# MONTHLY UGANDA PRISONS SERVICE MONTHLY UGANDA PRISONS SERVICE MONTHLY UGANDA PRISONS SERVICE MONTHLY UGANDA PRISONS SERVICE

**APRIL 2024** 



AGRICULTURAL PRODUCTIVITY
TO ENHANCE NATIONAL FOOD SECURITY



UPS SACCO: EMPOWERING SOCIO-ECONOMIC TRANSFORMATION THROUGH EDUCATION

JUDICIARY HOLDS FIRST NATIONAL COURT OPEN DAY: ENHANCING PUBLIC ENGAGEMENT AND ACCOUNTABILITY



#### WISDOM CORNER



The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy.

Martin Luther King Jr

Do not let what you cannot do interfere with what you can do. John F. Kennedy (USA)

The future belongs to those who believe in the beauty of their dreams. Eleanor Roosevelt (USA)

The greatest wealth of a nation is its people. Julius Nyerere (Tanzania)

The future of Africa belongs to the youth. Uhuru Kenyatta (Kenya)

We must unite to build a brighter future for ourselves and for generations to come. Ellen Johnson Sirleaf (Liberia)

The time for Africa's growth and development is now. Paul Kagame (Rwanda)



FRANK BAINE MAYANJA
SENIOR COMMISSIONER OF PRISONS
(DEPUTY DIRECTOR - CORPORATE AFFAIRS
AND PUBLIC RELATIONS OFFICER)

Welcome to the April 2024 Edition of the Uganda Prisons Service Monthly Newsletter.

This issue highlights on: Agricultural productivity, UPS Sacco AGM, Benchmark to Namibia Correctional Services, Judiciary on Strategies for access to justice, Correctional policy as a key to rehabilitation and reintegration of inmates, Promoting the UPS brand, Memory Lane, among others.

Enjoy.

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#### **EDITORIAL TEAM**

**Chief Editor:** Frank Baine Mayanja, SCP **Deputy Chief Editor:** Ayo Felix, SSP ICT

**Logistics:** Osekel Ingabat John, OS

Members

**CP. Ssentalo Moses** 

SSP. Maureen Ninsiima

Photo-journalist: No.9456 Sgt. Tarsisio Ahimbisibwe.

No.14065 Cpl Warder Ayikubua Peter

Reporter: No. 17007 Cpl Warder Akena Fred

**Graphics:** No. 17242 Warder Ashaba Rac Mac

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#### APPOINTMENTS, TRANSFERS AND LEAVE OF OFFICERS

- MR. GERALD KUBOMU, SP, O/C NAKASONGOLA MAIN PRISONS PROCEEDS ON 90 DAYS NORMAL LEAVE (.)
- MR. NICHOLAS BUSHAIJA, SP, FROM LEAVE IS TRANSFERRED TO MBALE MAIN PRISONS AS D/OC (.)
- MR. SIMON RUBANGAKENE, ASP, D/OC UPPER PRISONS IS APPOINTED O/C NAKASONGOLA MAIN PRISONS (.)
- MR. SIMON PETER SIIMA, ASP, UPPER PRISONS IS APPOINTED D/OC UPPER PRISONS
   (.)



- MR. BRIAN BBAALE, CASP, JINJA PRISONS IS TRANSFERRED TO KITALYA PRISONS FARM FOR DUTY (.)
- MR. EMMANUEL OBUR, CASP, KITALYA PRISONS FARM IS TRANSFERRED TO JINJA MAIN PRISONS FOR DUTY (.)
- MR. ROBERT ISINGOMA, P.O.I, AG.O/C LAKE KATWE PRISONS GOES BACK TO HIS STATION IBUGA PRISONS FARM FOR DUTY (.)
- MR. BENJAMIN ASIIMWE, P.O.I, D/OC NAKISUNGA PRISONS IS TRANSFERRED TO LAKE KATWE PRISONS AS O/C (.)
- MR.PHILIP OLOWO, P.O.I, GULU MAIN PRISONS IS APPOINTED O/C LWEMIYAGA PRISONS (.)
- MR. WALTER OTYANG, P.O.I, O/C OTUKE PRISONS PROCEEDS ON 90 DAYS NORMAL LEAVE (.)

- MS. BARBRA ATUHEIRWE, P.O.I, FROM LEAVE IS TRANSFERRED TO BAMUNANIKA PRISONS AS D/OC (.)
- MR. NICHOLAS BAKESIIMA, P.O.II, O/C LWEMIYAGA PRISONS PROCEEDS ON 90 DAYS NORMAL LEAVE (.)
- MR. ANTHONY ONDULI, P.O.II, D/OC KAIITI PRISONS IS APPOINTED O/C OTUKE PRISONS (.)

THIS W/T TAKES IMMEDIATE EFFECT (.)

Can. Dr. JO.R Byabashaija

COMMISSIONER GENERAL OF PRISONS

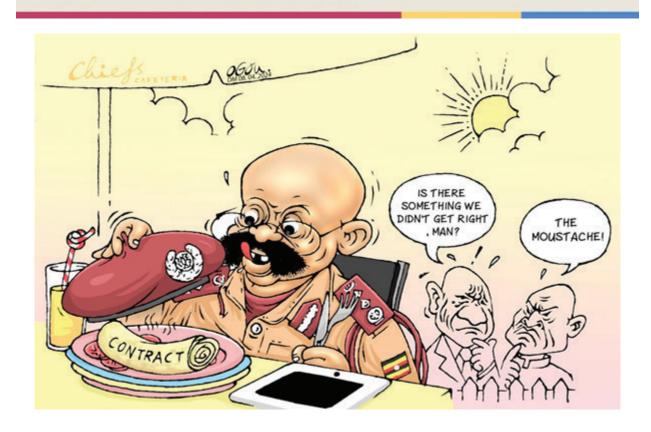


## Eid Al Fitr

To our esteemed staff, inmates and the entire public, especially our Muslim brothers and sisters, we wish you a joyous Eid al-Fitr filled with blessings, happiness, and unity.

May this special day bring Allah's blessings to you all.

Can. Dr. J.O.R. Byabashaija Commissioner General of Prisons







### PRESS BRIEFING RESPONSE TO RED EYES DISEASE IN UGANDA PRISONS MONDAY, APRIL 8<sup>th</sup> 2024

- Establishment: Uganda Prisons Service (UPS) currently has a staff strength of 14,247, stationed in 269 Prison Units and grouped in 19 administrative regions. In custody, there are 76,817 inmates, including 40,796 convicts, 35,456 remands, 565 debtors; and 258 children incarcerated with their mothers.
- Easter Celebrations: The Commissioner General of Prisons commends the UPS fraternity for the successful celebrations in the just concluded Easter festival. He is looking forward to a colourful EID Day.
- 3. Update on Red Eyes Disease: Uganda Prisons Service (UPS) has registered 5,905 cases of red eyes disease. Of these 4,704 cases have fully recovered and only 1,202 active cases remain. Fortunately, there are neither deaths nor critical cases registered.

