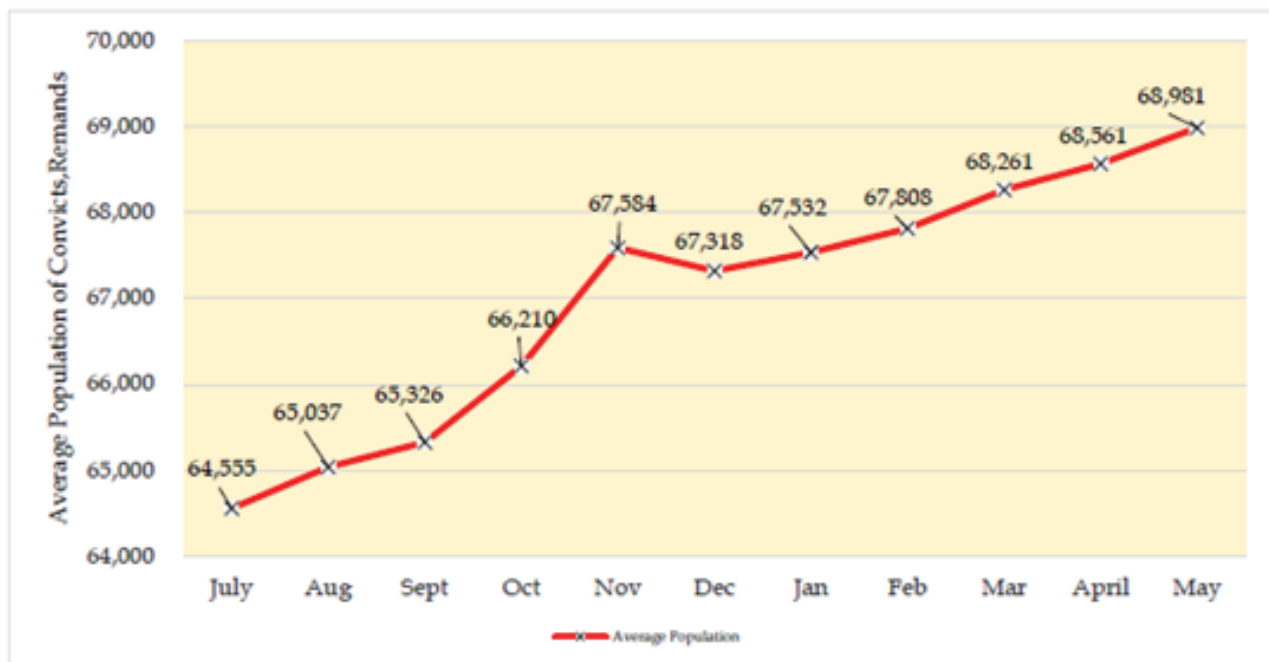


Figure 1: Monthly population Trend of prisoners

1.1. Population Composition Trends for Convicts, Remands, and Debtors for the period July, 2021 to May, 2022

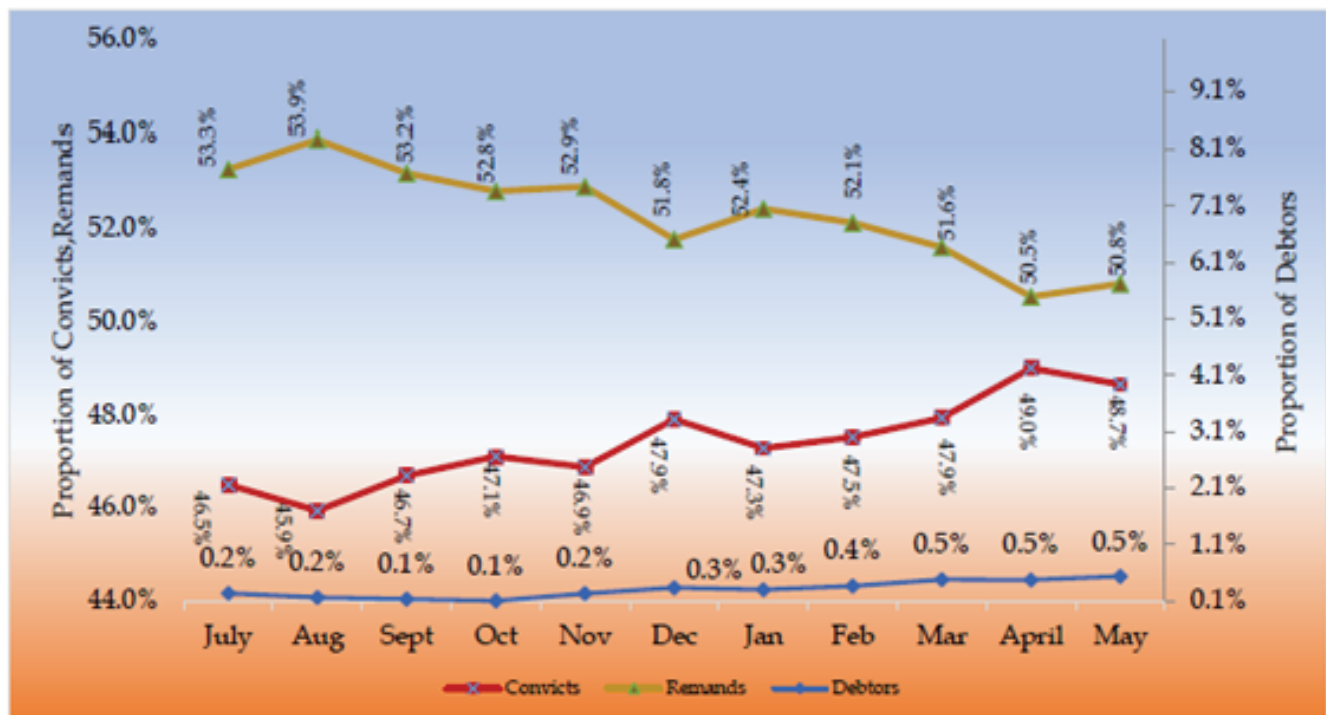


Figure 2: Monthly composition trends of convicts, remands, and debtors

2. STAFFING POSITION

Staff Strength

Table 2: Current Staff Strength.