The affected Prison Units include: Upper Prison, Murchision Bay, Kampala Remand, Luzira Women, Kasanda, Kagadi, Kamuli, Lira Women, Erute, Kigo Main, Lira Main, Gulu Main, Jinja Main, Mbarara Main, Isingiro, Butuntumula, Nakasongola, Ngoma, Kauga, Bamunanika, Sentema, Kiyunga, Ntenjeru and Kitalya Mini Max prisons.

Strict adherence to Standard Operating Procedures (SOPs) remains in place to manage the situation effectively.

Equally so, the public is advised to refrain from visiting Prisons if unwell and MUST follow UPS guidelines for visitation at courts and stations.

 Recruitment Hoax Alert: The Public is hereby informed that UPS is not conducting any staff recruitment exercise. Therefore, no one should fall for scams that promise employment within UPS at different levels.

For further inquiries, please contact the Uganda Prisons Service toll free phone number on 0800144144

FRANK MAYANJA BAINE SENIOR COMMISSIONER OF PRISONS

DEPUTY DIRECTOR CCA/SERVICE SPOKESPERSON

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#### PRESS RELEASE

### DISCHARGE OF CONVICT NO: MBP-4321/22 MATHEWS KANYAMUNYU ON FULL REMISSION

Former convict MBP-4321C/22 Mathews Kanyamunyu was discharged from Murchison Bay Prison, Luzira this morning at around 10:00 AM on 12/4/2024. Kanyamunyu had been convicted of manslaughter by the High Court and sentenced to 5 years and 1 month on 12/11/2020.

After computing remission, his imprisonment was reduced from Latest Possible Date of Discharge (LPD) of 11/12/2025 to the Earliest Possible Date of Discharge (EPD) of 12/4/2024.

**Note**: 'Remission' is a Prisons Management practice where a portion of a prisoner's sentence is reduced by 1/3 as a reward for discipline and hard work.

Uganda Prison Service adheres to the fulfillment of its mission by providing safe, secure, and humane custody of offenders while placing human rights at the centre of their correctional programmes.

FRANK MAYANJA BAINE

SENIOR COMMISSIONER OF PRISONS

DEPUTY DIRECTOR CCA/SERVICE SPOKESPERSON





#### PRESS RELEASE

#### UGANDA PRISONS BUS REG. NO. UG. 0419U ATTACKED BY VANDALS AT BUNYOLWA ZIROBWE ON 18/4/2024

There is a video circulating on social media showing a group of youths attacking a Prisons Bus Reg. No. **UG. 0419U**.

The fracas was sparked by a youth stealing a phone from one of the staff that was part of the mourners who had accompanied CH/WDR III Kasozi Fred to the burial of his late brother.

The young man was subsequently arrested, but his friends turned violent in an attempt to rescue him as he was being taken to the nearby Police Station.

Eventually, Police and local leadership intervened and the matter was put to rest.

FRANK MAYANJA BAINE

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SENIOR COMMISSIONER OF PRISONS

DEPUTY DIRECTOR CCA/SERVICE SPOKESPERSON



## UGANDA PRISONS SERVICE MONTHLY STATISTICS SUMMARY April, 2024

#### 1. PRISONERS

#### 1.1. Population Change

Table 1: April, 2024 Average Population of Prisoners

Categories	Mar-24		Apr-24			%	
Categories	Males	Females	Total	Males	Females	Total	Change
Convicts:	38,912	1,843	40,755	3 <mark>8</mark> ,965	1,816	40,781	0.1
Remands:	33,239	1,648	34,887	33,901	1,670	35,571	2.0
Debtors:	439	142	581	456	138	594	2.2
Total:	72,590	3,633	76,223	73,322	3,624	76,946	0.9
Percentage (%)	95.2	4.8	100.0	95.3	4.7	100.0	
Approved Capacity			20,996			20,996	0.0
Occupancy Rate (%)		7_7	363.0			366.5	

### 1.2. Percentage composition of remands, convicts and debtors for the month of April,2024.

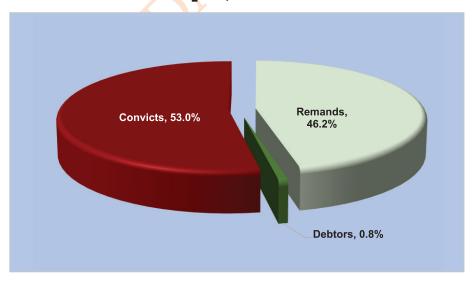


Figure 1: Composition of Prisons population

### 1.3. Monthly Population Trend of Prisoners between July, 2023 and April, 2024.



**Figure 2:** Trend of prisoners' population growth for the period between July, 2023 and April, 2024.

### 1.4. Population Composition Trends for Convicts, Remands, and Debtors for the period between July, 2023 and April, 2024.

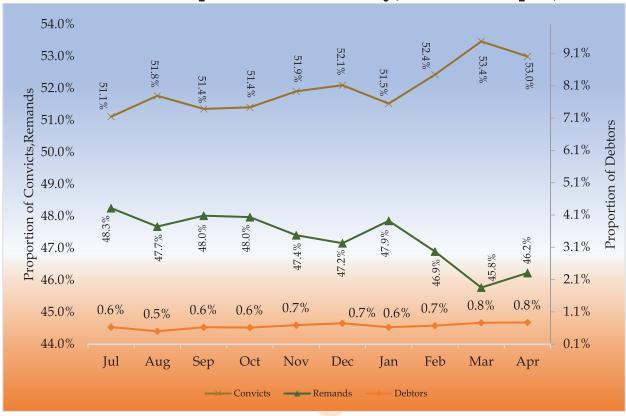


Figure 3: Monthly composition trends o convicts, remands, and debtors.

#### 2. **STAFFING POSITION**

#### 2.1 Staff Strength

Table 2: April, 2024 Staff Strength.

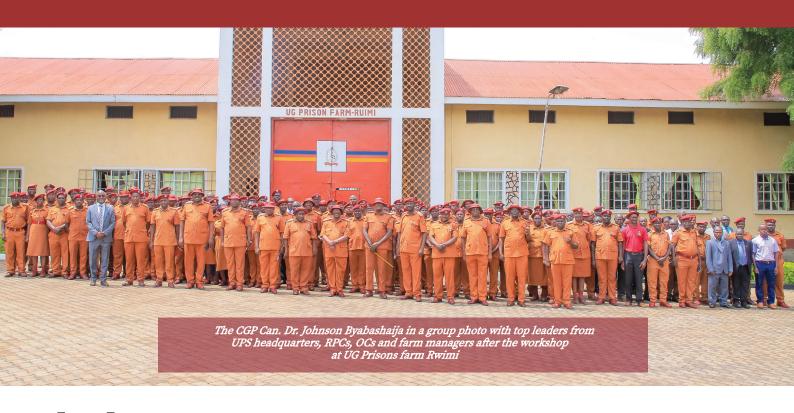
STAFF CATEGORY	GEND	TOTAL		
STAFF CATEGORY	Males	Females	TOTAL	
Uniformed	9,661	4,033	13,694	
Senior officers	519	116	635	
Principal officers	660	168	828	
NCOs	8,482	3,749	12,231	
Non-Uniformed	265	239	504	
Senior officers	107	84	191	
Junior officers	158	155	313	
GRAND TOTAL	9,926	4,272	14,198	
Percentage	69.9	30.1	100.0	

#### 2.2 Uniformed staff by Rank

Table 3: Uniformed staff by Rank

Doub	Gen	// A-1		
Rank	Male	Female	Total	
CGP	1		1	
DCGP	1		1	
ACGP	6		6	
SCP	3		3	
СР	15	5	20	
ACP	16	6	22	
SSP	41	7	48	
SP	98	29	127	
SASP	33	8	41	
ASP	141	25	166	
CASP	164	36	200	
PO I	243	61	304	
PO II	161	45	206	
СРО	256	62	318	
Ch/Wdr I	232	59	291	
Ch/Wdr II	285	95	380	
Ch/Wdr III	523	212	735	
Sgt/Wdr	1,212	581	1,793	
Cpl/Wdr	2,036	1,030	3,066	
L/Cpl	675	318	993	
Wdr	3,519	1,454	4,973	
Total	9,661	4,033	13,694	

### AGRICULTURAL PRODUCTIVITY TO ENHANCE NATIONAL FOOD SECURITY



ganda Prisons Service (UPS) conducted a three-day Strategic and Policy Guidance Workshop at the UG. Prison Farm Rwimi. The workshop aimed to enhance UPS's farm production capabilities to contribute to national food security.

A total of 168 officers, including top leaders from Prisons Headquarters, Regional Prisons Commanders, Officers in Charge Prisons Farms and farm managers participated in the workshop. The main focus was on boosting cotton production, seed multiplication, food security, and livestock management. The workshop also addressed challenges and strategies for enhancing farm production, equipping officers with the skills and confidence to drive change.

The Commissioner General of Prisons, Can. Dr. Johnson Byabashaija, set clear targets for farm productivity, urging officers to increase cotton production to 700 kg per acre and maize grain production to 100 kg per acre. He emphasized the importance of leadership, intelligence, and staff motivation in achieving these goals. Dr. Byabashaija stressed the importance of enhanced production and productivity, urging the Officers in Charge and Farm managers to focus on efficiency to boost food security and sustainability.



Dr. Byabashaija commended the Officers in Charge for their efforts and dedication in managing the prison farms countrywide. He specifically lauded their achievements in production and improving the living conditions of both staff and inmates. During the workshop, outstanding performances in farm production was recognized, and several officers were commended for their achievements by the CGP. Some were recommended for promotion for their outstanding maize grain management and production.

The workshop included interactive sessions, group discussions, and guided tours to observe the progress of maize seed plantations and the newly

established Maize Seed Treatment Plant.

The establishment of grain processing and storage facilities, along with maize seed treatment plants, signifies a strategic investment in agriculture. These initiatives align with the National Food and Animal Feed Security Intervention directed by HE. President Yoweri Kaguta Museveni under the Ministry of Agriculture, Animal Industry, and Fisheries (MAAIF).

Exciting developments at Rwimi Prison Farm were highlighted as Dr. Byabashaija inspected the progress of a 3,000 metric ton grain processing and storage plant, now at 60% completion. The processing warehouse, office blocks, power house, weighbridge house, dryer, and silo bases have been established.

Dr. Byabashaija also commissioned seven blocks of 62 low-cost housing units at UG. Prison Farm Rwimi.. This initiative aims to uplift staff welfare and accommodation standards, ensuring comfortable living for every staff member of UPS. Furthermore, he also toured the construction site of a 3,000 metric ton grain processing and storage plant, demonstrating UPS's commitment to investing in agriculture.

Uganda Prisons Service is dedicated to transforming into a highly productive and self-reliant institution, contributing to national food security and economic development.



### **PICTORIAL**

















### JUDICIARY HOLDS FIRST NATIONAL COURT OPEN DAY: ENHANCING PUBLIC ENGAGEMENT AND ACCOUNTABILITY



ololo Ceremonial Grounds was a beehive of activities on April 15, 2024, as Uganda's Judiciary hosted its first National Court Open Day, a significant milestone in its commitment to a people-centered approach to justice. The event highlighted the participation of the Uganda Prisons Service (UPS), which showcased the rehabilitation and production potential of its industries through exhibits by both staff and inmates.

Court Open Days are deliberate efforts by the Judiciary to enhance accountability, scale up stakeholder engagements, sensitize court users, and gather feedback on services. This practice, benchmarked from Denmark's successful model between 1996 and 2016, reflects the Judiciary's dedication to continuous improvement. The Chief Justice, Alfonse Chigamoy Owiny-Dollo, presided over the event, underscoring the Judiciary's equal standing with other government branches and its core principle of accountability to Ugandans. He emphasized outreach and sensitization to educate the public about the Judiciary's functions and grievance redress mechanisms.

Chief Justice Owiny-Dollo highlighted ongoing efforts to strengthen the Inspectorate of Courts by establishing regional offices, which would

streamline complaint handling and reduce the burden on court users traveling long distances. He also endorsed Alternative Dispute Resolution methods, such as Mediation, Plea Bargaining, and Small Claims Procedure, to expedite case resolution and foster community peace. Furthermore, he announced plans to establish more courts to improve access to judicial services, calling for stakeholder cooperation to advance the Judiciary's transformation agenda.



Hon. Nobert Mao, the Minister of Justice and Constitutional Affairs, emphasized the National Court Open Day's role in bridging the gap between courts and the public. He cautioned against interference with judicial independence and urged the Judicial Service Commission (JSC) to uphold the Judiciary's integrity robustly.



the United Nations Office on Drugs and Crime (UNODC), which co-funded the event, highlighted the importance of inclusive citizen engagement and their concerns openly. participation in creating an effective, fair, humane, and accountable justice system.





The participation of the Uganda Prisons Service (UPS) in this event was particularly significant. Represented by ACGP Milton Tiyo, along with senior officers and officers in charge of prisons in the Kampala Central Region, UPS showcased the rehabilitation and production potential of its industries. This participation underscored the partnership between UPS and the Judiciary, contributing to the transparency of court processes and enhancing public awareness campaigns. By exhibiting products made by inmates and staff, UPS highlighted its role in rehabilitation and reintegration, demonstrating its commitment to contributing to the justice system's overall goals of rehabilitation and social reintegration.

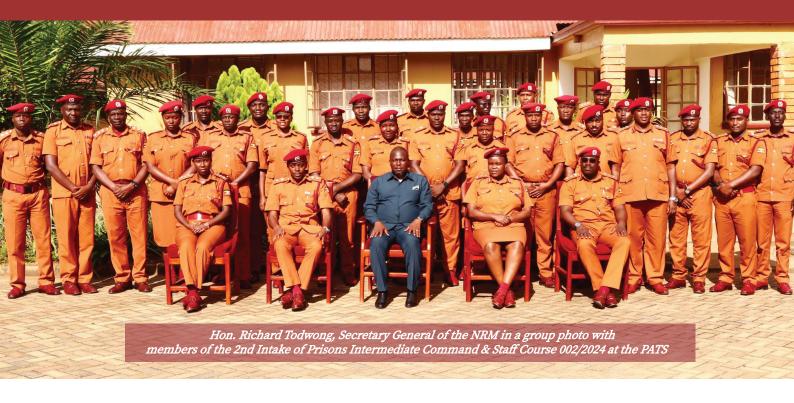
The event served as a platform for engagement between the Judiciary, court users, and the public, reaffirming the Judiciary's commitment to accountability, stakeholder engagement, and service improvement. Representatives from the entire court hierarchy, from the Supreme Court to Magistrates Courts, interacted freely with the public, Ms. Sharon Nyambe, Country Representative of addressing their concerns and queries. Presentations from various courts followed by a question-and-answer session allowed people to express

> Supported by the Government of Uganda and the United Nations Office on Drugs and Crime (UNODC), the National Court Open Day marked a historic step in making the justice system more accessible, transparent.