STAFF CATEGORY	GENDER		TOTAL
	Males	Females	
Uniformed	8,679	3,447	12,126
Senior officers	367	82	449
Principal officers	418	112	530
NCOs	7,894	3,253	11,147
Non-Uniformed	232	214	446
Senior officers	87	69	156
Junior officers	145	145	290
Total	8,911	3,661	12,572
Trainees at PATS	166	36	202
CASPs	166	36	202
GRAND TOTAL	9,077	3,697	12,774
Percentage	71.1	28.9	100.0

Uniformed staff by Rank

Table 3: Uniformed staff by Rank

RANK	Male	Female	Total
CGP	1		1
ACGP	4		4
CP	18	1	19
Ag CP	2		2
ACP	19	7	26
SSP	36	7	43
SP	84	25	109
ASP	137	31	168
CASP	66	11	77
CASP (Trainees)	166	36	202
PO I	142	37	179
PO II	276	75	351
CH I	183	45	228
CH II	257	63	320
CH III	431	165	596
SGT/MAT	1,046	469	1,515
CPL/ASS MAT	1,655	804	2,459
WDR	4,322	1,707	6,029
Total	8,845	3,483	12,328

IMM

P/183

80

22/06/2022

1650/C

TO: SUPTS SENTEMA (R) BUTUNTUMULA (R) BUBULO (R) KALIRO (R) KAGADI (R) MASINDI W (R) UPPER (R) ADJUMANI (R) MASAKA W (R) DPCs MASAKA (R) MASINDI (R) LUWERO (R) ADJUMANI (R) WAKISO (R) REGPRISONS N/WESTERN (R) M/WESTERN (R) S/EASTERN (R) SOUTHERN (R) CENTRAL (R) K.E.R//

REF: SS/PM. 175/193/01 (.)

APPOINTMENTS AND TRANSFERS

1. Ms. Rebecca Gabu (ACP) from UN Mission is appointed RPC North Central at Luwero. She's to open the Regional Command (.)
2. Ms. Madinah Nabaggala (SP), O.C. Sentema Prisons is transferred to Prisons headquarters for duty (.)
3. Mr. Yakubu Matende (SP), O.C. Butuntumula Prisons is suspended from duty W.I.E pending orderly room procedure (.)
4. Mr. John Peter Opado (ASP), O.C. Bubulo Prisons proceeds on accumulated leave (.)
5. Mr. Michael Padde (ASP), O.C. Kaliro Prisons proceeds on 60 days normal leave (.)
6. Mr. Lawrence Okimaru (P.O.I), O.C. Kagadi Prisons is transferred to Butuntumula Prisons as Officer in Charge (.)
7. Ms. Dinah Adong (P.O.I), O.C. Masindi (w) Prisons is transferred to Sentema Prisons as Officer in Charge (.)
8. Mr. Leonard Walukana (P.O.I) of Upper Prisons is appointed Officer in Charge Kagadi Prisons (.)
9. Mr. Rashid Yunus (P.O.I) of Upper prison is appointed Officer in Charge Bubulo Prisons (.)
10. Mr. Darius Atukunda (P.O.I) of Adjumani Prisons is appointed Officer in Charge Kaliro Prisons (.)
11. Ms. Justine Watsemwa Gwangwa (P.O.II) of Masaka (W) Prisons is appointed Officer in Charge Masindi (W) Prisons (.)

These orders take immediate effect (.) By copy of this W/T Ag. Dir/A is to take appropriate action (.)//


COMMISSIONER GENERAL OF PRISONS

Can. Dr. J.O.R. Byabashaija

COMMISSIONER GENERAL OF PRISONS

PICTORIAL: HEROES' DAY CELEBRATIONS 2022 Kololo Ceremonial Grounds, Kampala.



The Chief Guest Hon. Robinnah Nabbanja, the Prime Minister of Uganda and service chiefs



CGP, Can. Dr. J.O.R Byabashaija and other service chiefs head to pay respect



CGP lays a wreath on the tomb of former president Prof. Y.K.Lule



CGP honors former president Prof. Y.K. Lule in recognition of the roles he played in shaping Uganda's history



A joint UPDF, UPF and UPS band graced the ceremony



The chief guest Rt. Hon. Robbinah Nabbanja poses with UPS' independence medalists

OUR HEROES LAID A FOUNDATION STONE TO UGANDA THE NATION: 07 Prisons Staff Awarded with Independence Medals

Seven Officers of Uganda Prisons Service were awarded independence medals during this years' National Heroes Day Celebrations at Kololo Ceremonial Grounds, under the theme, "Commemorating our heroes and heroines: an opportunity to consolidate our efforts in securing Uganda".

The officers are, Mr. Ssentalo Moses, Ag. Commissioner of Prisons, (Inspectorate and Quality Assurance),

Mr. Aggrey Aturwaniriire, Ag. Commissioner of Prisons (Planning), Mr. Charles Ziraba, Assistant Commissioner Human Resource, Mr. Ronald Kalali, Senior Superintendent of Prisons (RPC-Mid-Eastern), Ms. Anita Karungi, Senior Superintendent of Prisons (OC-Ntungamo Prison), Ms. Martha Akirapa - SRRO Kampala Extra Region, Chief Warder I. Ogwal Geoffrey of Prisons Headquarters.

CITATIONS:



**MR. MOSES SENTALO,
AG. COMMISSIONER OF PRISONS
(INSPECTORATE & QUALITY
ASSURANCE)**

Moses enlisted into service on 30/6/2007 as Cadet Assistant Superintendent of Prisons (CASP). He is currently the Head of the Inspection and Quality

Assurance Department at Prisons Headquarters. He earlier served at Kigo and Upper Prisons as Officer in Charge, all these stations keep custody of high profile prisoners responsible for urban crime and insecurity in the country.

During his service at Kigo and Upper Prisons as Officer in Charge, he foiled serious sinister plans originating from the Prison that would have caused untold terror to the country. Having acquired skills and acknowledge during various trainings, locally and abroad, he is on record for among others

initiating principled dynamic and strategic security in both prisons, a pillar that has kept security intact. At both prisons, he was very instrumental in the improvement of the welfare of prisoners and staff. He ensured the rule of law and access to justice for all by constantly engaging the Judiciary on the inmates.

In addition to his attributes and current assignment to the headship of inspectorate and Quality Service delivery, is figured among self-driven, loyal and patriot cadres whose efforts are worth recognition.



**MR. AGGREY ATURWANIRIRE,
AG. COMMISSIONER OF PRISONS
(POLICY AND PLANNING)**

He enlisted into service on 30/6/2007 as Cadet Assistant Superintendent of Prisons. He served in the Uganda Government Prison Tororo (M) during his probationary period until 2009 when he was transferred to Prisons Headquarters, where he is currently the Head of Policy and Planning Department.

He used his strong character and organizational skills to transform Uganda Prisons Service into

one of the most admired accountable and transferred government entities in terms of policy, planning and accountability. As an economist, he is at the helm of preparing institutional budgets and as a strong team player, he spearheaded the production of the Prisons Strategic Investment Plan II, III and IV, the approved and costed establishment, documents that have provided guidance to the operations of the service.

In 2015, he was seconded to the National Security and Information Systems Project which was later renamed the National Identification and Registration Authority, as head of logistics which executed perfectly in an accountable, selflessness and patriotic manner up to its logical end. His efforts led to the issuance of the first National Identity Cards to Uganda in the speculated period.