#### STRONG GOVERNMENT DEPENDENT ON STRONG ECONOMY



n his lecture on 'Government agenda for a modern strong economy to the 2nd Intake of Prisons Intermediate Command & Staff Course 002/2024 at the Prisons Academy & Training School in Luzira, Hon. Richard Todwong, Secretary General of the NRM, highlighted the pivotal role the NRM has played in shaping Uganda's economic landscape.

He emphasized the NRM's commitment to strengthening the fundamentals of the economy, drawing on the blueprint of Vision 2040, which envisions a transformed Ugandan society within 30 years.

Hon. Todwong noted that when the NRM assumed power in 1986, it inherited an economy on the brink of collapse. He highlighted the inflation, stagnation of GDP growth, and disarray in essential services. However, he stated that the NRM wasted no time in implementing sweeping economic reforms aimed at revitalizing the economy.

Under President Museveni's leadership, he reported that the NRM embarked on a bold agenda of economic recovery and transformation. Through prudent macroeconomic policies and targeted interventions, Hon. Todwong stated that Uganda's economy experienced unprecedented growth, with

GDP averaging 7% annually.

"The NRM government inherited a nation in turmoil, marred by conflict and division. Through concerted efforts, we steered the country towards political stability, social cohesion, and economic prosperity," Todwong remarked.

Emphasizing the need for concerted efforts towards socio-economic empowerment, Todwong urged government officials and leaders to channel their focus and resources into initiatives aimed at enhancing productivity, fostering job creation, and stimulating economic growth.

What is left according to the NRM Secretariat head, is putting focus and efforts of the government and all leaders on social economic empowerment of the population to boost production, and create jobs to steer economic growth and development.



Todwong reiterated the NRM's commitment to the core principles of patriotism, democracy, pan-Africanism, and socio-economic transformation, emphasizing the importance of fostering national unity in the face of adversity.

"In times of crisis, there is no room for division based on tribe or religion. We must stand together to safeguard our nation," Todwong urged the officers.

#### Hon. Richard Todwong's highlights during the lecture.

- Real economic growth averaging 6.5% since 1986. As a result, the economy has expanded 14 times from US\$3.9billion US\$49billion.
- Life expectancy has risen from 42 years in 1986 to 65 years to-date thanks to mass immunisation and preventive healthcare.
- Access to clean water has improved from 44% to 71% (urban) and 69% (rural).
- Tarmacked roads network grown from 1,400km in 1986 to more than 6,000km. Government has decentrailsed and purchased road construction equipment for each District/Local Govt.
- Access to electricity stands at 57% from 5.6% in 1991.
- Electricity generation capacity increased from 150MW in 1986 to 1,254 MW by April 2019.

- Exports were worth US\$108million (Ushs397 billion today), while imports were worth US\$96 million (Ushs 353 billion today).
- Hon. Todwong's lecture provides a valuable opportunity for course participants to broaden their understanding of the socio-economic dynamics shaping Uganda and to draw connections between broader national developments and their responsibilities within Uganda Prisons.





### UGANDA PRISONS SACCO: EMPOWERING SOCIO-ECONOMIC TRANSFORMATION THROUGH EDUCATION



Uganda Prisons Service Savings and Credit Co-Operative Society recently hosted its Annual General Meeting (AGM), bringing together members and leaders under the theme "Empowering Members for Socio-Economic Transformation Through Education." The meeting, presided over by Mr. Samuel Akena, Deputy Commissioner General of Prisons, was a platform for reflection, planning, and celebrating milestones.

#### Technological Advancements and Financial Inclusion

Mr. Samuel Akena, representing the Commissioner General of Prisons, lauded the SACCO Board and Management for their innovative embrace of technology. Highlighting the MSACCO banking platforms, he emphasized how these mobile phone-enabled services have revolutionized banking for members. With the MSACCO platforms, members can easily check their balances and conduct transactions affordably. This leap towards technological advancement is aimed at enhancing financial inclusion, allowing members to engage in banking activities with just a tap on their mobile devices.

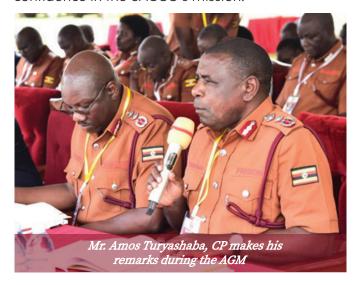


"The integration of MSACCO banking platforms signifies a major step towards financial inclusion for our members. It is empowering to see technology being used to make banking more accessible and convenient," Mr. Akena remarked.

#### **Celebrating Financial Achievements**

The AGM also highlighted Uganda Prisons SACCO's impressive financial performance. Mr. Akena praised the SACCO's outstanding achievements, particularly the growth in total assets which reached 10.4 billion shillings. He called for continued dedication to build on this progress and emphasized the importance of educating members about the benefits of SACCO membership and financial literacy.

CP Amos Turyashaba, the SACCO Board Chairman, shared some exciting news about the SACCO's financial growth. He reported a significant increase in total assets from 9.398 billion to 10.404 billion shillings, representing a growth rate of 11%. Additionally, the share capital saw a substantial rise of 50% in 2023, reflecting robust financial health. Membership numbers also saw an increase from 11,886 to 12,880, indicating growing trust and confidence in the SACCO's mission.



"Our financial growth is a testament to the trust and confidence our members have in us. With increased assets, share capital, and membership, we are building a stronger future together," CP Turyashaba stated.

#### Digital Leap: The Launch of MSACCO App

In a move that marks a significant digital transformation, Uganda Prisons SACCO officially launched the MSACCO APP and mobile money transactions. This innovative app is designed to make banking more accessible and convenient for members, allowing them to access their accounts and conduct transactions on the go.

#### Key Benefits of the MSACCO APP:

- **24/7 Accessibility:** Members can access SACCO services anytime, anywhere, providing them with the convenience of banking at their fingertips.
- Convenient Loan Repayments: The app simplifies loan repayments, allowing members to manage their payments from their mobile devices effortlessly.
- Encourages Saving: With the app, saving becomes more straightforward, encouraging members to save regularly and effectively, promoting financial discipline and stability.
- Enhanced Security: The MSACCO APP offers a

secure digital banking experience, featuring robust security measures to protect members' financial information and transactions.

- Cost-Effective Transactions: By facilitating mobile transactions, the app reduces the costs associated with traditional banking methods, saving members both time and money.
- Increased Convenience and Loyalty: Offering mobile banking convenience enhances member satisfaction and loyalty, strengthening the SACCO's relationship with its members.