Aggrey has grown into a resilient, selfless and highly charismatic officer with great patriotism. He has mastered the norms and attributes of the state in relation to service delivery. His level of adaptation of new developments is heroic and far-reaching.



**MR. CHARLES ZIRABA,
ASS. COMMISSIONER
HUMAN RESOURCE**

Charles is currently the head of department of Human Resource Management at Prisons Headquarters; he joined Public Service on 20/7/1992 as Personal Officer and was first deployed at the Ministry of Defense and Veteran

He has since then gone through the civilian ranks in Public Service to the level of Assistant Commissioner and served in different government ministries of Government that include Ministry of Internal Affairs (Police and Prisons), Finance Planning and Economic Development.

He served diligently when the country was going through economic recovery; his tract record depicts an upright, accountable, trustworthy and loyal officer.

Charles has been in government service in sensitive areas that include payroll and human resource Management, a duty he has done so well during the 30 years of uninterrupted service.

Honoring such a senior government official towards his retirement is not only deserving but also a token of appreciation for serving his motherland meticulously.



**MR. RONALD KALALI,
SENIOR SUPERINTENDENT OF
PRISONS (RPC-MID EASTERN)**

Enlisted into service on 30/6/2007 as Cadet Assistant Superintendent of Prisons. He served in UG. Prison - Arua, UG. Prison Upper, Ibuga and Adjumani Prison Farms as Officer in Charge and is currently the Regional Prisons Commander - Mid Eastern region.

Notwithstanding his great love for farming as the backbone of prison rehabilitation programs, Ronald is a great advocate of human Rights and therefore regarded as an epitome of a professional Prisons Officer. His psychological skills have greatly contributed to a pool of reformed former inmates who have turned into law-abiding citizens, he is honored for giving different communities a ray of peace and security.

As a professional prisons officer, he has mentored both Junior and senior officers into a strong motivating force that is at the center of operations and state of affairs of the service.

Ronald's commitment, endurance and special attributes of a professional prisons officer are in the contemporary period. This is a sign of devotion and patriotism built on strong values of nationalism that deserve recognition.



**MS. ANITA KARUNGI,
SENIOR SUPERINTENDENT OF PRISONS
(OFFICER IN CHARGE NTUNGAMO PRISON)**

She enlisted into service on 2/1/2011 as Cadet Assistant Superintendent of Prisons, she started her managerial roles at Luzira Women Prison as Deputy Officer in Charge and then was transferred to UG. Prison Buwambu as Officer in Charge and she is currently stationed at UG. Prison - Ntungamo as Officer in Charge. She has throughout years of service demonstrated

judgment of situations, an attribute that has kept a strong on ground especially the management of Prisons comprised of both male and female inmates.

During her tenure at UG. Prison Buwambu, she spearheaded the construction of low cost staff accommodation and in liaison with Prisons headquarters she was able to eliminate the use of bucket system for night conveniences at the unit, something she is highly celebrated for upto date.

She is currently supervising the completion of construction of the new prison and staff quarters at new prison site at Nyamiko Hill, Ntungamo Town Council. On completion of the prison, it will have a capacity of 600 prisoners and 40 staff will be properly accommodated in permanent decent low cost houses.

Overly, the officer is destined for better heights in the Uganda Prison Service in a view of her hard work, competence, resilience and dedicated service to her country, Uganda!!!



**MS. MARTHA DINAH AKIRAPA,
SENIOR WELFARE AND
REHABILITATION OFFICER, KER**

Martha enlisted into service on 12/5/2010 as a psychological Welfare and Rehabilitation Officer and was posted to UG. Prison Jinja Main. In the same year, she was appointed Regional Welfare and Rehabilitation Officer in charge South Eastern region.

While at Jinja (M), Martha was regarded as a mother and a Soother of Souls, especially to the newly admitted prisoners. In the same vein, she initiated several Rehabilitation Programs in the

region most especially in the field of formal and vocational education.

Due to her outstanding performance, Martha was transferred to Kampala Extra Region as Regional Rehabilitation and Welfare Officer in June 2018. She has performed exceptionally in implementing government programs predestined to move the country into a middle-income status.

She is also a celebrated player whose scores are aimed at implementing the NRM government manifesto in the project that include; skilling the girl child, the staff spouse bakery project, piggery and poultry projects and the prisoner's art and craft workshop which all as of today fully operational at the Luzira Prisons Complex.

Martha as a strong cadre, a team leader whose selfless initiatives have touched the lives of many Ugandans in the economic and social life, and therefore worthy of recognition in the heroins' record.



**CHIEF WARDER OGWAL GEOFFREY
(DRIVER – PRISONS HEADQUARTERS)**

He enlisted into service on 06/4/1993 as a Recruit Warden. He was posted to Upper Prison where he was identified and transferred to the transport pool for duty in 2001. Due to his quick mastery of driving skills, he was appointed Regional Prisons

Commander - Eastern personal driver and later transferred to Prisons headquarters in 2004. Geoffrey is a model of an accomplished, disciplined, professional prisons driver who has brought repute to the service at work and in areas where he has been seconded for special government assignments.

He is a mentor of the young generation of drivers and a rock of which the skillfulness and discipline of Uganda Prisons Drivers lie. Rewarding such an officer who has mastered the attributes of service man during his 29 years of service deserves recognition.

UGANDA PRISONS CONTINUE TO MAKE UGANDA SHINE AT INTERNATIONAL ARENA THROUGH INMATE CORRECTIONAL PROGRAMS



Rt. Hon. Rebecca Kadaga displays a Prisoner made bag

Rt. Hon. Rebecca Alitwala Kadaga, the first deputy Prime Minister of Uganda and Minister for East African Community Affairs is proud to display a bag crafted by Women inmates of Luzira Women Prison, on the exhibition show at the Ugandan stand during the 2022 Common Wealth Heads of Government Meeting in Kigali, Rwanda.

It was not by accident that Uganda Prisons Service was ranked the best in Africa and fourth worldwide by the International Journal of Criminalology and Justice in respect to Prisoner rehabilitation programs.



Rt.Hon. Lukia Isanga Nakadama, third Deputy Prime Minister in a group photo with armed forces and Key Civillian figures at the FTX in Jinja

12TH EAC ARMED FORCES FIELD TRAINING EXERCISE(FTX): USHIRIKIANO IMARA, 2022 27TH MAY – 16TH JUNE 2022 JINJA, UGANDA

**THEME: “Promoting peace, security and stability
towards the East African Community integration”**



CP. Frank Baine with the UPS team afront their campsite at the FTX

Mr. Frank Mayanja Baine, Commissioner of Prisons (Corporate Affairs), Mr. Akankunda Apollo, Assistant Commissioner of Prisons (NRIC) and other trainers from Prisons Academy and Training School led by Mr. Opio Eneku Daniel, Cadet ASP represented the

Uganda Prisons Service at the 12th East African Community Armed Forces Field Training Exercise (Ushirikiano Imara) at Mutai, Jinja City.