"The launch of the MSACCO APP is a gamechanger for our members. It revolutionizes the banking experience, making financial management easier, more secure, and more rewarding," said Mr. Akena.

#### Promoting Financial Literacy and Socio-Economic Development

Uganda Prisons SACCO is committed to fostering a culture of saving and providing access to credit, thereby empowering its members financially. This empowerment has led to improved livelihoods, investment in education, housing, and entrepreneurship, contributing significantly to socio-economic development.

As part of their ongoing efforts, the SACCO aims to intensify educational initiatives to ensure members fully understand the benefits of SACCO membership and financial literacy. By doing so, they hope to build a more financially inclusive and stable future for all members



#### BENCHMARK TO NAMIBIA CORRECTIONAL SERVICES; A STEP TO STRENGTHEN ACSA REHABILITATION AND REINTEGRATION OF INMATES



n a collaborative effort to enhance its rehabilitation and reintegration programs, the Uganda Prisons Service (UPS), in partnership with the United Nations Office on Drugs and Crime (UNODC), conducted a benchmarking visit to the Namibia Correctional Services (NCS) from March 24th to 29th, 2024. The objective of the visit was to gather insights and best practices from NCS, which is renowned for its innovative approaches to offender rehabilitation.

Led by Assistant Commissioner General of Prisons (ACGP) Milton Tiyo, the UPS delegation consisted of nine members, including commissioners, assistant commissioners, senior superintendents, and superintendents. They were accompanied by two UNODC officials, Program Manager Diva Mukisa and Program Management Assistant Hajara Nabatanzi.

The visit aimed to address significant challenges facing UPS, such as prison overcrowding, radicalization, and the social reintegration of offenders. The team explored various aspects of NCS's rehabilitation programs, including individualized treatment plans, community reintegration strategies, vocational training, and skill development.

During a full-day workshop at the NCS headquarters, the delegation received presentations on management and operations, integrated security systems, offender management information systems, industrial workshops, food production, and recidivism reduction measures. They also toured several correctional centers, including a farm prison, to observe the implementation of NCS's rehabilitation programs firsthand.

#### **Key Findings**

The benchmarking exercise revealed several crucial findings and recommendations. UPS recognized the need to develop a well-structured rehabilitation and reintegration model, establish a pilot unit for the developed model, and engage NCS officers for capacity building of UPS officers. The delegation also identified potential areas of collaboration and knowledge exchange, including the revival of a Memorandum of Understanding between UPS and NCS and the development of parole guidelines to mitigate prison congestion.

#### International Collaboration and Knowledge Exchange

The visit highlighted the value of international collaboration and knowledge exchange in advancing offender rehabilitation practices. The insights gathered from NCS serve as a beacon of inspiration and guidance for UPS as it strives to refine its correctional system and create pathways for successful offender reintegration.

The partnership between UPS and UNODC is part of the five-year program for "Strengthening Crime Prevention and Criminal Justice in Uganda." This visit exemplifies the commitment of both organizations to promoting effective, fair, humane, and accountable criminal justice systems in line with United Nations standards and norms.

#### **Future Directions and Implementation**

As UPS seeks to strengthen its rehabilitation efforts, the benchmarking visit to NCS marks a significant milestone in its journey towards creating safer and more resilient communities. By adopting best practices and innovative approaches, UPS aims to reduce recidivism rates, enhance community reintegration, and promote sustainable rehabilitation programs.

"The benchmarking visit to NCS has been an eye-opener for us," said ACGP Milton Tiyo.

"We have learned valuable lessons and gained insights into innovative approaches to offender rehabilitation. We look forward to implementing these best practices in our own system and strengthening our partnership with NCS and UNODC."

#### **Observations and Impact**

The visit provided a unique opportunity for the delegation to observe the practical application of rehabilitation programs. They witnessed the impact of vocational training, education, and skill development on offenders' lives and saw how NCS's innovative approaches, such as the Offender Risk Management Correctional Strategy, have significantly reduced recidivism rates.

The importance of community reintegration was also highlighted. NCS's community supervision program, which offers support and guidance to offenders upon release, has been instrumental in reducing recidivism rates. UPS is now exploring ways to replicate NCS's successes in this area.









#### **SUMMARY OF THE NELSON MANDELA RULES**



he Nelson Mandela Rules, formally known as the United Nations Standard Minimum Rules for the Treatment of Prisoners, were adopted by the United Nations General Assembly in 2015 to provide a comprehensive set of guidelines for the humane treatment of prisoners and to ensure their basic rights and dignity. These rules are named in honor of Nelson Mandela, who was imprisoned for 27 years under apartheid in South Africa. They emphasize the importance of treating all prisoners with humanity and respect for their inherent dignity. The rules cover a wide range of aspects of prison management and prisoner treatment, divided into several key areas:

#### **General Principles**

- 1. Basic Human Rights: All prisoners must be treated with respect for their inherent dignity and value as human beings. No discrimination based on race, color, sex, language, religion, political or other opinions, national or social origin, property, birth, or other status is allowed.
- **2. Safety and Security:** Measures should be taken to ensure the safety and security of prisoners. This includes protection from violence and abuse by both staff and other inmates.

#### **Conditions of Imprisonment**

- 1. Accommodation: Prisoners should be provided with adequate living conditions, including sufficient space, lighting, heating, ventilation, and sanitation. Cells and dormitories should be hygienic and meet the basic needs of prisoners.
- **2. Personal Hygiene:** Prisoners should have access to water and toiletries to maintain personal hygiene. Clean and appropriate clothing must be provided.
- **3. Food and Water:** Nutritionally adequate food should be provided at regular intervals, and clean drinking water must be available at all times.
- **4. Exercise and Sport:** Prisoners should have daily access to exercise and outdoor activities. Facilities for sports and recreation should be provided.

#### **Health Care**

- 1. Medical Services: Prisoners should have access to the same standard of medical care available in the community. This includes general health care, mental health care, and dental care.
- 2. Mental Health: Special attention should be given to the mental health needs of prisoners. Treatment and support should be available for those with mental health issues.

3. Health Care Professionals: Medical professionals should be available to provide health care, and their 1. Family and Social Contacts: Prisoners should be clinical decisions must be respected and not influenced by non-medical considerations.

#### **Prison Management**

- 1. Discipline and Order: Discipline should be maintained with humanity and respect for the inherent dignity of prisoners. Punishments must not include corporal punishment, prolonged solitary confinement, or any form of cruel, inhuman, or degrading treatment.
- 2. Use of Force: The use of force should be limited to situations of self-defense, attempted escape, or resistance to a lawful order, and should be proportional and necessary.
- 3. Inspection and Oversight: Regular inspections by independent bodies should be conducted to ensure compliance with the rules and to monitor the treatment of prisoners.

#### **Rehabilitation and Reintegration**

- 1. Education and Vocational Training: Programs should be available to support the education and vocational training of prisoners to facilitate their reintegration into society.
- 2. Work: Prisoners should have the opportunity to work, and the work should be meaningful and not exploitative. Fair remuneration should be provided.
- 3. Rehabilitation Programs: Efforts should be made to provide programs that promote the rehabilitation of prisoners and prepare them for reintegration into society.