The East African community (EAC) Field Training Exercise (FTX) is a joint training exercise for Partner States' Armed Forces and key civilian components.

The FTX is conducted under the framework of the EAC Protocol on Co-operation in Defence affairs. The protocol is one of the interventions aimed at promoting the EAC integration agenda. In this protocol, Partner states agreed to cooperate in all Defence affairs and collaborate with internal and regional organizations to promote peace, security and stability in the community.

The areas of Cooperation agreed upon are military trainings, joint operations, technical co-operation, visits and exchange of information. This years' exercise is an activity under cooperation in military trainings.

The objectives of the join training exercise are, among others, to promote the EAC integration agenda, its awareness and interoperability of the EAC armed Forces and to improve their readiness in responding to complex security challenges in the region. The EAC FTX 2022 covered peace support operations, counter terrorism, counter piracy and disaster management.

The hosting of joint training exercise is rotational among the EAC Partner States. The United Republic of Tanzania hosted the last training exercise in 2019. The exercise has been conducted since 2005.



CP(CA) Frank Baine during the training Mutai

Objectives of the EAC Protocol in Defence Affairs

1. Develop, promote and peruse policies and programs aimed at widening and deepening cooperation among the partner states in Defence affairs for their mutual benefits.
2. Promote peace, security and stability within and good neighborliness among partner states in order to guarantee the protection and preservation of life and property, the wellbeing of people in the community and their environment as well as the creation of conditions and conducive to sustainable development.
3. Anticipate and prevent conflicts. In circumstances where conflicts have occurred to undertake Peace Support Organizations and Peace Building functions for resolution of such conflicts.
4. Promote and implement Peace – building and post-conflict reconstruction activities to consolidate peace and prevent the resurgence of violence.
5. Coordinate and harmonize regional efforts in prevention and combating of international terrorism in all aspects.
6. Undertake such other activities ancillary to cooperation in Defence affairs that are calculated to further the objectives of the community, as the Partner States may from time to time determine.



The FTX of armed forces in progress at the Rapid Deployment center in Jinja

A One on One interview with Mr. Frank Beine, CP (CA) about the FTX

Q: What is the meaning Ushirikiano Imara?

A: Ushirikiano Imara is a Kishwahili word which means widening and deepening relationships. Following the re-establishment of the East African Community in 2005, among the objectives was to ensure that there is peace in the entire region and countries would come together to share the experience and solve their problems together.

That is why every two years a cycle is, the exercise about maintaining peace and security in each country has been going on, it is called “East African Community Field Forces Training Exercises” majorly in camp and training drills (theories and practical) which has been going since 2009.

For the first year they prepare and do a command course, whereby they are based in offices trying to observe what happens, for instance if a country in a region requires help in peace support operations, disaster preparedness, anti-piracy and counter terrorism, those are the key problems faced by the region, which are being exercised by different experts for such eventualities.

The results have been measured following the interventions in Somalia, South Sudan and recently the DRC; it's all about maintaining regional peace through joint military efforts and participation.

Q: Who are the key partner states in this East African Community Field Forces Training Exercise?

A: It's basically the composed of the East African Countries, at first they were five countries being Kenya, Tanzania, Uganda, Rwanda and Burundi. Two years back, South Sudan joined the East African Community becoming the sixth and now this time Democratic Republic of Congo joined completing the seven slots.

Since the DRC is still new, it participated as only an observer but the rest of the countries brought troops to Jinja and camped there where they were exercised from.

Q: How does Uganda Prisons Service benefit from such an exercise?

A: East African Community has different clusters, for example we have the Security Cluster where Uganda Prisons Service is involved, and this exercise majorly prepares our staff for peace keeping missions in terms of assistance. On secondment, we have been sending troops to Sudan and Liberia for peace keeping missions so exercising our staff becomes very useful since they are also part and parcel of the program in terms of human rights advocacy and play correctional advisory roles in those different areas. It is also part of the political and socio-economic integration of East Africa.

Q: What are the major contributions of Uganda Prisons Service to regional security?

A: Of course, we are the custodians of those wrong doers, like the Al Shabab terrorists and ADF leader Jamil Mukula was arrested in

Tanzania and they are under our safe custody, we ensure that they access justice and face the law. Uganda has for long been a model state in management of offenders.

Q: One may wonder the role of Uganda Prisons Service in Peace Keeping Missions?

A: They are correctional advisors, helping in the radicalization of extremist prisoners there in, showing Prisons can be managed with observance of Human Rights since most of the countries that have been ragged by conflicts only believe in the language of the gun, cohesion and brutality.

Yet using an open door policy and dynamic security is one of the best ways of fulfilling the Mandela rules of which we are experts in implementing them.

Q: What are the major challenges facing the security sector in the region?

A: Of course it all starts with resources, the funding levels are still down. If you look at the pre-colonial setup, it hinders unity, others belong to the Belgians, others to the German, others to the French, others belong to the British; because of that, first of all the common language is a problem even if the official language is Swahili, we have many French speaking nations like in Burundi, Rwanda and some parts of Congo are inclined into speaking Portuguese while remains a big challenge.

Also infrastructure connecting the region is very important; places with jungles like Congo have become a harbor for a terrorist, that's why the regional summit among EAC Heads of States was held and Operations like Shujja was put in place to curb the situation.



Hon. Richard Todwong and senior offices of UPS at the Prisons industries stores in Luzira

HIGH GEAR CAMPAIGN FOR PDM AS NRM SECRETARY GENERAL RALLIES LUZIRA PRISONS COMMUNITY TO JOIN THE FIGHT AGAINST POVERTY

Rt. Hon. Richard Todwong, the National Resistance Movement Secretary General has rallied spouses of staff of Uganda Prisons Service living within the Luzira Prisons Complex to embrace the Parish Development Model (PDM) program that was recently launched by H.E, President Yoweri Kaguta Museveni in a bid for increased livelihoods.

The PDM is a shs490b program meant to eradicate poverty through execution of development activities at parish level. While addressing the spouses in Luzira, Todwong said women and youth have potential to transform Uganda into the middle income status if they

embrace government programs and focus on grossdevelopment. Under the Parish Development Model, Todwong said government will be bringing money to the parish SACCOs where they can borrow the money and invest it in income generating activities like bakery, shop selling, piggery, poultry and small scale manufacturing among others.

"I want to thank you once again for coming together as women of a purpose; I call upon you to join the SACCOs in this parish to benefit from this project. The money will be a revolving fund and will benefit the whole community of Luzira", he added.