#### Contact with the Outside World

- allowed to maintain contact with their family and friends through visits, letters, and other communication means. Visits should be regular and private.
- 2. Legal Representation: Prisoners should have the right to access legal counsel and be informed of their legal rights and obligations. They should be allowed to prepare for and meet with their lawyers in privacy.



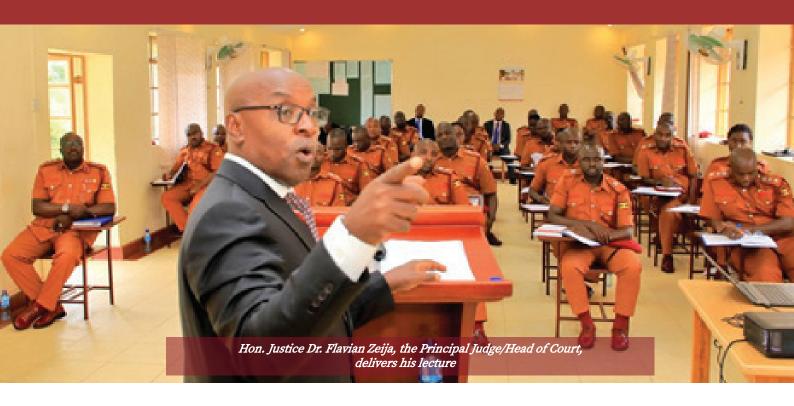
#### **Special Categories of Prisoners**

- 1. Vulnerable Groups: Special consideration should be given to the needs of vulnerable groups such as women, juveniles, elderly prisoners, and those with disabilities.
- 2. Women Prisoners: Women should be provided with gender-specific health care, including prenatal and postnatal care. Measures should be in place to protect them from abuse and to support those who have experienced trauma.
- 3. Juveniles: Juvenile prisoners should be separated from adults and provided with education, vocational training, and programs suited to their age and development needs.

#### Implementation and Training

- 1. Staff Training: Prison staff should be adequately trained on the rules and the human rights of prisoners. This includes training on the humane treatment of prisoners, the use of force, and the management of vulnerable groups.
- 2. Awareness and Compliance: Efforts should be made to raise awareness of the Nelson Mandela Rules among prison staff, prisoners, and the general public. Compliance should be regularly monitored and enforced.

#### **JUDICIARY ON STRATEGIES FOR ENHANCED ACCESS TO JUSTICE**



on. Justice Dr. Flavian Zeija, the Principal Judge/Head of Court, delivered a lecture on judiciary strategies for improved access to justice for people in custody to 31 prisons officers undergoing the 2nd Prisons Intermediate Command and Staff Course at PATS, Luzira.

The Principal Judge emphasized the close link between the Judiciary and the Prisons institution, with both mandates aimed at improving access to and administration of justice. He highlighted the hierarchy of the court system, with the Supreme Court as the highest appellate court, followed by the Court of Appeal, the High Court, and subordinate courts.

Hon. Justice Dr. Flavian Zeija discussed various judiciary strategies, including plea bargaining, criminal sessions, pre-trial cases conferencing, special sessions, and use of audio-visual links in managing cases. He encouraged prisons officers to embrace plea bargaining, which has been successful in reducing case backlogs and decongesting prisons.



The Principal Judge also highlighted the importance of remission in managing prisoners, emphasizing its role in rehabilitation, discipline, and hard work. He commended Uganda Prisons for developing its human resource and encouraged continuous learning among prisons officers.

The lecture aimed to enhance the capacity of prisons officers in supporting the judiciary's efforts to improve access to justice for people in custody. The strategies outlined by the Principal Judge are expected to streamline the justice system, reduce case backlogs, and promote efficient administration of justice.

### UPS ENHANCES INTERNATIONAL STANDARDS IN PRISON MANAGEMENT



ver time, the Uganda Prisons Service (UPS) has aligned itself with regional and international rules and standards in prison management. This commitment was highlighted during a lecture by Dr. George Muge, Assistant Commissioner General of Prisons (Director Cooperation and Corporate Affairs), to the 2nd intake of the intermediate command and staff course at the Prisons Academy and Training School (PATS) in Luzira.

Dr. Muge emphasized the importance of understanding international relations and diplomacy within the contexts of security, political, economic, and cultural relationships between nations. He highlighted the role of international law, treaties, and customary law in governing international relations and resolving conflicts.

The UPS, through its Directorate of Cooperation and Corporate Affairs, engages with regional and international partners, using universal and regional instruments such as the International Covenant on Civil and Political Rights, the Convention against Torture, and the African Charter on Human and Peoples' Rights.

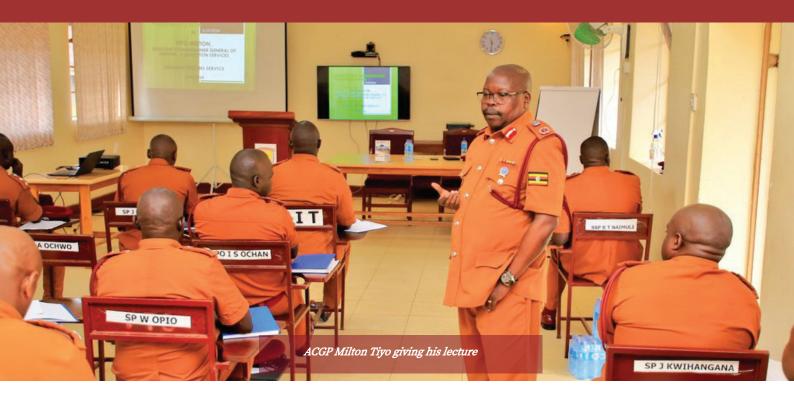
Dr. Muge underscored the need for cooperation and coordination with national,

regional, and international partners to address global challenges and promote peace and security. He also outlined the UPS's mandate and functions, which include maintaining a strong media presence, building mutually beneficial relationships, and promoting UPS products.

The lecture focused on the importance of adhering to international standards and norms in the treatment of prisoners, prevention of torture, and protection of human rights. The UPS has committed to upholding these standards to ensure that Uganda's prisons meet international benchmarks.



### CORRECTIONAL POLICY KEY TO REHABILITATION AND REINTEGRATION OF INMATES



r. Tiyo Milton, Assistant
Commissioner General of Prisons
(Director Correction Services),
shared a vision for rehabilitation and reintegration
programs in Uganda Prisons Service (UPS).
Addressing the 2nd intake of the intermediate
command and staff course at Prisons Academy and
Training School (PATS), Luzira, Mr. Milton
emphasized the importance of empowering
inmates to become productive members of society
upon release.

Drawing from his personal experience, Mr.
Milton shared his journey from joining the Prisons
Service as a Cadet Assistant Superintendent of
Prisons (ASP) in the 1990s to rising through the ranks
to become Assistant Commissioner General of
Prisons, a member of the top management team.
His wealth of experience and insight into the inner
workings of the prison system added depth and
credibility to his message.