The PDM identifies seven pillars that include:

- 1) production, storage, processing and marketing.
- 2) infrastructure and economic services.
- 3) Financial inclusion.
- 4) social services.
- 5) mindset changing.
- 6) parish based management information system.
- 7) governance and administration.

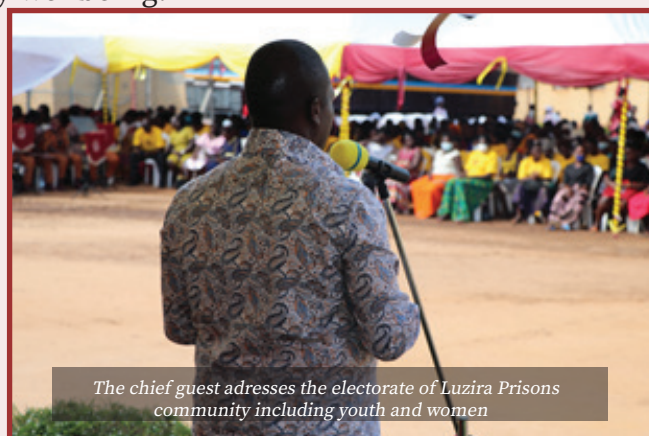
Rt. Hon. Todwong said in addition to their routine roles, directly elected area counselors should create quality time to sensitize the people about the benefits of Parish

Development Model and other government programs targeting poverty eradication at household level.

The model is aimed at catapulting over 39% of the household in subsistence economy to the money economy and increase household incomes and community wellbeing.

On behalf of the Commissioner General of Prisons, Mr. John Bosco Tumwebaze, Ag. Director of Prisons (Administration) said Uganda Prisons Service has initiated various projects so as to improve the welfare of staff within the Luzira Prisons Complex like poultry, piggery, hoti-culture, establishment of the Staff Spouses Bakery which is fully operational and the ongoing construction of a modern market to benefit members of the society.

He welcomed the idea of the Parish Development Model to Prisons communities and pledged full support in populizing the program to all Prisons country wide. Uganda Prisons Service has so far fulfilled the NRM manifesto of ensuring justice and equity, and protecting life and property.



NRM SECRETARY GENERAL INSPECTING PROJECTS THAT FALL UNDER PDM



Token of appreciation: Hon. Richard Todwong is gifted a set of furniture produced by inmates of Upper prison



The guest of honor Hon. Richard Todwong and UPS senior officers at the construction site of Luzira Prisons Market



The Chief Guest inspects the construction progress of Luzira Prisons Market



Hon. Richard Todwong inspects hand made craft shoes produced by inmates of Luzira Upper Prison



The Chief Guest poses with staffs' spouses at the Superior Bakery



Hon. Richard Todwong inspects hand made crafts produced by inmates of Luzira Upper Prison



The Chief Guest supervises flags produced by Upper Prisons inmates



Hon. R. Todwong is taken through the uniform production process by inmates

CONTINUED HIGHLIGHTS ON THE PDM



ENTERPRISE GROUP FORMATION AND PDM SACCO

How is Enterprise Group Formation to be handled under PDM?

The Enterprise Groups shall comprise of a minimum of 10 and a Maximum of 30 members. The Enterprise Groups shall be registered at the sub-county and may include farmer's groups, associations, community-based groups, agri-traders' groups etc. Both pre-existing and newly formed Enterprise Groups are eligible for inclusion under the PDM for as long as they fulfil the requirements for formation of enterprise groups.

a) The Parish Chief supported by local experts (including the CDO, Extension staff, Commercial Officers and any other subject matterspecialists) shall guide the group formation process professionally so as to create sustainable groups for the implementation of the PDM.

b) A wealth ranking exercise will be conducted to identify subsistence households and members supported to form themselves into Enterprise Groups.

c) To ensure group cohesion, groups should pay attention to the following key factors;

- Frequency of contact (frequent interaction among members enhances participation and makes members feel a sense of belonging).
- Satisfaction of group needs / requirements (a well-defined Goal, "SMART" objectives, action- plan) and Group dynamics.
- Size of the group (big groups are harder to manage, keep together than small group)-10-30 members is good for cohesion.
- Degree of homogeneity and heterogeneity (people of the same status and common interests cling more together than of different status & interest).

- Group norms (norms formulated in a participatory manner unite members in a better way than those formulated by a few members)
 - Representation of different gender, youth, and people with disabilities in leadership positions etc.
 - No discrimination of certain categories of members e.g., people with HIV/AIDS, people with disabilities, women and youth.
- d) Members of each Enterprise Group shall be engaged in similar income generating activity as a basis for coming together.
- e) Each Enterprise Group shall consist of a minimum of 10 members and a maximum of 30 members.
- f) Each Enterprise Group shall consist of a minimum of 10 members and a maximum of 30 members. At least 30 percent of these shall be women and 30 percent shall be youth and PWDs.

g) Each Enterprise Group shall constitute an executive Committee from its membership.

The Committee of the Enterprise Group shall play an oversight role towards the implementation of support provided to the Enterprise Groups by various state and non-state actors. The nomination and election of the individual members to the Committee shall be done by the groups themselves in a participatory manner.

At least two members on the executive shall be women and one youth. The Committee shall comprise the following:

- (i) Chairperson.
- (ii) Vice Chairperson
- (iii) Secretary
- (iv) Treasurer
- (v) Publicity

What enterprises are eligible for support under the PDM?

Each Parish shall choose/have flagship projects that will benefit all interested subsistence households. The flagship projects shall be identified and selected by the parish residents in a participatory manner guided by the Commercial Officer, CDO and relevant sector experts.

For farming enterprise, production lines that offer higher returns per acre, per annum will be selected. Subsistence households are encouraged to choose from the following identified enterprises which have higher returns per acre, per annum;



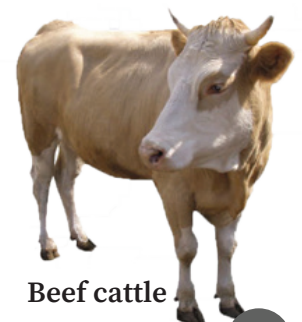
Poultry



Avocado



Bananas



Beef cattle

(And More Others)

Formation of the PDM SACCO

All support from government to the Parish under PDM shall be through the PDM SACCO. Each Parish shall have only one (1) PDM SACCO and this shall be formed by the registered Enterprise Groups within the Parish.

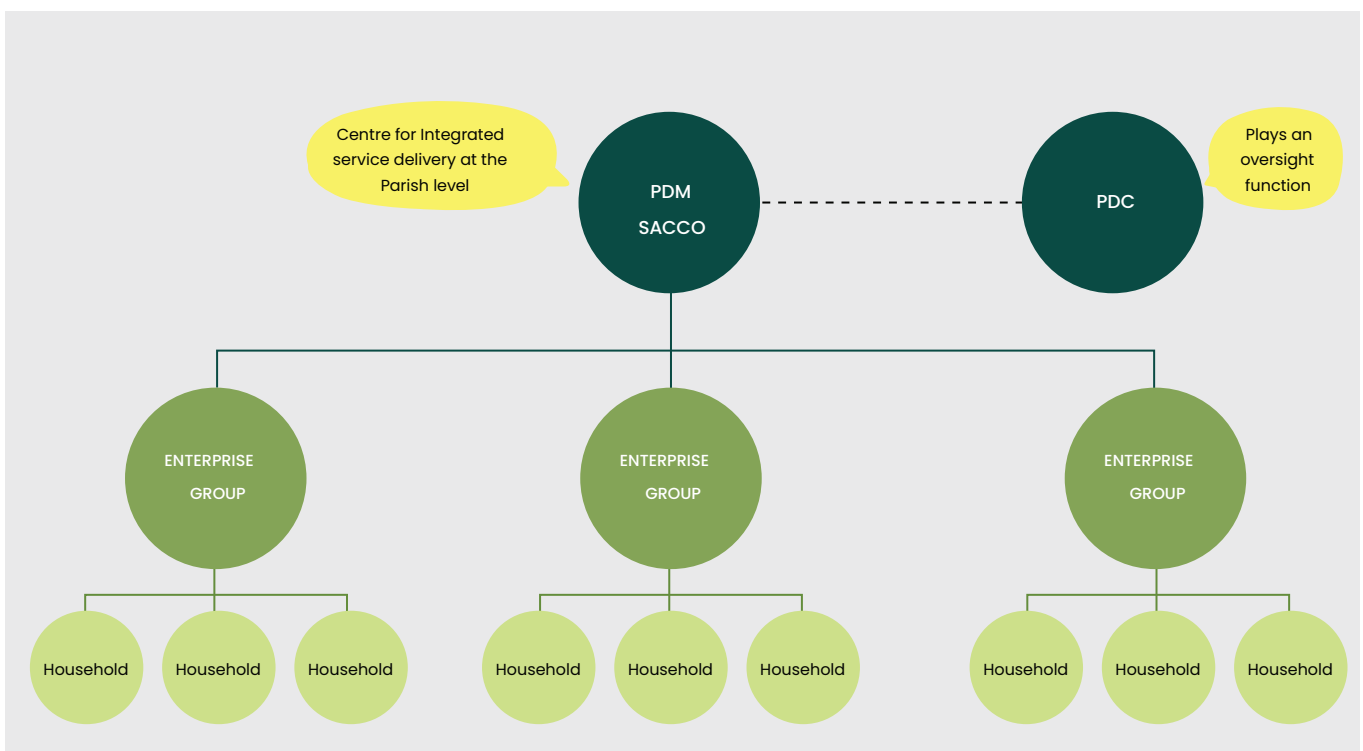
PDM SACCO shall link subsistence households, through their Enterprise Groups, to quality inputs, insurance, payment systems, tailored Business and Technical Development Services (including extension services, value addition services etc.), guaranteed markets

(mainly through contracts with value chain leaders), grants, appropriate loan financing and savings.

The PDM SACCO shall be owned and controlled by its members (PDM Enterprise Groups), and where all members have an equal say in how the organization is run for the promotion of their economic interests. It is a special type of a multipurpose cooperative.

The institutional structure of the PDM SACCO

Institutional Organisation at the Parish Level



Steps of establishing the PDM SACCO

The following steps will be followed in establishing the PDM SACCO:

- a) The Parish chief, in liaison with the Commercial Officers or a representative of the Registrar of Cooperatives, shall convene a sensitisation meeting to propagate and sell the idea of forming a PDM SACCO to the identified/formed PDM enterprise groups. Delegates to this initial meeting shall constitute the chairperson, secretary and treasurer of the Enterprise Groups within the Parish. Local and opinion leaders as well as Representatives of Local Institutions, Community Development Agencies, existing Cooperatives, operating in the area, etc. shall be invited guests to the meeting.
- b) The commercial officer or any other Representative of the Registrar in the area shall join this initial meeting to explain the technical details of forming and operating a PDM SACCO to the people. This shall focus on the following areas:
 - (i) The purpose and objectives of the PDM SACCO,
 - (ii) The activities/business of the PDM SACCO,
 - (iii) The common reasons/interests of members in forming the PDM SACCO,
 - (iv) The expected requirements for an Enterprise Group to become a member of the PDM SACCO,
 - (v) The advantages of an Enterprise Group becoming a member of the PDM SACCO.
 - (vi) The cooperative philosophy (Principles, values and norms of the cooperatives.

(vii) The PDM SACCO governance structure that says the role and powers of the members, and the different committees.

c) The Commercial Officer or a Representative of the Registrar of Cooperative Societies shall guide the meeting in developing the By-laws for the PDM SACCO. The meeting shall use the model Bylaws, in the format approved by the Registrar of Cooperative Societies in the Ministry of Trade, Industry and Cooperatives.

d) The name of the PDM SACCO shall be derived from the name of the Parish, followed by the name of the Sub-County but with the word PDM SACCO at end e.g. "Kasenge- Goma PDM SACCO" (for Kasenge parish in Goma Sub County) and the District where it is situated; the location of its head office; par value (price per share); minimum number of shares of and membership.

e) Once at-least five Enterprise Groups have expressed interest to become members, a second meeting comprising of representatives of these and other PDM enterprise groups in the parish shall be convened immediately.

The purpose of this second meeting shall be to elect an interim committee (leaders) of five members i.e. the Chairperson, the Vice Chairperson, Secretary, Treasurer and publicity.

f) The interim committee shall be responsible for steering the process of forming the PDM SACCO. These shall include among others completing the development of the by Laws; and compiling all the relevant documents as shall be required for registration of the PDM SACCO



Screening of Applicants during the recruitment exercise in Luzira

THUMBS UP FOR UPS BRAND AS THOUSANDS TURNUP FOR RECRUITMENT EXERCISE COUNTRYWIDE

Thousands of applicants turned up for the Uganda Prisons Service recruitment as the country wide exercise kicked off on the 13th June up to the 18th June 2022.

The Prisons spokesperson, Mr. Frank Mayanja Baine, Commissioner of Prisons (Corporate Affairs) who headed one of the recruitment teams in Kampala Extra Region thanked the applicants for turning in bigger numbers at Luzira Prisons Ceremonial Grounds, Kampala.

According to Mr. Baine, the nationwide recruitment exercise was to run for 6 days simultaneously at the various recruitment centres starting from 13th to 18th June, 2022 with all 147 districts of Uganda covered in these centres.