"Rehabilitation is not just about reforming inmates, but also about rebuilding communities," Mr. Milton stressed. He highlighted the UPS's comprehensive approach to rehabilitation, which includes paralegal advisory services, education and recreation programs, counseling, and library

services. Inmates will also have access to vocational skills training, trade tests, and social reintegration programs.

Mr. Milton also introduced the Sexual Offenders' Rehabilitation program (SORP), an initiative aimed at addressing deviant behaviors among inmates. He emphasized the importance of partnerships with organizations like UNODC and EU, which have helped fund various activities.

The lecture was a call to action, urging officers to embrace their role in empowering inmates and enhancing community safety. "By investing in rehabilitation and reintegration, we are not only transforming lives but also building a safer, more harmonious society," Mr. Milton concluded.



#### **UPS READY FOR CENSUS; STAND TO BE COUNTED**



n preparation for the upcoming National Population and Housing Census, Mr. Frank Baine, Senior Commissioner of Prisons and Deputy Director of Cooperation and Corporate Affairs (CCA) for Uganda Prisons Service (UPS), emphasized key values to a group of UPS enumerators undergoing intensive training. The enumerators, selected from across Uganda's diverse prison stations, are tasked with collecting crucial data from inmates and households within prison communities during the census period from May 10th to 19th, 2024.

Addressing the trainees at the Youth Centre in Luzira Group of Prisons, Mr. Baine highlighted the significance of discipline, hard work, smartness, patriotism, and accuracy in their roles. "You are privileged to represent UPS in this national exercise," he reminded them, emphasizing the importance of delivering precise information that upholds the high standards associated with the UPS brand. During the training, Mr. Baine urged the enumerators to seek clarity on any challenges they may encounter and to approach their supervisors for guidance when needed. He stressed the importance of sensitivity when asking questions, particularly in observing respondents' body

language and maintaining calmness and vigilance throughout their interactions.

"The image of the Uganda Prisons Service rests on your professionalism," Mr. Baine concluded, encouraging the enumerators to protect the service's reputation by conducting themselves with utmost professionalism during the census.

With 528 UPS enumerators selected from 269 stations nationwide, their role extends beyond traditional census operations. They will gather data that provides invaluable insights into the dynamics of prison communities, aiding national planning, development, and policy-making efforts. The Uganda Census 2024 is anticipated to play a crucial role in informing policies and reforms within the criminal justice system, ensuring transparency and accountability.



#### PROTECTING AND PROMOTING THE UPS BRAND



ganda Prisons Service (UPS) has reiterated its committment to maintaining and preserving its reputation as a leading institution in providing human rights-based correctional services across Africa. This reaffirmation was made by Senior Commissioner of Prisons (SCP) Frank Baine during a • Observance of human rights lecture at the intermediate command and staff course held at the Prisons Academy and Training School (PATS) in Luzira.

SCP Baine began his lecture by highlighting the • Compliance with regulations distinctiveness of the UPS brand. He emphasized that Uganda Prisons Service has cultivated a unique During his interaction with the officers, SCP Baine identity that sets it apart from other correctional institutions. This identity is rooted in its vision, mission, development goals, key strategic objectives, officers to embrace this shift in thinking, which is core values, and primary functions.

Mr. Baine outlined several features that define the UPS brand, including its parade, uniform, prisons band, discipline, professionalism, integrity, and the iconic maroon color. He stressed the importance of upholding ethical values, demonstrating competence, honesty, and maintaining a zero-tolerance policy towards corruption.

Building a robust brand, according to Baine,

requires a multifaceted approach. Key elements include:

- Transparency and accountability
- Consistent communication
- Staff training and development
- Safety and security
- Rehabilitation programs
- Community engagement
- Crisis management

underscored the necessity of a mindset change for preserving the UPS brand. He encouraged the crucial for driving progress and taking the brand to new heights.

"The UPS brand is not just about our distinct features and values; it is about consistently upholding and enhancing these qualities through our actions and attitudes," Baine stated. "Adopting a forward-thinking mentality will enable us to achieve our goals and maintain our position as a center of excellence in correctional services."

#### **THE UPS BRAND**









The UPS Band has continuously grown to become a brand to reckon with. With enormous triumphs and great performances, this has made the band one of the best in the East African Region.

#### **PATRIOTISM**



atriotism often begins with a profound love and attachment to one's country, this emotional connection is rooted in a sense of belonging, shared identity, and appreciation for the nation's history, culture, and values. Patriots are actively engaged in civic life and participate in the democratic process, which includes exercising the right to vote, staying informed about political issues, and contributing to their communities through volunteer work or public service.

Patriots typically show respect for national symbols such as the flag, anthem, and other emblems that represent their country. They understand the symbolism behind these symbols and treat them with reverence and Honor. Patriots are dedicated to defending their country's interests and sovereignty, therefore support policies that promote national security, economic prosperity, and social welfare, as well as standing up against threats or challenges to the nation's well-being.

Patriots uphold democratic values such as freedom, equality, justice, and human rights, and advocate for the protection of individual liberties and the rule of law, and they strive to ensure that their country remains a beacon of democracy and freedom. Patriots work to foster a sense of unity and solidarity among their fellow citizens, recognizing the importance of coming together as a nation, despite differences in background or ideology, to address common challenges and pursue shared goals While patriots love their country, they are not blind to its flaws or shortcomings. They engage in constructive criticism and dialogue to address issues of injustice, inequality, or corruption, with the aim of making their country better and more inclusive for all its citizens.

Overall, what makes someone patriotic is their deep-seated love and commitment to their country, combined with their active involvement in promoting its well-being, values, and ideals. Long Live our Patron the Fountain of Honor, H E. The president of the Republic of Uganda, Commissioner General of Prisons, Dr. Can. JOR Byabashaijja.

#### A Prison Officer's Journey to Police Training College

Not so long ago, I received the news that I was to report to Police Senior Command and Staff College Bwebajja to do Intermediate Command and Staff Course, I couldn't help but wonder, "What is a prison officer doing at a police college?" This question was echoed by my colleagues, friends, relatives, and in-laws. As I pondered this, I couldn't help but think about my background in corrections and how it would relate to this new environment.

On my first day at the college, I attended a lecture on communication skills, which seemed like a continuation of my previous studies at Uganda Management Institute (UMI). But little did I know that this was just the beginning of a transformative journey. I was eager to learn and absorb new knowledge, but I couldn't shake off the feeling that I was out of place.

The next day, I was ordered to change into my working uniform and sit for an aptitude test, which caught me off guard. I was still sweating and panting from the road run (jogging) and had no idea what to expect. But I managed to compose myself and passed the test. This was just the beginning of the challenges that lay ahead.

As the days went by, I started to settle into the college routine and began to see the world from a different perspective. I was introduced to new fields of study, including intelligence, investigations, legislations, and more. The concept of laborious learning logs was new to me, but I was determined to keep up. I spent countless hours studying and preparing for the next day's classes, determined to make the most of this opportunity.

Weeks turned into months, and I found myself immersed in various subjects, including command and operations, insurgency and counter-insurgency, psychological operations, map reading, and staff writing. It was a lot to take in, but I was determined to learn as much as I could. I was fascinated by the different perspectives and approaches to policing and was eager to learn more.