He described the turn up in Luzira as massive, adding that safe, secure and humane custody of offenders remain a fundamental prerequisite for socio-economic transformation for any country.

Mr. Charles Ziraba, Assistant Commissioner (Human Resource) said only those between the ages of 18 and 30 are eligible, he warned against presentation of forged documents saying that those found to have submitted forged papers are to be charged.

The exercise is intended to recruit a total of 1,152 recruit warders and wardresses who shall undergo a minimum of 9 months course at Prisons Academy and Training School.

The requirement centers are Arua, Soroti, Moroto, Mbale, Jinja, Mukono, Kotido, Kampala, Masaka, Mbarara, Fort Portal, Mubende, Kabale, Hoima, Lira, Gulu and Masindi.

Article 215 sub section 2 of the 1995 constitution of the Republic of Uganda says, "the Uganda Prisons Service shall be nationalistic, patriotic, professional, disciplined, competent and productive and its members shall be citizens of Uganda of good character recruited from every district of Uganda".

QUALIFICATIONS FOR RECRUITMENT OF RECRUIT WARDERS AND WARDRESSES INTO UGANDA PRISONS SERVICE, 2022

All applicants must be: -

1. Ugandan Citizens aged 18-30 years (Age must be supported by the National Identity Card)
2. In possession of O' level certificates with at least 4 credits including one in English and a pass in Mathematics. (University graduates and Diploma holders should NOT apply)
3. Physically fit
4. Of good conduct with no criminal record and a letter of recommendation from L.C. I chairpersons of their villages endorsed by L.C II and L.C III chairpersons of Districts of Origin.



Ms. Stella Nabunya, ACP (RPC-KER) verifying the authenticity of documents from one of the applicants.



Applicants take on the written interview



Mr. J.B Tumwebaze, AG. Director Administration together with the six UPS senior officers at Bwebajja

UPS PROFESSIONALISATION STRATEGY ON COURSE

Six (6) Senior Officers of Uganda Prisons Service who have been undergoing a six-month Intermediate Command and Staff course at Police Senior Command and Staff College - Bwebajja passed out. The course is aimed at enhancing middle level officers by equipping them with Leadership, Command skills, Competencies, Knowledge and attitude needed for the modern and dynamic management of prisons.

The officers are: Mr. Kiwanuka Gerald, Superintendent of Prisons (Officer in Charge - Kotido), Mr. Nuwagaba Peter, Superintendent of Prisons (Officer in Charge - Lira Main), Mr. Muhurizi Papus Pius, Superintendent of Prisons (Prisons Academy and Training School), Ms. Stella Atoo, Superintendent of Prisons (Prisons Academy and Training School), Mr. Hassan Walangira, Superintendent of Prisons (Officer in Charge - Pader), Ms. Susan Atim, Assistant Superintendent of Prisons (Officer in Charge - Masaka Women).



Ms. Stella Atoo, SP of PATS together with Uganda Police counterparts during the passout.



The six senior officers that were passed out at Bwebajja

OUTSTANDING PERFORMANCE REWARDED BY CGP

Ms. Stella Nabunya, Assistant Commissioner of Prisons (Regional Prisons Commander - Kampala Extra Region) presided over the pipping and chevroning ceremony of newly specially promoted officers of the Uganda Prisons band.



Matron Sylvia Nampijja being chevroned by the RPC at the Kampala Extra Region Headquarters



Matron Grace Omara being chevroned by the RPC at the Kampala Extra Region Headquarters



The RPC and OC - Band pose with the newly pipped and chevroned officers

MITIGATING STAFF WELFARE THROUGH UGANDA PRISONS DUTY FREE SHOP



Uganda Prisons Duty Free main store in Luzira

Duty Free Shop is a Presidential directive for the armed forces to acquire building materials without taxes in order to improve on their living conditions; it is meant for the Uganda Prisons Service, Uganda People's Defense Force and Uganda Police Force. The commissioner General of Prisons has frequently addressed staff of Uganda Prisons on how to use the facilities of the duty free shop.



A prisons officer inspects galvanised iron sheets, a product of Duty free shop



Some of the chain links in the duty free store

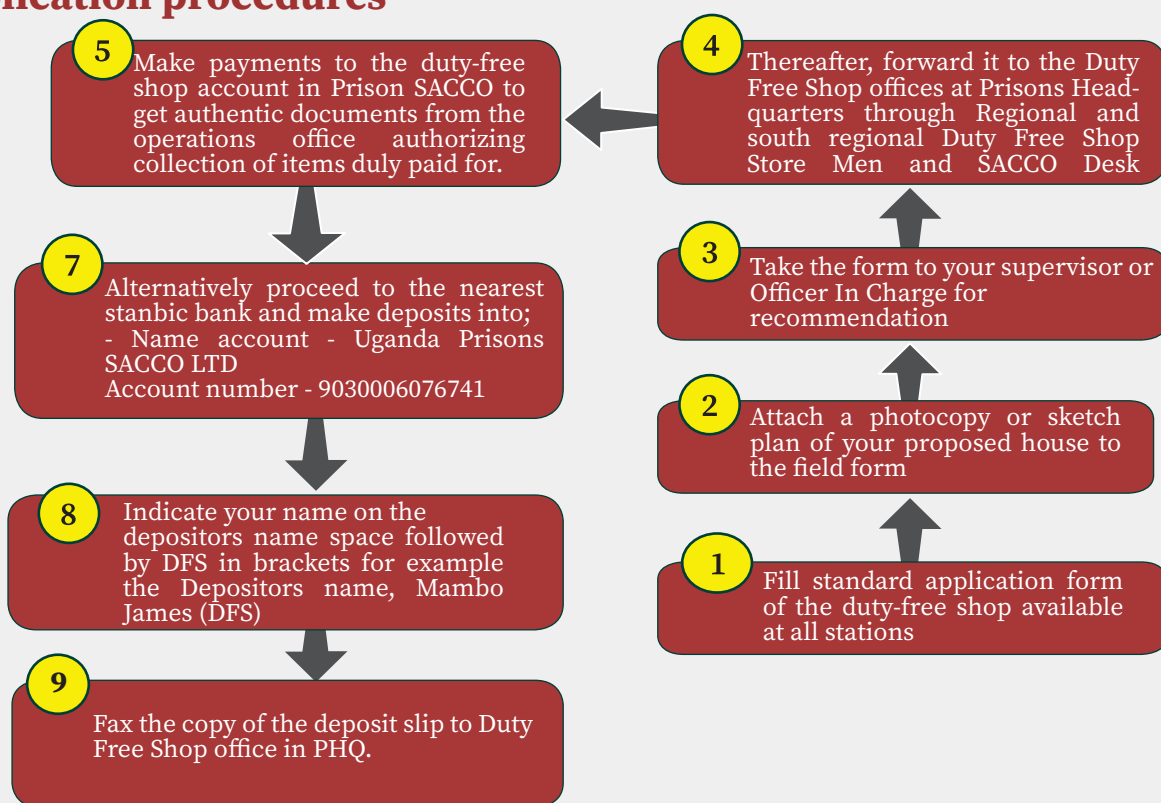
Available Duty Free Shop Stores

Region	Station
Kampala Extra and East Central	Luzira
Southern	Masaka
South Western.	Kakiika
Kigezi.	Ndorwa, Rukungiri
Western.	Fortportal
Mid Central.	Kaweeri (Mubende)
Mid Western.	Masindi
Northern.	Gulu, Kitgum
Mid North.	Erute zzz(Lira)
Mid Eastern.	Soroti
North Western.	Arua, Adjumani
Eastern.	Mbale
South Eastern.	Jinja



Some of the available products of the Duty Free shop at display

Application procedures



Objectives of Duty Free Shop

- Improving the accommodation conditions of Uganda Prison staff.
- Providing building materials at subsidized prices.
- To improve on service conditions and thus increase the staff retention in the service.
- To encourage our staff to construct permanent houses and have decent living conditions when they retire from service.

Who qualifies for Duty Free Shop materials

All staff serving Uganda Prison Service both uniformed and non uniformed.

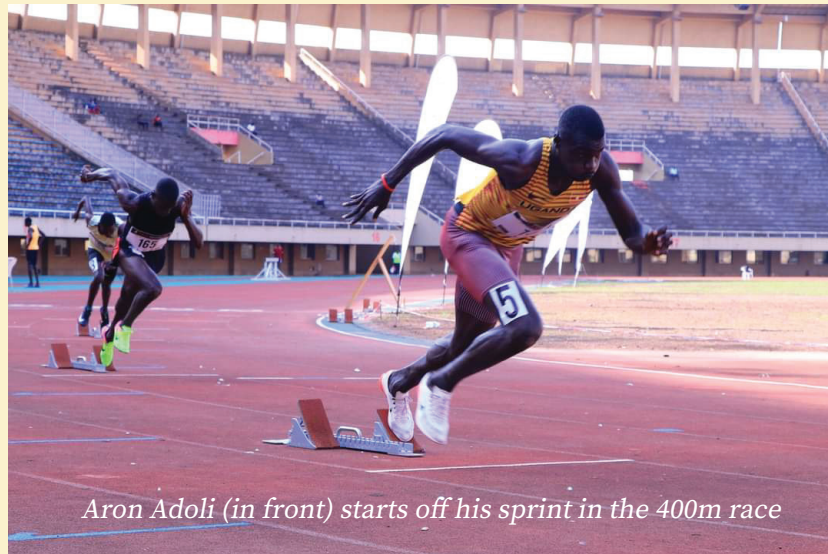
Materials in stock

Cement	Iron sheets
Iron bar	Ridges
Paint	Chain Links
Water Tanks	Barbed and bending wires
Valleys	Clay Roofing Tiles

Purchase of the materials

- Materials allocated to each staff can be purchased in bits or small quantities.
- No restriction is levied on the the quantity purchased by each staff.

UPS CONTRIBUTION TO PROMOTING NATIONAL IMAGE THROUGH SPORT



Aron Adoli (in front) starts off his sprint in the 400m race

Uganda Prisons Athletics Club were crowned champions of the National Track and Field Athletics Championship - 2022, Prisons garnered a total of 160 and 162 points in both Men and Women categories respectively to surpass Police in a hotly contested final.



Dorcus Ajok of Uganda prisons leads the 5000m race in the women category

It is also important to note that the following athletes and officials shall represent Uganda in the forthcoming world Athletic Championship due in Oregon USA from 15th to 24th July 2022 and Commonwealth Games due in Birmingham UK from 28th July to 09th August 2022. They include; Mr. Demayi Francis, ASP; Chebet Zena Rachael, Adoli Aron, Jackson Kiprop, Kissa Stephen, Chemonges Felix and Chebet Esther.



Uganda Prisons Woodball players celebrate after triumphing the recent Ndejje Corporate Woodball Championship

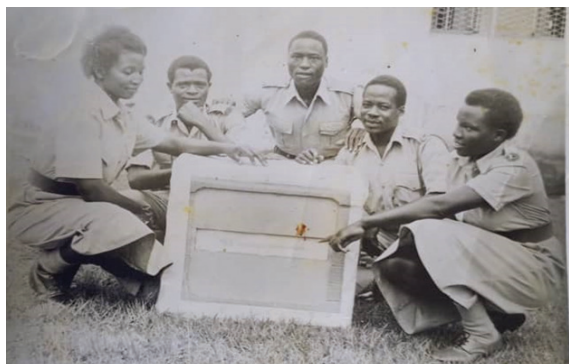
After pulling 388 strokes during the Ndejje Corporate Woodball Championship, Uganda Prisons Woodball Club emerged as runners up of the campaign.

A partnership of Daniel Opita Olima and Samson Rugongeza emerged as the second best men's double team scooping a silver medal.

Following an impressive debutant show, Newly acquired Watson Mugume won bronze in Men's single completing the best treble of the day.

This year's edition was won by Eminants Woodball Club with 381 strokes. Prisons now turn focus for challenging for the big prize in the President's Cup which commences on the 16th July.

DOWN THE MEMORY LANE



T.O.T August 1982 at MTAC Nakawa Retired SP Eunice Abua (L) and ACP Margret Obonyo RPC Northern (R)



Oral interviews of recruit Warders and Wardresses



Inspection of sleeping quarters at the Prisons Academy and Training School

ORBITUARY

The Commissioner General of Prisons announces the deaths of fallen Comrades



8625 Sergeant Warder
Ivan Muwumba
U.G Prison Kakiika
B: 1st January 1984
D: 4th June 2022



19015 Warder
Aloysious Chemutai
U.G Prison Kakiika
B: 24th May 1994
D: 13th June 2022



9773 Corporal Warder
Isaac Otibok
U.G Prison Bidibidi
B: 15th December 1987
D: 8th June 2022



19109 Wardress
Magadeline Adongo
Prisons Academy and
Training School
B: 21th December 1992
D: 13th June 2022



11613 Matron
Hellen Aanyu
U.G Prison Bukedea
B: 1st August 1972
D: 9th June 2022



17092 Warder
Benard Anjong
U.G Prison Kicheche
B: 13th November 1992
D: 19th June 2022



The Uganda Prisons Service

Plot 13/15 Parliament Avenue

P.O.Box 7182 Kampala

Tel(1): 256414342136

Tel(2): 256414256751

Fax(1): 256414343330

Fax(2): 256414344014

Email: info@ugandaprisonsgo.ug

Website: www.prisonsgo.ug