The national study tours were a highlight of my journey. I visited various development programs in different sectors, including agriculture, energy, industry, tourism research, and development. The regional study tours took me to Kenya, where I toured similar development programs and had the opportunity to comparatively analyze the progress of both countries. This was a valuable experience that broadened my understanding of the region and its challenges.

As the end of my journey approached, I realized that I had finally found the answer to my initial question. I was at the police college to transform into an all-round officer, equipped to cope with the changes and complexities of 21st-century management and administration. I had grown both personally and professionally and was ready to take on new challenges.

I looked forward to the pass-out day with excitement and pride, knowing that I had accomplished something significant. My journey at the police college was a wholesome opportunity that I will always cherish. I had discovered a new perspective, made new friends, and acquired new skills that would stay with me for the rest of my career.

Mr. Milton Tiyo, Assistant Commissioner General of Prisons (Director Correctional Services)

### UGANDA PRISONS NETBALL CLUB SHINES IN EAST AFRICAN CHAMPIONSHIP DESPITE NARROW LOSS TO NIC



he Uganda Prisons Service Netball Club prepared for the East African Netball Club Championship in Dar es Salaam, Tanzania. The team, which included players, coaches, and administrators, was flagged off by Mr. Frank Baine, Senior Commissioner of Prisons, at a ceremony held at Prisons Headquarters in Kampala.

Mr. Baine, speaking on behalf of the Commissioner General of Prisons, stressed the importance of discipline, commitment, teamwork, and consistency both on and off the court. He encouraged the coaches to take each game as it came and aim for victory. The team looked to build on their recent success in the Uganda National Netball League, where they were crowned champions for the fourth time.

Mr. Baine also warned the team to avoid making simple mistakes that could cost them the trophy, as happened in their previous encounter in Nairobi the previous year. He promised continued support from the Uganda Prisons Service for the development of sports both domestically and internationally and expressed confidence in the team's ability to succeed.

Team Manager, Ms. Florence Amono, stated that the team was ready for the tournament, thanks to their extensive training. She thanked the



Commissioner General of Prisons for his support throughout their local, regional, and international campaigns.

Team Captain, Christine Namulumba Kango, assured that the team was mentally and physically prepared for the competition and extended gratitude to the top leadership of Uganda Prisons Service for their continuous support. She promised that the players would compete at the highest level despite facing tough opponents from countries like Zambia and Malawi.

The Uganda Prisons Netball Club has a rich history of success, having won the Ugandan National Netball League four times and the East African Netball Club Championship twice. The team was determined to add more trophies to their cabinet and make a mark on the continental stage.

Dar es Salaam, Tanzania - Uganda's Prisons Netball Club put on an outstanding performance at the East African Netball Club Championship, showing their skill and determination throughout the tournament. Despite losing a close match to the National Insurance Corporation (NIC), Prisons secured an impressive second place.



Prisons Netball Club started their campaign with a strong victory over KVZ from Zanzibar, winning 57-32. The team was in great form, with standout performances from Lillian Ajio, Malisera Àkello, Tausi Mumena, and Sandra Namutebi.

Continuing their winning streak, Prisons faced the Warriors from Tanzania and delivered a crushing 73-12 defeat. The team's tactical changes by Coach Ruth Meeme worked perfectly, leading to another convincing win.

Prisons then triumphed over Zima Moto from Zanzibar with a 73–26 victory. The team's depth was evident, with strong contributions from substitutes Mary Divota Asio, Christine Namulumba Kango, and Sylvia Nanyonga Tabia.

In a highly anticipated match, Prisons faced Tanzanian Army JKT and won 60–26. The team's lineup, including players like Flavia Donia and Stella Nanfuka, displayed excellent teamwork and skill. Prisons continued their dominant run with a 50–20 win against KIUT from Tanzania. The team maintained their momentum, securing a solid lead in each quarter. This match set the stage for their showdown against NIC, which was eagerly awaited by fans and players.

In a thrilling encounter, Prisons narrowly missed out on victory against NIC, losing by a single point, 39–38. The match was closely contested, with both teams trading points throughout. Despite a valiant effort, Prisons fell short in the final moments, ending their championship hopes. NIC's strong final

quarter secured their win, but Prisons' performance was commendable.

In their final match, Prisons faced Tanzanian champions USIMIAJE and secured a hard-fought 45–38 victory. This win demonstrated Prisons' ability to bounce back and finish the tournament on a high note.

#### NIC's Path to Championship

NIC's dominant performance throughout the tournament earned them the championship title in the round-robin competition. They started strong with a 58–22 win over ZIMAMOTO from Zanzibar and continued their winning streak by defeating JKT from Tanzania 45–21. NIC then showcased their skill with a resounding 84–13 victory over the Warriors and a 74–19 win against KIUT, both from Tanzania. In their final match, NIC faced a tough challenge from USIMIAJE but managed to secure a 41–33 victory. Their consistent high-level play in every match secured them the top spot and the championship title.

#### **Impact on Prisons Netball Club**

Participating in the East African Netball Club Championship was especially important for Prisons Netball Club since the Uganda Netball Super League has been on hold for the past year. The lack of local competition had posed challenges for the team, but the championship provided an invaluable opportunity for competitive play, skill development, and team bonding.

Coach Player Ruth Meeme highlighted the importance of the tournament, saying, "This championship has been very important for our team. With the Uganda Netball Super League on hold, we needed high-level competition to keep our skills sharp and maintain our competitive edge. The girls have shown immense growth and resilience, and this experience will undoubtedly benefit us in the long run."

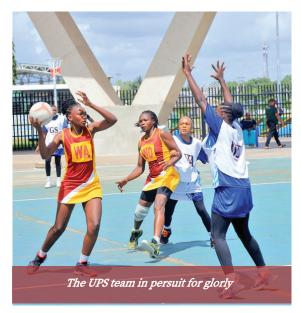
Prisons Netball Club's performance at the East African Netball Club Championship was a display of excellence and tenacity. As reigning Uganda champions, they upheld their reputation and made their country proud. The team now looks forward to building on this experience and coming back even stronger in future competitions.

### **PICTORIAL**











#### **PRISONS INDUSTRIES PRODUCTION IN PICTURES**



























#### **DOWN THE MEMORY LANE**



The first intake of Cadet Assistant Superintendent of Prisons in 1981 at Prisons Academy and Training School, Luzira.

#### **ORBITUARY**

The Commissioner General of Prisons announces the deaths of fallen Comrades



10222 Cpl/Wdr **Busiku John Patrick** Eastern-Butaleja



11996 Sgt/Wdr **Kifuba Martin** Western-Bwera



10433 Wdr **Ogwang Geoffrey** Northern-Patongo



5279 Ch/Wdr II **Masereka Abbey** Mid Central-Kaweeri



17144 Cpl/Wdr **Obedgiu David** Mid Eastern-Katakwi



16520 Warder **Bwambale Gift Geoffrey** Mid Central-Kibaale



### The Uganda Prisons Service

Plot 13/15 Parliament Avenue

P.O.Box 7182 Kampala

Tel(1): 256414342136

Tel(2): 256414256751

Fax(1): 256414343330

Fax(2): 256414344014

Email: info@ugandaprisons.go.ug

Website: www.prisons.go.ug